







# Group

Insurance for large and small groups

Policy



www.**mortonmichel**.com

# **Group Policy**

Thank you for choosing Covéa Insurance.

This is your policy. It sets out the details of your insurance contract with Covéa Insurance.

**Your** premium and the other terms of **your** policy have been calculated upon the information shown in the policy **schedule** and recorded in:

- any application for the insurance completed by you or on your behalf (proposal form, Statement of Fact or electronic application);
- any written information supplied by you supplementary to the application for the insurance
- · any declaration in connection with the above.

Please read the policy and **schedule** carefully to ensure that the cover meets **your** requirements.

Please contact **your** insurance broker if **you** have any questions or if **you** wish to make any adjustments.

**Group Policy** 

Introduction

Each section of this policy, the **schedule** and any endorsements, together with this Introduction and the Definitions, General Conditions and General Exclusions shall be read as one document.

Any word or expression given a specific meaning in:

a) the **schedule**, and policy endorsements, or this Introduction and the Definitions, General Conditions and General Exclusions shall have the same meaning throughout the policy unless **we** state otherwise

b) an individual section or any section endorsements shall only have the same meaning throughout such section or endorsement unless **we** state otherwise.

Any such word or expression given a specific meaning shall be highlighted with bold text within the policy wording.

In return for you having paid or agreed to pay the premium for the period of insurance, we will indemnify you, subject to the terms contained in or endorsed on the policy, in respect of damage, bodily injury or liability or pay other benefits which fall within the insured sections of this policy, provided that the damage or bodily injury, liability or other matter which gives rise to the claim occurs (or in the case of the Employer's Liability Section is caused or in the case of the Professional Indemnity and Directors' and Officers' Liability sections is first notified) during the period of insurance and in connection with the business.

The **schedule** shows the sections of the policy that are Insured.

**IMPORTANT** 

This policy is a legal contract.

You have a duty to make a fair presentation of the risk which is covered by this policy. Therefore you should ensure that any information you have provided to us and the content of any application form, declaration and / or Statement of Fact is accurate and complete. Where you have provided us with information which relates to matters of your expectation or belief, it does not matter if such information turns out to be inaccurate provided that you acted in good faith when you provided us with such information. If you do not comply with your duty to make a fair presentation of the risk, your policy may not be valid or the policy may not cover you fully or at all.

You must also tell us about any facts or changes which affect your insurance and which have occurred either since the policy started or since the last renewal date.

If you are not sure whether certain facts are relevant please ask your insurance broker. If you do not tell us about relevant changes, your policy may not be valid or the policy may not cover you fully or at all.

You should keep a written record (including copies of letters) of any information you give us or your insurance broker.

James Reader

Chief Executive Officer

Covea Insurance plc

Jan Bull

Registered in England and Wales No. 613259

Registered Office: Norman Place, Reading RG1 8DA.

# Index

Your policy consists of	Page No
The schedule	
Introduction	2
Index	3
Helplines	4
Customer service information	5
Definitions	10
General Conditions	19
General Exclusions	24
Sections	
Public and Products Liability	26
Legal Expenses	47
Optional Sections	
Employers' Liability	34
Professional Indemnity	37
Directors', Trustees' and Officers' Liability	43
Group Contents	55
Group Contents anywhere in the United Kingdom	65
Group Money	66
Group Officials Personal Effects	69
Group Officials' Personal Money	70
Deterioration of Refrigerated Stock	71
Buildings	72
Terrorism	78
Loss of Revenue	80
Personal Accident for Children at the Group	85
Personal Accident for Adults at the Group	86
Trustees' and Officers' Financial Liability	87
Employee Dishonesty	88
Group Extra	90
- Crisis Containment	90
- Website Hacker Damage Cover	90
- Lottery Win Indemnity	90
Endorsements and Special Conditions	91

# **Helplines**

These Helpline services (other than Glass Breakage) are provided by ARAG plc. Helplines are subject to fair and reasonable use.

To help ARAG check and improve service standards, all inbound and outbound calls will be recorded, except those to the counselling helpline.

#### **Legal and Tax Advice**

If you have a legal or tax problem relating to your business, we recommend you call ARAG's confidential legal and tax advice helpline. Legal advice is available 24/7, and tax advice is available between 9am and 5pm on weekdays (except bank holidays).

The advice covers business-related legal matters within EU law and tax matters within the UK. **Your** query will be dealt with by a qualified specialist experienced in handling legal and tax-related matters. Use of this service does not constitute reporting of a claim.

To contact the above services, phone 0344 571 7978 quoting Morton Michel policy and your policy number.

#### **Redundancy approval**

ARAG can arrange for specialist advice if **you** are planning redundancies. This will assist **you** to implement a fair selection process and ensure that the redundancy notices are correctly served. This service is available between 9am and 5pm on weekdays (except bank holidays), subject to a charge.

To contact the above service, phone 0117 917 1698 quoting Morton Michel policy and your policy number.

#### **Crisis communication**

Where **you** need help to respond to negative publicity or media attention **you** can access professional public relations support and crisis communication services.

To contact the above service, phone 0344 571 7964 quoting Morton Michel policy and your policy number.

#### Counselling

For **you** and **your employees** (including family members permanently living with them) needing confidential help and advice, ARAG's qualified counsellors are available to provide telephone support on any matter that is causing upset or anxiety – from personal problems to bereavement.

To contact the service, phone 0333 000 2082.

The counselling service helpline is open 24 hours a day, seven days a week.

#### Glass Breakage

A 24 hour Helpline operated by Glassolutions Installations by utilising their nationwide fleet of mobile glaziers to provide a glass and frame replacement/repair service. Provided this is covered by **your** policy, the cost will be paid direct by **us** 

To contact Glassolutions phone them on 0333 003 3388.

# Insurers under the policy

Covea Insurance plc is the insurer under this policy except under the Legal Expenses Section, where the insurer is Brit Syndicate 2987 at Lloyd's.

# **Covea Insurance plc**

Covea Insurance plc is registered in England and Wales under number 613259. It underwrites general insurance business. It is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. The Financial Conduct Authority and Prudential Regulation Authority are independent watchdogs that regulate financial services.

**Our** Financial Services Register number is 202277. **You** can check this on the Financial Services Register by visiting the Financial Conduct Authority website **www.fca.org.uk** or by contacting the Financial Conduct Authority on **0800 111 6768**.

Registered Office: Norman Place, Reading, Berkshire RG1 8DA

# ARAG plc

ARAG plc is authorised to administer the Legal Expenses Section of this policy on behalf of the insurer Brit Syndicate 2987 at Lloyd's (written under unique market reference B0356KA233D12A000 or replacement thereof). ARAG plc is registered in England under number 02585818. ARAG plc is authorised and regulated by the Financial Conduct Authority firm registration number 452369. Brit Syndicates Limited, the managing agent for Brit Syndicate 2987 at Lloyd's, is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and Prudential Regulation Authority. **You** can check this by visiting the Financial Conduct Authority website at **www.fca.org.uk/register** or by contacting the Financial Conduct Authority on **0800 111 6768** (freephone), or **0300 500 8082**.

ARAG plc and Brit Syndicate 2987 at Lloyd's are covered by the Financial Ombudsman Service.

Registered address: 9 Whiteladies Road, Clifton, Bristol BS8 1NN.

# **Morton Michel**

This policy is arranged for you by Morton Michel Limited.

Morton Michel Limited ('Morton Michel') is a private company limited by shares incorporated in England and Wales under registered number 5120835.

