

# Mini Movers Customer Privacy Notice

## **Contact Details**

Telephone: 07773873066

Email: [minimoversenfield@gmail.com](mailto:minimoversenfield@gmail.com)

Mini Movers Enfield ("The Company") is an entertainment business that provides sports classes and parties. To deliver these services, the Company processes personal data and acts as a data controller. This privacy notice outlines how the Company collects, uses, and protects your personal data.

The Company processes personal data based on legal grounds, including the necessity to fulfil contractual obligations, legal requirements, legitimate interests, and, where necessary, your consent.

## Contents

1. Collection and use of personal data
  - a. Purpose of processing and legal basis
  - b. Legitimate interest
  - c. Statutory/contractual requirement
  - d. Consent
  - e. Recipients of data
2. Personal Data collected from other sources
3. Overseas transfers
4. Data retention
5. Your rights
6. Automated decision making
7. Cookies
8. Sale of the business

9. Data security

10. Changes to this privacy statement

11. Complaints or queries

## **1. Collection and use of personal data**

### **a. Purpose of processing and legal basis**

The Company will collect your personal data (which may include special categories of personal data) and will process your personal data for the purposes of class bookings. This includes for example, contacting you about class opportunities.

In some cases, we may be required to use your data for the purpose of investigating, reporting and detecting crime and to comply with laws that apply to us. We may also use your information during internal audits to demonstrate our compliance with certain industry standards.

We must have a legal basis to process your personal data. The legal bases we rely upon to offer our work-finding services to you are:

- Where we have a legitimate interest
- To comply with a legal obligation that we have
- To fulfil a contractual obligation that we have with you
- Your consent

Personal data collected e.g. Identification data, employment data, criminal records data, etc.

### **b. Legitimate interest**

This is where the Company has a legitimate reason to process your data provided it is reasonable and does not go against what you would reasonably expect from us. Where the Company has relied on a legitimate interest to process your personal data our legitimate interest(s) is/are as follows:

- Managing our database and keeping work-seeker records up to date
- Providing work-finding services to you and our clients
- Contacting you to seek your consent where we need it

It is in the legitimate interests of all parties involved – the Company, the candidate and the client – that the Company can process personal data.

### **c. Statutory/contractual requirement**

The Company has certain legal and contractual requirements to collect and process personal data including:

- to comply with the Conduct of Employment Agencies and Employment Businesses

Regulations 2003 (as amended).

- employment, immigration and tax legislation.
- safeguarding requirements

### **d. Consent**

The Company will seek your specific consent to process data relating to your health and any criminal convictions.

## **2. Personal data collected from other sources**

Personal data will be stored securely.

## **3. Overseas Transfers**

Currently, the Company does not transfer personal data outside the UK or European Economic Area (EEA). If this changes, all affected individuals will be notified, and appropriate safeguards will be applied, such as Standard Contractual Clauses.

## **4. Data Retention**

Personal data will only be retained for as long as necessary to fulfil the purpose for which it was collected. After this period, data will be securely deleted. For instance, work-seeker records are retained for at least one year under the Conduct of Employment Agencies and Employment Businesses Regulations 2003.

Data relating to schools is deleted after three months unless legally required for longer retention.

## **5. Your rights**

Please be aware that you have the following data protection rights:

- The right to be informed about the personal data the Company processes on you.
- The right of access to the personal data the Company processes on you.
- The right to rectification of your personal data.
- The right to erasure of your personal data in certain circumstances.
- The right to restrict processing of your personal data.
- The right to data portability in certain circumstances.
- The right to object to the processing of your personal data that was based on a public or legitimate interest.
- The right not to be subjected to automated decision making and profiling; and the right to withdraw consent at any time.

Where you have consented to the Company processing your sensitive personal data you have the right to withdraw that consent at any time by contacting us: [minimoversenfield@gmail.com](mailto:minimoversenfield@gmail.com) with the subject 'Withdrawal of Consent'.

## **6. Automated decision-making**

We do not use automated decision-making or profiling.

## **7. Cookies**

We may use cookies on our website to enhance user experience and deliver personalized content. You can control the use of cookies through your browser settings.

## **8. Sale of business**

If the Company's business is sold or merged with another, your data may be transferred to the new owner, subject to the same protection standards outlined in this policy.

## **9. Data Security**

The Company takes every precaution to protect our users' information. Our data security measures include firewalls, browser certification technology, encryption, limited access and use of two-step verification passwords.

In the event of a data breach, we will notify you and the ICO as required by law. The Company uses all reasonable efforts to safeguard your personal information.

## **10. Changes to this privacy statement**

We reserve the right to update this privacy notice as necessary. Any changes will be posted with revision dates. If any changes are made, we will notify you.

## **11. Complaints or queries**

If you have any concerns about our use of your personal data, you can make a complaint to us using the contact details at the top of this privacy notice.

If you remain unhappy with how we've used your data after raising a complaint with us, you can also complain to the ICO.

The ICO's address:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Helpline number: 0303 123 1113

Last updated

16th February 2026