Its Registered Office is PIB Group, Rossington's Business Park, West Carr Road, Retford, Nottinghamshire DN22 7SW; its head office is Alhambra House, 9 St Michaels Road, Croydon, CR9 3DD. It is authorised and regulated by the Financial Conduct Authority. It appears on the Financial Services Register under number 527300. **You** can check this on the Financial Services Register by visiting the Financial Conduct Authority website **www.fca.org.uk** or by contacting the Financial Conduct Authority on **0800 111 6768**.

# **Accessibility**

We are able to provide, upon request, audio tapes, large print and Braille documentation. Please advise us if you require any of these services to be provided so that we can communicate in an appropriate manner. Alternatively, if you have hearing or speech difficulties and have access to a text telephone you can call any of our numbers using the text relay service operated by Action on Hearing Loss (formerly known as RNID).

# Law applicable to the contract

**We** propose to choose English law as the law applicable to the contract unless **we** agree another choice of law with **you** prior to the start date.

#### Promise of satisfaction and service

We are confident that your Group policy will bring you complete satisfaction.

If this policy does not meet **your** needs, **you** have the right to cancel it for a period of 14 days from the **start date** of **your** policy or from the date **you** receive this policy document if this happens later. If **you** cancel it in this period **you** will receive a full premium refund. If **you** have made a claim or an incident giving rise to a claim has occurred during this period, **you** must reimburse **us** for any claims payments **we** have made, or may be required to pay.

Please see the General Condition - Cancellation on page 19.

# Confidentiality

We promise complete confidentiality and security in all matters relating to your insurance arrangements.

# **Financial Services Compensation Scheme**

The insurers under this policy are covered by the Financial Services Compensation Scheme. **You** may be entitled to compensation from the scheme if the insurer cannot meet its obligations. This depends on the type of business and the circumstances of the claim. Further information about compensation scheme arrangements is available from the Financial Services Compensation Scheme.

# Notification of a claim

If you have a claim (other than under the Legal Expenses section), or are aware of an incident that could result in a claim, please contact Morton Michel on 0208 603 0945 or Covea Insurance plc on 0330 134 8187.

To ensure **we** maintain a high quality service, **we** may monitor or record telephone calls.

From the moment you or your insurance broker call, we will take full responsibility for dealing with your claim. When you telephone please ensure you have your policy number and details of the claim to hand.

#### We will:

- confirm whether the event is insured
- if necessary, arrange for a loss adjuster to contact you
- · give you advice on how your claim will be dealt with and any excess you may have to pay.

In most cases you will need to complete a claim form.

If we cannot settle immediately, your claim will be under the personal control of a nominated claims handler who will manage the whole claim and will act as your point of contact. We will give you regular progress reports and settle your claim as fairly and promptly as possible.

The claims procedure for Legal Expenses is set out within that sections of the policy on page 47

# **Enquiries or complaints**

If you have an enquiry or complaint regarding:

- · the suitability of this policy for your needs; or
- · the information and advice you received whilst it was originally being discussed; or
- · the operation or administration of the policy;

or an enquiry concerning a claim that **you** may have made **you** should contact Morton Michel at Alhambra House, 9 St Michaels Road, Croydon CR9 3DD; telephone number **0208 603 0945**.

If **your** complaint relates to the cover under this policy or the way a claim is/has been handled (other than for Legal Expenses cover) **you** should contact **us** by either writing to **us** at the Customer Services Manager, Covea Insurance plc, 50 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JX or by telephone **0330 134 8194** or email **information@coveainsurance. co.uk**. A copy of Covéa Insurance's complaints handling procedure is available on request.

If your complaint relates to the Legal Expenses cover, please write to The Customer Relations Department, ARAG plc, 9 Whiteladies Road, Clifton, Bristol, BS8 1NN or by telephone on **0117 917 1561** (hours of operation are 9am-5pm, Mondays to Fridays excluding bank holidays. For our mutual protection and training purposes, calls may be recorded) or email **customerrelations@arag.co.uk**.

Should **you** remain dissatisfied **you** can pursue **your** Legal Expenses complaint further with Lloyd's, One Lime Street, London EC3M 7HA or by telephone on **0207 327 5693** or email them at **complaints@lloyds.com**. Website **www.lloyds.com/complaints**. Using these services does not affect **your** right to take legal action.

Please be ready to provide all relevant details of **your** policy and in particular **your** policy number (if allocated) to help **your** enquiry or complaint to be dealt with speedily.

You may have the right to refer it to the Financial Ombudsman Service at Exchange Tower, Harbour Exchange Square, London E14 9SR; telephone numbers 0800 023 4567 (calls to this number are normally free for people calling from a "fixed line" phone – but charges may apply if you call from a mobile phone) and 0300 123 9123 (calls to this number are charged at the same rate as 01 or 02 numbers on mobile phone tariffs). Website www.financial-ombudsman.org.uk.

Following this procedure will not affect your legal rights.

Nothing in the terms and conditions of this policy will reduce **your** statutory rights relating to faulty or mis-described goods or services. For further information about **your** statutory rights, **you** should contact **your** local authority Trading Standards Department or Citizen's Advice Bureau.

# How we use your information

Please visit www.coveainsurance.co.uk/dataprotection for further information about how and when we process your personal information under our full Privacy Policy.

The personal information, provided by **you**, is collected by or on behalf of Covea Insurance plc ('we, us, our') and may be used by **us**, **our** employees, agents and service providers acting under **our** instruction for the purposes of insurance administration, underwriting, claims handling, for research or for statistical purposes.

**We** may process **your** information for a number of different purposes. For each purpose **we** must have a legal ground for such processing. When the information that **we** process is classed as "sensitive personal information", **we** must have a specific additional legal ground for such processing.

Generally, we will rely on the following legal grounds:

- It is necessary for us to process your personal information to provide your insurance policy and services. We will rely on
  this for activities such as assessing your application, managing your insurance policy, handling claims and providing other
  services to you
- we have an appropriate business need to process your personal information and such business need does not cause harm to you. We will rely on this for activities such as maintaining our business records and developing, improving our products and services.
- we have a legal or regulatory obligation to use such personal information.
- we need to use such personal information to establish, exercise or defend our legal rights.
- you have provided your consent to our use of your personal information, including sensitive personal information.

#### **How We Share Your Information**

In order to sell, manage and provide **our** products and services, prevent fraud and comply with legal and regulatory requirements, **we** may need to share **your** information with the following third parties, including:

- · Reinsurers, Regulators and Authorised/Statutory Bodies
- · Credit reference agencies
- Fraud prevention agencies
- Crime prevention agencies, including the police
- · Suppliers carrying out a service on our, or your behalf
- · Product providers where you've opted to buy additional cover
- · Other insurers, business partners and agents
- · Other companies within the Covea Insurance Group

#### Marketing

We will not use your information or pass it on to any other person for the purposes of marketing further products or services to you unless you have consented to this.

#### **Fraud Prevention and Detection**

In order to prevent or detect fraud and money laundering **we** will check **your** details with various fraud prevention agencies, who may record a search. Searches may also be made against other insurers' databases. If fraud is suspected, information will be shared with those insurers. Other users of the fraud prevention agencies may use this information in their own decision making processes.

**We** may also conduct credit reference checks in certain circumstances, **you** can find further details in **our** full Privacy Policy explaining how the information held by fraud prevention agencies may be used or in which circumstances **we** conduct credit reference checks and how these checks might affect **your** credit rating.

#### **Automated Decisions**

We may use automated tools with decision making to assess your application for insurance and for claims handling processes, such as price rating tools, flood, theft and subsidence area checks and credit checks.

These automated decisions will produce a result on whether **we** are able to offer insurance, the appropriate price for **your** policy or whether **we** can accept **your** claim. If **you** object to an automated decision, **we** may not be able to offer **you** an insurance quotation or renewal.

#### **How to Contact Us**

Please contact **us** if **you** have any questions about **our** Privacy Policy or the information **we** hold about **you**: The Data Protection Officer, Covea Insurance plc, 50 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JX or email: dataprotection@coveainsurance.co.uk.

# **Employers Liability Tracing Office**

Certain information relating to **your** insurance Policy including, without limitation, the Policy number(s), employers' names and addresses (including subsidiaries and any relevant changes of name), coverage dates, employer's reference numbers provided by Her Majesty's Revenue and Customs and Companies House Reference Numbers (if relevant), will be provided to the Employers' Liability Tracing Office, (the "ELTO") and added to an electronic database, (the "Database").

This information will be made available in a specified and readily accessible form as required by the Employers' Liability Insurance: Disclosure By Insurers Instrument 2010. This information will be subject to regular periodic updating and certification and will be audited on an annual basis.

The Database will assist individual consumer claimants who have suffered an employment related injury or disease arising out of their course of employment in the UK for employers carrying on, or who carried on, business in the UK and who are covered by the employers' liability insurance of their employers, (the "Claimants"):

- to identify which insurer (or insurers) was (or were) providing employers' liability cover during the relevant periods of employment;
- · to identify the relevant employers' liability insurance policies.

The Database will be managed by the ELTO.

The Database and the data stored on it may be accessed and used by the claimants, their appointed representatives, insurers with potential liability for UK commercial lines employers' liability insurance cover and any other persons or entities permitted by law.

By entering into this insurance Policy **you** will be deemed to specifically consent to the use of **your** insurance Policy data in this way and for these purposes.

# **Protect your business with ROBUST**

ROBUST (Resilient Business Software Toolkit) is a tool that has been developed by industry experts and can help **you** to produce an effective Business Continuity Plan quickly and efficiently and manage incidents to recovery in a timely fashion. This service is available for download and continued use, absolutely free.

To obtain this free service or seek more information, go to https://robust.riscauthority.co.uk

Any words or expressions listed below will carry the same meaning wherever they appear in bold in the policy unless stated otherwise.

#### act of terrorism

an act or threatened act that

- involves a violent or an unlawful use of force or an unlawful act dangerous to human life, property or infrastructure, or threat thereof and
- is or appears to be intended to intimidate or coerce a civilian population or disrupt any
  segment of the economy of any government, state or country or overthrow, influence or affect
  the conduct or policy of any government by intimidation or coercion or affect the control of any
  government by mass destruction, assassination, kidnapping or hostage taking and
- · is committed for political, religious, ideological or other similar purposes

# adventure playground equipment

aerial runways, scrambling nets, tree walks and other structures constructed (or partly constructed) from materials not originally intended for play or recreational use (eg telegraph poles, tyres, drainage pipes, etc)

# aggregate limit of guarantee

our total liability for all claims in respect of all employees

#### amount of guarantee

our total liability for any one claim in respect of your employees

# annual gross rent receivable

the gross rent receivable during the twelve months immediately before the date of the **damage** (or a proportionately increased multiple thereof where the **maximum indemnity period** exceeds twelve months)

#### annual gross revenue

the gross revenue during the twelve months immediately before the date of the **damage** (or a proportionately increased multiple thereof where the **maximum indemnity period** exceeds twelve months)

#### any one claim

all acts of fraud or dishonesty during the **period of insurance** committed by any one **employee** or more than one **employee** acting in collusion

#### bodily injury

death, injury, illness, disease or shock - (not applicable to the Legal Expenses Section)

#### bouncy castle

play equipment with a horizontal, inflatable base and inflatable sides designed and intended solely for children to bounce in or on and for no other recreational activity

#### building, buildings

the part or parts of the building or buildings stated in the schedule including

- · outbuildings
- walls, gates and fences around the building and belonging to you
- · permanent fixtures and fittings including alarms systems
- · car parks, driveways, paths, steps and roadways
- · piping, ducting, cabling and control gear
- fuel tanks, telephone, gas, water and electric meters, fibre optic or integrated services, digital network lines
- sanitary ware, fixed glass, fanlights, skylights and partitions, solar panels and wind turbines
- · air conditioning and central heating systems
- foundations, extensions, annexes, gangways, conveniences, outbuildings and sub-stations
- underground services

on the  $\boldsymbol{premises}$  or extending to the perimeter of the  $\boldsymbol{premises}$  and for which  $\boldsymbol{you}$  are legally responsible

damage

business	<ul> <li>a) for the purposes of the Professional Indemnity Section: advice given and service(s) performed by or on behalf of you in connection with the Group detailed in the schedule</li> </ul>
	<ul> <li>b) for the purposes of all other sections of the policy: the activities of the <b>Group</b> as advised to and agreed to in writing by Morton Michel including: <ul> <li>the provision and management of catering, social, sports, educational and welfare facilities for the benefit of <b>employees</b></li> <li>first aid, medical, ambulance, fire and security services</li> <li>maintenance of the <b>premises</b></li> <li>organised and supervised outings away from the <b>premises</b> for up to three consecutive days</li> <li>participation as an exhibitor at trade shows and exhibitions</li> </ul> </li> </ul>
business hours	the period during which the <b>premises</b> are occupied by <b>you</b> or <b>your</b> authorised <b>employees</b> for the purposes of the <b>business</b>
circumstance	information or facts or matters of which <b>you</b> are aware are likely to give rise to a claim against <b>you</b> which <b>you</b> could become legally liable to pay and which arises out of the exercise and conduct of the <b>business</b>
claim	any written demand for monetary damages or non-monetary relief, any civil proceedings or any formal administrative or regulatory proceedings against an <b>insured person</b> for a <b>wrongful act</b>
communication and photographic equipment	fax, audio, television, video and photographic equipment used solely in connection with <b>your business</b> , belonging to <b>you</b> or for which <b>you</b> are legally responsible but excluding property more specifically insured and <b>computer equipment</b>
company	the company stated in the <b>schedule</b> and shall include all <b>subsidiaries</b> (Directors', Trustees' and Officers' Liability Section only)
computer equipment	<ul> <li>(a) electronic, computer or other data processing and/or storage equipment</li> <li>(b) projectors, printers, scanners and other peripheral devices used in conjunction with (a)</li> <li>(c) portable computer equipment</li> <li>used solely in connection with your business, belonging to you or for which you are legally responsible, and</li> <li>(d) software and programs licensed to you and installed on (a)</li> </ul>
computer system	a computer or other equipment or component or system or item which processes stores transmits or receives <b>data</b>
consequential loss	loss resulting from interruption of or interference with the <b>business</b> carried on by <b>you</b> at the <b>premises</b> in consequence of <b>damage</b> to property used by <b>you</b> at the <b>premises</b> for the purpose of the <b>business</b>
contract works	temporary or permanent works executed or in the course of execution at the <b>premises</b> on <b>your</b> behalf in connection with the contract for alterations and/or improvements to the <b>buildings</b> , advised to and agreed in writing by Morton Michel
co-operate	<ul> <li>you</li> <li>assist us and your duly appointed representatives to put forward the best possible defence of a claim within the time constraints available</li> <li>shall have adequate internal systems in place, which will allow ready access to material information</li> <li>shall at all times and at your own cost give to us or your duly appointed representatives all such information, assistance, signed statements or depositions as may properly be required to facilitate compliance with all applicable Civil Procedure Rules, Practice Directions and Pre-Action Protocols and recoveries</li> <li>shall pay the excess on demand of us or your duly appointed appointed representatives to</li> </ul>
	- yar and a second an administration of the second appearance appearance to the second appearance appearance to the second appearance appearanc

comply with any settlement agreed by  $\boldsymbol{us}$ 

loss, destruction or damage unless otherwise excluded

#### data

data of any sort whatever, including without limitation tangible or intangible data, and any programs or software, bandwidth, cryptographic keys, databases, documents, domain names or network addresses or anything similar, files, interfaces, metadata, platforms, processing capability, storage media, transaction gateways, user credentials, websites, or any information whatever

#### defence costs

all costs and expenses incurred in the investigation, defence or settlement of any claim or **circumstance** notified under the terms of this insurance and/or the cost of representation at any enquiry or other proceedings which have a direct or indirect relevance to this investigation, defence or settlement of any matter notified under the terms of this insurance

#### denial of service attack

any actions or instructions constructed or generated with the ability to damage, interfere with or otherwise affect the availability or performance of networks, network services, network connectivity or **computer systems**. Denial of service attacks include, but are not limited to, the generation of excess traffic into network addresses, the exploitation of system or network weaknesses, the generation of excess or non-genuine traffic between and amongst networks and the procurement of such actions or instructions by other **computer systems** 

#### documents

project models or displays, deeds, wills, agreements, maps, plans, records, photographs or negatives, written or printed books, letters, certificates or written or printed documents of any nature whatsoever and shall include computer software and systems records (electronic data shall be deemed to be physical property for the purposes of this insurance) but excluding bearer bonds, coupons, bank or currency notes and other negotiable paper

#### emergency cover

a temporary arrangement of no more than 4 weeks duration whereby a person satisfying the conditions applicable to them is employed by **you** to cover the temporary illness absence or other unavoidable absence of an **employee** on a **permanent contract of service** with **you** 

#### employee

in connection with your business any

- person under a contract of service or apprenticeship to you
- labour master or labour only sub contractor or person supplied by them
- · self employed person providing labour only
- · trainee or person undergoing work experience, training, study or exchange scheme
- person hired to or borrowed by you
- voluntary workers

# employment practices claim

#### a **claim** for

- (a) discrimination with respect to the terms or conditions of employment on the basis of an individual's race, colour, religion, age, sex, national origin, disability, pregnancy, sexual orientation or preference or other status protected under applicable law;
- (b) sexual harassment, including unwelcome sexual advances, requests for sexual favours, and any unwelcome verbal, visual or physical contact of a sexual nature which:
  - (i) is explicitly or implicitly made a term or condition of employment;
  - (ii) creates a hostile or offensive working environment;
  - (iii) when rejected or opposed by a person becomes a basis for decisions regarding that persons employment;
- (c) defamation which relates to a person's job skills, job performance, qualifications for employment, professional reputation, disciplinary history, or termination of employment;
- (d) wrongful termination of employment or refusal to hire;
- (e) an adverse change in the terms and conditions of a person's employment in retaliation for that person's exercise of his or her rights under law, or support of the rights of another

# estimated gross rent receivable

the amount declared by **you** to **us** as representing not less than the **gross rent receivable** which it is anticipated will be earned by the **business** during the financial year most nearly concurrent with the **period of insurance** or a proportionately increased multiple thereof where the **maximum indemnity period** exceeds twelve months

estimated gross revenue	anticipated will be earned by the <b>business</b> during the financial year most nearly concurrent with
	the <b>period of insurance</b> or a proportionately increased multiple thereof where the <b>maximum indemnity period</b> exceeds twelve months
Europe	the <b>United Kingdom</b> , the countries of the European Union, the Isle of Man and the Channel Islands
excess	the amount for which <b>you</b> will be responsible and which will be deducted from each and every claim
	after the application of the General Condition headed 'Underinsurance'
general cover	any insurance provided by this policy (other than the Terrorism Section) in respect of property and/
	or business interruption in <b>Great Britain</b>
geographical limits	anywhere in the <b>United Kingdom</b> , Channel Islands, Isle of Man and Member States of the
	European Union
Great Britain	England and Wales and Scotland but not the territorial seas adjacent thereto as defined by the Territorial Sea Act 1987
gross rent receivable	the money paid or payable to <b>you</b> for accommodation and services provided (including service charges) at the <b>premises</b>
gross revenue	the money paid or payable to <b>you</b> for work done and services rendered in the course of the <b>business</b>
Group	any person or group of persons assembled for the provision of organised and supervised
Стопр	educational, social, community or support activities by <b>you</b>
Group contents	the following property used solely in connection with <b>your business</b> , belonging to <b>you</b> or for which
	you are legally responsible and kept at the premises
	• computer equipment
	stock     communication and photographic equipment
	<ul> <li>communication and photographic equipment</li> <li>machinery, plant, trade and office furniture</li> </ul>
	fixtures, fittings, blinds and signs
	all other contents including curios and pictures
	not including money, motor vehicles, personal effects, specified stock and tenant's
	improvements
Group official	you or any director, partner or employee of the Group
Group officials' personal effects	personal effects belonging to any Group official
Group officials' personal money	money belonging to any Group official and held solely for private purposes
hacking	unauthorised access to any computer system, whether your property or not
harm	any harm to the health of any living organism or interference with ecological systems of which they form part and, in the case of a person, shall include offence caused to any of their senses
indemnity limit	the sum shown in the <b>schedule</b> which is available to indemnify <b>you</b> in respect of each claim
	provided that all claims payable under this insurance, including under What you are covered for 2
	Defence Costs shall not exceed in the aggregate the sum shown in the <b>schedule</b>
indemnity period	the period beginning with the date of damage and lasting for the period during which your
	business is affected as a result of the damage, but not longer than the maximum indemnity
	period shown in the schedule

#### insured person(s)

- a) for the purposes of the Directors', Trustees' and Officers' Liability Section:
  - i) in respect of all claims other than employment practice claims any natural person who was, now is, or may hereafter become a director, officer, governor, committee member or trustee of the company
  - ii) in respect of employment practice claims, any natural person who was, now is, or may hereafter become a director, officer, governor, committee member, trustee or employee of the company
  - iii) in the event of the death or incompetency or bankruptcy of an insured person, cover is extended to include heirs, legal representatives or assigns, for legal liability incurred due to a wrongful act of such insured person.
  - iv) insured persons also includes any lawful spouse, civil partner or domestic partner of any director, officer, governor, committee member or trustee of the company.
  - v) insured persons shall not include any natural person who was, now is or may hereafter become a trustee or administrator of any pension or superannuation scheme, health and welfare plan or other employee benefit program established or maintained for the benefit of employees
- b) for the purposes of the Legal Expenses Section:

you and the directors, partners, managers, employees and any other individuals declared to us

c) for the purposes of the Personal Accident for Adults at the Group Section; any Group official or any other person aged between 16 and 75 years attending the Group

the component parts of the alarm including the means of communication used to transmit signals

#### intruder alarm installation

letter of claim

loss

the Letter of Claim as detailed in any applicable Pre-Action Protocol

damages, judgements, and costs awarded against an insured person by a court or tribunal empowered to do so, settlements entered into with our prior written consent (such consent not to be unreasonably withheld);

defence costs and legal fees, which by order of a court or tribunal you are required to pay to any shareholder of the company or to any plaintiff or complainant other than the company or an insured person with respect to a claim first made during the period of insurance against an insured person

loss shall not include taxes, fines, penalties, punitive, exemplary, aggravated or multiplied damages, or for claim deemed uninsurable by law.

in respect of any employment practice claim, loss shall also not include

- any obligation pursuant to any law or any regulation in any jurisdiction in respect of workers compensation, disability benefits, redundancy or unemployment benefits or compensation, unemployment insurance, retirement benefits, social security benefits or any similar law or regulation;
- (b) any:
  - salary or wages earned while in the employment of the **company**; (i)
  - (ii) employment related benefits to which the claimant would have been entitled had the **insured person** or the **company** provided the claimant with a continuance, reinstatement or commencement of employment;
  - (iii) contractual damages based on the terms of a contract of employment
  - liability or costs incurred to modify any building or property in order to make such a (iv) building or property more accessible or accommodating to any disabled persons

loss of limb total loss of one or more limbs at or above the wrist or ankle or total and permanent loss of use of anv entire limb

total and irrecoverable loss of sight in one or both eyes

the period stated in the **schedule** as the maximum indemnity period

loss of sight

maximum indemnity period

medical expenses

the cost of medical, surgical or other remedial attention, treatment or appliances given or prescribed by a qualified medical or dental practitioner and all hospital, nursing home and ambulance charges necessarily incurred in the treatment of a Group official aged between 16 to 75 years in connection with Results 1 to 5 of the Personal Accident for Adults at the Group Section

# minded adult

money

a person aged 18 years or over who **you** are contracted and paid to look after current currency, crossed and uncrossed bankers drafts, national giro drafts and payment orders, postal and money orders, dividend warrants and cheques other than pre-signed blank cheques, travellers cheques, national savings stamps and certificates, bus and rail travel cards and passes, telephone cards, current postage stamps and unused postal franking machine units, luncheon vouchers, gift tokens, trading stamps, national insurance stamps and stamped or impressed national insurance cards, holiday with pay stamps, premium bonds, VAT purchase invoices, credit card, cheque card and debit card sales vouchers, savings stamps, consumer redemption vouchers and National Lottery 'Instants' and other scratch cards, all pertaining to the **business** and

#### money for services

cash, credit or debit card transaction vouchers or customers personal cheques for services provided by **you** on an ad hoc basis outside of the scope of standard **Group** fee charges

#### non-negotiable money

crossed cheques, postal orders, money orders, bankers drafts, national giro drafts, payment orders, dividend warrants, national savings certificates, unused postal franking machine units, stamped or impressed national insurance cards, holiday with pay stamps, premium bonds, VAT purchase invoices, credit and debit card sales vouchers and consumer redemption vouchers, all pertaining to the **business** and belonging to **you** or for which **you** are legally responsible

# notifiable human infectious or contagious disease

acute encephalitis, acute poliomyelitis, anthrax, cholera, diphtheria, dysentery, food poisoning, leptospirosis, malaria, measles, meningitis, meningococcal septicaemia (without meningitis), mumps, ophthalmia neonatorum, paratyphoid fever, plague, rabies, relapsing fever, rubella, scarlet fever, smallpox, tetanus, tuberculosis, typhoid fever, typhus fever, viral haemorrhagic fever, viral hepatitis, hepatitis A, hepatitis B, hepatitis C, whooping cough, yellow fever.

#### nuclear installation

any installation of such class and description as may be prescribed by regulations made by the relevant Secretary of State from time to time by statutory instrument, being an installation designed or adapted for:

No other disease shall be added to the above list without our prior written consent.

a) the production or use of atomic energy, or

belonging to you or for which you are legally responsible

- b) the carrying out of any process which is preparatory or ancillary to the production or use of atomic energy and which involves or is capable of causing the emission of ionising radiations, or
- c) the storage, processing or disposal of nuclear fuel or of bulk quantities of other radioactive matter, being
  matter which has been produced or irradiated in the course of the production or use of nuclear fuel
  any part (including any machinery, equipment or appliance, whether affixed to land or not) designed
  or adapted for the production of atomic energy by a fission process in which a controlled chain
  reaction can be maintained without an additional source of neutrons

#### nuclear reactor

the sections which **you** have selected and for which cover is provided by this policy anytime whilst engaged in organised and supervised **Group** activities

operative time

operative sections

any financial activity carried out on **your** behalf which is not defined as **money for services**, including but not limited to, access to **your** computer systems accounting, banking arrangements and money security procedures

transactions

the individual amounts owed to **you** by **your** customers and shown as outstanding in **your** records, after adjustment for bad debts, abnormal trading conditions and debit/credit amounts not passed through **your** books during the period between the last record and the date of the **damage** 

outstanding debit balances

overnightbetween the hours of 21.00 and 06.00parentperson with legally recognised parental or guardian responsibility

period of insurance

the period stated in the **schedule** as the period of insurance

permanent contract a contract of service on a full time basis not including emergency cover, voluntary workers or work of service experience permanent total permanent inability to engage in any gainful employment, other than such inability caused by loss disablement of limb or loss of sight personal effects personal possessions normally worn, carried by, on or about the person, clothing, tools and pedal cycles not otherwise insured excluding money phishing access or attempted access to data or information by means of misrepresentation or deception any solid, liquid, gaseous or thermal irritant or contaminant, including but not limited to smoke, vapour, soot, pollutants fumes, acid, alkalis, chemicals and waste (waste includes materials to be recycled, reconditioned or reclaimed) pollution any one or a combination of a release, emission, discharge, dispersal, disposal, escape of any substances, which are capable of causing harm to any person or any living organism, into or onto any water, land or air. (Professional Indemnity Section only) pollution or pollution, contamination, sooting, deposition, impairment with dust, chemical precipitation, contamination poisoning, epidemic and disease (including but not limited to foot and mouth disease), adulteration, impurification or limitation or prevention of the use of objects because of hazards to health laptops, palmtops and notebooks portable computer a) equipment b) personal digital assistants (PDAs) projectors, printers, scanners and other peripheral devices which are designed to be carried c) and used in conjunction with other portable computer equipment d) removable satellite navigation systems digital cameras e) premises the buildings and the land inside the boundary of the risk address stated in the schedule occupied by you for the purpose of the business products any goods, including containers, packaging, labelling and instructions for use, sold, supplied, processed, delivered, installed, tested, repaired, serviced, altered, treated or hired out by you in connection with the business and no longer in your possession or control property insured buildings, computer systems, Group contents, tenant's improvements or any other property as specified in the schedule refrigeration unit refrigerators, freezer units and chiller cabinets responsible employee an employee who: i) has been employed by you continuously for a period of 60 days and ii) has written references for at least 2 years prior to their employment with you and has no previous convictions relating to fraudulent activity iii) schedule this provides details of you, the period of insurance, the operative sections of the policy and the sums insured and limits which apply and specifies any endorsements which amend the standard policy wording specified stock stock of tobacco, cigarettes, cigars, wines, spirits, jewellery, watches, precious metals and stones and non-ferrous metals owned by you or for which you are legally responsible for the purposes of the business standard gross rent the gross rent receivable during that period in the twelve months immediately before the date of receivable damage which corresponds with the indemnity period standard gross revenue the gross revenue during that period in the twelve months immediately before the date of the damage which corresponds with the indemnity period

the commencement date of the insurance by this policy as stated in the schedule

start date

#### stock stock and materials in trade including · raw materials · work in progress · finished goods · goods in trust owned by you or for which you are legally responsible for the purposes of the business excluding specified stock subsidiary (a) any branch, division or other internal structure of the company except any pension fund, or scheme established for the company's own directors, officers or employees; any company in respect of which the company (either directly or indirectly through one or (b) more of its subsidiaries) controls the composition of the board of directors; or (i) (ii) controls more than half the voting power; or holds more than half of the issued share capital; any company falling within (a) or (b) which is acquired or created on or subsequent to the (c) inception date of this coverage section and of which the total assets do not exceed 20% of the of the total consolidated assets of the company at the last financial year end, provided that coverage shall only apply in respect of a wrongful act committed or alleged to have been committed by an **insured person** subsequent to the date of such acquisition or creation; any company other than those referred to in (a), (b) or (c) in respect of which we have given (d) prior written consent to its coverage as a subsidiary under this coverage section. supervised overseen, directed or managed by you or a responsible employee takeover any sale of the company or its merger with or acquisition by another entity such that the company is not the surviving entity, or the acquisition by any entity or person of 50% or more of the voting stock of the company temporary total temporary and absolute inability to engage in usual occupation disablement tenant's improvements improvements, alterations and decorations which have been undertaken to the buildings either by you or a previous occupier, as tenant and for which you are legally responsible as occupier and not as owner of the buildings territorial limits the United Kingdom, the Isle of Man or the Channel Islands tube feeding the delivery of a nutritionally complete feed, directly into the stomach, duodenum or jejunum via a tube entering the body through the nose, the mouth, or directly through the abdominal wall unattended vehicle any vehicle left without you, a Group official or a responsible adult authorised by you remaining in or on such vehicle Great Britain and Northern Ireland **United Kingdom** unoccupied empty, vacant or no longer used for a period of more than thirty consecutive days unsupervised not supervised vehicle any road vehicle including trailers and containers virus or similar program code, programming instruction or any set of instructions constructed with the purpose and mechanism ability, or purposely used, to damage, interfere with, adversely affect, infiltrate or monitor computer programs, computer systems, data or operations, whether involving self-replication or not. The definition of virus or similar mechanism includes but is not limited to trojan horses worms and logic

bombs and the exploitation of bugs or vulnerabilities in a computer program to damage, interfere

with, adversely affect, infiltrate or monitor as above.

any person carrying out duties at the <b>Group</b> for <b>you</b> who is not an <b>employee</b> an <b>emergency cover employee</b> or a person on a <b>work experience</b> placement
ARAG plc for the Legal Expenses section  Covea Insurance plc for the purposes of all other sections of the policy
any person not under a contract of employment with <b>you</b> who is currently in full time education and is attending <b>your business</b> for a period of no longer than 2 months purely for the purpose of gaining experience in the workplace
the period in any day during which a <b>vehicle</b> is being used for purposes in connection with the <b>business</b>
any actual or alleged wrongful act or omission on the part of an <b>insured person</b> committed solely in such person's actual or deemed capacity as an <b>insured person</b> ; related or continuous or repeated or causally connected <b>wrongful acts</b> shall constitute a single <b>wrongful act</b>
<ul> <li>a) for the purposes of the Professional Indemnity Section:</li> <li>the corporate body or bodies named as the Insured in the schedule including:</li> <li>any predecessors in business</li> <li>any business for which you are legally liable in consequence of your acquisition of such</li> </ul>
business (whether partial or otherwise) prior to inception of this insurance provided <b>we</b> have been notified in writing of the existence of such other business and have not refused to insure it  • any office or division of <b>yours</b> as specified above unless expressly stated otherwise  b) for the purposes of the Directors', Trustees' and Officers' Liability Section it shall have the same meaning as stated under the definition of <b>insured person(s)</b>

c) for the purposes of all other sections of the policy:

#### Applicable to all sections

# Cancellation

You may cancel this policy by giving written instructions to Morton Michel at Morton Michel, Alhambra House, 9 St Michaels Road, Croydon CR9 3DD or to us at Covea Insurance plc, 50 Kings Hill Avenue, Kings Hill, West Malling, ME19 4JX.

You may cancel this policy within 14 days from the **start date** or from the date **you** receive the policy document and **schedule**, whichever is the later, returning the policy document and **schedule** to Morton Michel or **us** at the above addresses.

You will receive a refund for the exact number of days left on the policy plus the prevailing rate of Insurance Premium Tax as stated on your policy schedule but if there has been an incident which has resulted or could have resulted in a claim, you must reimburse us for any amounts we have paid or may be required to pay, in respect of the incident.

In the event of cancellation by **you** after the 14 day period described above or cancellation by **us** at any time, **we** will refund a pro rata proportion of the premium paid in respect of the unexpired term of this policy unless a claim or an incident likely to give rise to a claim has occurred during the current **period of insurance**.

If you are paying by monthly instalments under a Covéa Insurance monthly instalment arrangement we:

- a) will stop applying for your monthly premium
- b) may exercise **our** right to collect the balance of any outstanding premium in the event of a claim.

If you have agreed to pay the premiums by instalments (either under the Covéa Insurance monthly instalment arrangement or any other instalment arrangement) and any one instalment still remains unpaid 14 days after it was due we reserve the right to cancel your policy with effect from the date upon which the unpaid instalment was due. In that event we will send you written notice of cancellation by recorded delivery letter.

**We**, or any agent appointed by **us**, and acting with **our** authority have the right to cancel **your** policy, where there is a valid reason for doing so. **We** will give **you** fourteen days notice of cancellation in writing, by recorded delivery, to the latest address **we** have for **you** and will set out **our** reason for cancellation in **our** letter.

Valid reasons may include but are not limited to:

- a) not
  - i. paying a premium when it is due
  - ii. co-operating with **us**, or sending **us** information or documentation that materially affects **our** ability to process the policy or **our** ability to defend **our** interests
  - iii. taking all reasonable precautions to prevent or minimise **damage**, **bodily injury** or liability as required by General Condition of Reasonable Care of this policy

and failing to put this right when we ask you to by sending you seven days written notice to your last known address.

use of threatening or abusive behaviour or language, or intimidation or bullying of our staff or suppliers.

If we cancel your policy, we will refund the premium for the exact number of days left on the policy plus the prevailing rate of Insurance Premium Tax as stated on your policy schedule.

If a claim has been submitted or there have been any incidents likely to give rise to a claim during the current **period of insurance**, **we** will not refund any part of the premium.

If you have a Loan Agreement with Covéa Insurance to pay for your insurance, outstanding monies may be owed when your policy is cancelled. They must be paid to Covéa Insurance as described in your Loan Agreement.

# Change in risk

You or your insurance broker must tell Morton Michel or us immediately if during the period of insurance there is any alteration in risk or to the facts which you disclosed when you took out this policy, which materially affects the risk of damage, bodily injury or liability which would fall within the policy cover. This includes but is not limited to alterations to the business or the premises. When you tell us about an alteration in risk, we may apply additional terms and conditions to this policy (including but not limited to premium) or, if the risk is unacceptable to us, we may cancel the policy in accordance with General Condition of Cancellation. This policy shall be avoided if:

- a) your interest ceases other than by death
- b) the **business** be wound up or carried on by a liquidator or receiver or permanently discontinued at any time after the commencement of this insurance unless **we** have accepted the change.

Nothing contained in this policy shall give any right against us to any person other than you except to a transferee approved by us.

#### Applicable to all sections

#### Claims

It is a condition precedent to our liability that in the event of a claim or possible claim you must

- advise the Police as soon as reasonably possible if there has been a theft, attempted theft, riot damage, vandalism or any
  malicious act or if any property insured has been lost outside the premises
- · advise Morton Michel or us as soon as reasonably possible
- · not admit or repudiate liability without our written consent
- inform **us** immediately of any claim being made, or of any impending prosecution, inquest or fatal accident inquiry. All documentation relating to any accident, claim, prosecution or court proceedings must be sent to **us** immediately, unacknowledged
- · provide at your own expense all assistance, details and evidence we may reasonably require
- · take all reasonable steps to mitigate the extent of any damage.

# **Contracts (Rights of Third Parties) Act 1999**

No person, persons, company or other party who is not named as the Insured in this policy will have any right under the Contracts (Rights of Third Parties) Act 1999 to enforce any terms or conditions of this policy against **us**. This will not affect any right or remedy of a third party that exists or is available apart from that Act.

#### **Death of the Insured**

In the event of **your** death **we** will, in respect of liability or loss incurred by **you**, indemnify **your** personal representatives in the terms of and subject to the limitations of this policy, provided that such personal representatives shall, as though they were **you**, observe, fulfil and be subject to the terms and conditions of the policy as far as they can apply.

#### **Excess clause**

Where stated in the policy or **schedule you** will be responsible for paying an **excess** in relation to each and every claim made by **you** under this policy.

If a claim is made for **damage** under more than one section resulting from the same cause and at the same time, **you** will only pay one **excess** and if different **excesses** apply, **you** will pay the higher amount.

Under the Professional Indemnity Section where more than one claim is made during the **period of insurance** which arises from the same original cause or single source or event then only a single **excess** shall apply in respect of such claims.

#### Fair Presentation of the Risk

You must make a fair presentation of the risk when you first take out this policy and also whenever you renew it or ask us to change your cover.

If **you** fail to make a fair presentation of the risk including failing to disclose or misrepresenting a material fact or disclosing material facts to **us** in a way which is not clear and accessible **we** may avoid this policy and refuse all claims where:

- a) such failure was deliberate or reckless; or
- b) **we** would not have entered into this policy on any terms had **you** made a fair presentation of the risk. Should **we** avoid this policy **we**:
- a) shall treat the policy as if it had not existed from the start date, the renewal date, or the date when **you** asked **us** to change **your** cover, depending on when the failure to make a fair presentation of the risk occurred
- b) shall return the premium paid for the period for which the policy is treated as not having existed unless the failure to make a fair presentation of the risk was deliberate or reckless
- c) may deduct from any return of premium due to **you** any monies already paid in respect of claims falling within the period for which the policy is treated as not having existed or require **you** to repay such claims.

Provided that any failure to make a fair presentation of the risk is not deliberate or reckless, if **we** would have entered into or renewed this policy, or agreed to make changes to your cover on different terms had you made a fair presentation of the risk, we may:

- i. proportionately reduce the amount payable in respect of a claim; and/or
- ii. treat the policy as if it contained such different terms (other than relating to the premium) that **we** would have applied to the policy had **you** made a fair presentation of the risk.

#### Applicable to all sections

# Fair Presentation of the Risk (continued)

Any reduction in claims payments or application of different terms will take effect from the date on which the policy started, was renewed or when changes were made to **your** cover, depending on when **you** failed to make a fair presentation of the risk. Where **we** elect to proportionately reduce the amount payable in respect of a claim **we** will pay a percentage of the claim, the percentage being calculated by comparing the premium which **you** actually paid with the premium which **we** would have charged had **you** made a fair presentation of the risk. For example, if the premium which **you** actually paid is 70% of the premium **we** would have charged, **we** will only pay 70% of any claim.

Where this policy provides benefits to individuals who would, if they had taken out similar insurance in their own name, have done so for purposes wholly or mainly unconnected with their trade, business or profession, we will not rely on this condition if the failure to make a fair presentation of the risk concerns only facts or information which relate to that particular individual, unless the individual (or you on their behalf) makes a careless misrepresentation, in which case we may rely on this condition as against that particular individual as if a separate insurance contract had been issued to them leaving the remainder of the policy unaffected.

#### **Fraud**

For the purposes of this Condition the definition of 'you / your' will also include any person who is entitled to benefit from the policy to the extent that a claim is made by or on their behalf.

If you or anyone acting on your behalf makes a claim which is in any way fraudulent we:

- a) will not pay the claim;
- b) may recover from you any sums already paid by us in respect of the claim; and
- c) may notify you that we are treating this policy as having terminated with effect from the time of the fraudulent act.

If **we** do treat this policy as having been terminated, **you** will have no cover under this policy from the date of termination and will not be entitled to any refund of premium.

Where a fraudulent claim is made by or on behalf of a person who is not named as the Insured in the **schedule**, this condition applies only to that person's claim and references to 'this policy' should be read as if they were references to the cover for that person alone and not to the policy as a whole.

Fraudulent claims include but are not limited to:

- a) making a claim which is fraudulent, fictitious or known to be false
- b) intentionally exaggerating or inflating a claim
- c) supporting a claim with false or forged documents, information or statements
- d) wilfully causing damage or injury

# Law applicable

Under United Kingdom law the parties to the contract have the right to choose the law which should apply. In the absence of any agreement to the contrary, English law will apply.

#### Other insurance

We will not pay for any damage, legal liability or other event giving rise to a claim covered under this policy if you are entitled to be paid by any other insurance which covers the same damage, legal liability or other event.

# Other interests (to be declared)

The financial interest of any mortgagee(s), freeholder(s), leaseholder(s) or other party having a similar financial interest, as declared to **us**, is deemed to be noted in the insurance provided under the relevant section of this policy.

#### Applicable to all sections

#### Reasonable care

It is a condition precedent to our liability that you must at all times

- take all reasonable precautions to prevent damage, accident or bodily injury
- · keep the premises, buildings and other maintainable property which is insured by this policy in a satisfactory state of repair
- comply with all relevant statutory requirements and other regulations imposed by any authority and manufacturers' recommendations all relating to the use, inspection and safety of property and the safety of persons
- as soon as possible after discovery, cause any defect or danger to be made good or remedied and in the meantime arrange for additional precautions to be effected as the circumstances may require
- exercise due care in the selection and supervision of employees.

# Registration

It is a condition precedent to **our** liability that the **Group** insured by this policy shall be registered with the appropriate Registering Authority where applicable and all terms of such registration shall be complied with at all times.

#### Reinstatement of sum insured

We will in the event of damage under this policy, automatically reinstate the sum insured unless there is written notice by us to the contrary, provided that

- · you undertake to pay the appropriate additional premium
- you immediately implement any recommendations we make to prevent further damage and effect all repair or replacement
  work without delay.

#### **Rights**

**We** are entitled to enter any building where **damage** to property insured by this policy has occurred and to take possession of and deal with any salvage in a reasonable manner. No property may be abandoned to **us**.

# **Security**

It is a condition precedent to our liability for any claim resulting from fire, theft or malicious damage, that you must at all times ensure that

- · security devices are put into full and effective operation whenever the premises are closed for business or left unattended
- keys and all details of any codes or combinations relating to any part of the intruder alarm installation and any safe or strongroom are removed from the premises whenever the premises are closed for business or left unattended
- fire break doors and shutters in the **buildings** are maintained in efficient working order and that the openings protected by such doors and shutters are kept clear of obstruction at all times and that all such doors and shutters other than those fitted with fusible links are kept closed except during **business hours**
- · alterations or additions to or changes in or removal of security devices are advised to us immediately in writing.

#### Applicable to all sections

# **Subjectivity**

We will clearly state in the schedule if the cover provided by this policy is subject to you

- providing **us** with any additional information requested by a required date(s)
- · completing any actions agreed between you and us by a required date(s)
- allowing us to complete any actions agreed between you and us.

If required by **us**, **you** must allow **us** access to the **premises** and/or the **business** to carry out a survey(s) within 60 days of the inception or renewal date unless **we** agree otherwise in writing.

Upon completion of these requirements (or if they are not completed by the required date(s)) we may, at our option

- modify your premium
- issue a mid-term amendment to **your** policy or section terms and conditions
- require you to make alterations to the insured premises by the required date(s)
- exercise our right to cancel the policy
- leave the policy or section terms and conditions and the premium unaltered.

We will contact you with our decision and where applicable specify the date(s) by which any action(s) agreed needs to be completed by you and/or any decision by us will take effect.

Our requirements and decisions will take effect from the date(s) specified unless and until we agree otherwise in writing. If you disagree with our requirements and/or decisions we will consider your comments and where we consider appropriate will continue to negotiate with you to resolve the matter to your and our satisfaction.

In the event that the matter cannot be resolved

- you have the right to cancel this policy from a date agreed by you and us and provided no claims have been made we will refund a proportionate part of the premium paid for the unexpired period of cover
- we may at our option exercise our right under the General Cancellation Condition of this policy.

Except where stated, all other policy and section terms and conditions will continue to apply.

This condition does not affect our right to void the policy if we discover information material to our acceptance of the risk.

#### Subrogation

We may take over and deal with, in your name, the defence or settlement of any claim. We will pay any costs and expenses involved. We may also start proceedings in your name to recover, for our benefit, the amount of any payment we have made or are likely to make under this policy.

#### **Terms Not Relevant to a Loss**

If payment of a claim is conditional upon compliance with any term of this policy **we** will not pay for any claim where the term has not been complied with except where the term concerned:

- a) is operative only in connection with particular premises or locations;
- b) is operative only at particular times; or
- c) is intended to reduce the risk of particular types of **damage**, **bodily injury** or liability and where **you** can prove that non-compliance with the term could not have increased the risk of the **damage**, **bodily injury** or liability which occurred.

#### **Underinsurance**

If at the time of any **damage**, the sum insured is less than the actual reinstatement cost of the **property insured** including any additional costs for removal of debris and architects' and surveyors' fees where applicable, **you** will be considered as being **your** own insurer for the difference and will bear a proportionate share of the loss.

# **General Exclusions**

#### What you are not covered for:

#### 1 Applicable to all Sections

We will not pay for damage to property, any cost, expense, legal liability or bodily injury directly or indirectly caused by, contributed to by, resulting from or arising out of or in connection with any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss

#### **Radioactive Contamination**

- a) ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel
- b) the radioactive, toxic, explosive or other hazardous or contaminating properties of any nuclear installation, reactor or other nuclear assembly or nuclear component
- c) any weapon of war employing atomic or nuclear fission and/or fusion or other like reaction or radioactive force or matter

#### **War Risks**

War, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection or military or usurped power

#### **Sonic Bangs**

Pressure waves caused by aircraft or other aerospatial devices travelling at sonic or supersonic speeds

#### Confiscation

Confiscation, nationalisation or requisition by order of any government or public, municipal, local or customs authority

#### **Electronic Failure**

- erasure, loss, distortion or corruption of information on, or reduction in the functionality, availability or operation of any electronic equipment, whether belonging to **you** or not, caused by the malicious introduction or incursion of any unauthorised, unintended, undesired or unexpected program, instruction or command or any other computer or electronic virus
- b) the failure of any electronic equipment to recognise, accept, respond to or process any data or instruction However, subsequent loss or damage which is otherwise covered by **your** policy is nevertheless insured

#### 2 Applicable to all Sections other than Liability

We will not pay for damage to the **property insured** resulting from or arising out of or in connection with any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss

#### **Act of Terrorism**

An **act of terrorism** or any action taken in controlling, preventing, suppressing, retaliating against, responding to or in any way relating to an **act of terrorism** 

If **we** allege that by reason of this exclusion any **damage**, cost or expense is not covered by this policy the burden of proving the contrary shall be upon **you** 

#### **Pollution or Contamination**

- a) to property caused by **pollution or contamination** unless it is caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during the **period of insurance**
- b) in addition, we will not pay for any loss under the Loss of Revenue Section of this policy resulting from pollution or contamination other than loss resulting from damage at the premises to property used by you for the purpose of the business caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during not more than one period of insurance

#### **Process of Heat**

To property undergoing any process involving the application of heat

#### **Theft by Principals**

Caused by theft or attempted theft where **you** or any director, partner or **employee** of **yours** or any member of **your** family or household be concerned as principal or accessory

# **General Exclusions**

#### What you are not covered for:

#### **Vacant Premises**

Caused by theft or attempted theft, malicious damage, leakage of water following bursting or overflowing of water pipes, water apparatus or water tanks or from any automatic sprinkler installation, leakage of oil or breakage of glass and sanitary ware

- a) during any period when the **business** has ceased to trade whether the **premises** are unfurnished or otherwise
- b) whilst the **buildings** are insufficiently furnished for normal trading purposes or not lived in by any adult person with **your** permission

#### **Unexplained Losses**

Caused by disappearance, unexplained loss, inventory shortage, misfiling or misplacing of information

#### **Gradually Operating Causes**

Caused by wear, tear or any gradually operating cause

#### **Northern Ireland**

Any **damage** or expense happening in Northern Ireland occasioned by or happening through or in consequence directly or indirectly of riot, civil commotion and (except in respect of **damage** or any expense caused by fire or explosion) strikers, locked out workers or persons taking part in labour disturbances or malicious persons

#### 3 Applicable to all Liability Sections other than Employers' Liability

We will not pay for legal liability directly or indirectly caused by, contributed to by, resulting from or arising out of or in connection with any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss

#### **Pollution or Contamination**

Any liability for

- a) bodily injury or financial loss of, damage to or loss of use of property directly or indirectly arising out of the discharge,
   dispersal, release or escape of pollutants unless caused by a sudden, identifiable, unintended and unexpected
   event which occurs in its entirety at a specific time and place during not more than one period of insurance
- b) the cost of removing, nullifying or cleaning up **pollutants** unless caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during not more than one **period of insurance**

#### **Asbestos**

- a) any liability arising directly or indirectly out of exposure to inhalation of, or fears of the consequences of exposure to, or inhalation of asbestos, asbestos fibres or any derivatives of asbestos
- b) the cost of cleaning up, or removal of, or damage to property or any product arising out of any asbestos, asbestos fibres or any derivatives of asbestos (except as stated in this policy)

#### 4 Applicable to all Liability Sections

#### Sanctions

**Products**, services or benefits which are subject to sanction, prohibition or restriction under the United Nations resolutions or the trade or economic sanctions, laws or regulations of the European Union, United Kingdom or United States of America

#### What you are covered for:

- 1 We will pay you for all amounts which you shall become legally liable to pay as damages in respect of
  - a) accidental bodily injury to any person
  - b) accidental loss or destruction of or accidental damage to material property
  - c) accidental obstruction, accidental trespass or accidental nuisance resulting in interference with or loss of enjoyment of material property
  - d) wrongful arrest, malicious prosecution, detention, imprisonment, eviction or invasion of the right of privacy of any person

arising out of the ownership of the premises or in the course of the business and occurring

- i) during the period of insurance
- ii) within the territorial limits
- iii) elsewhere in the world in respect of any journey or temporary visit in connection with the **business** by **you** or any of **your** directors, partners or **employees** normally resident within the **territorial limits**, provided such journey or visit is not for the purpose of performing manual work
- iv) anywhere in the world caused by products.

#### 2 Compensation for court attendance

We will pay you for the costs of attendance at court to help defend or act as a witness in connection with any claim for which you are entitled to be paid under this section and with our agreement up to a maximum amount of £250 per person per day for each day on which such attendance is required.

#### 3 Contingent motor liability (non-owned vehicles)

We will pay you for all amounts you become legally liable for arising out of the use in the course of the business of any motor vehicle not owned by or provided by you.

Provided we will not be liable

- a) for loss of or destruction of or damage to such vehicle or to goods being carried
- b) for **bodily injury** to any person or loss of property arising while the vehicle is being driven by **you** or by any person who to **your** knowledge does not hold a licence to drive such vehicle
- c) in respect of liability more specifically insured under any other insurance
- d) in respect of liability arising outside the territorial limits.

#### 4 Corporate Manslaughter

We will pay you in respect of

- a) legal costs and expenses incurred with our prior written consent, and
- b) prosecution costs awarded against you

in the defence of criminal proceedings including an appeal against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 as a result of any death happening in connection with the **business** during the **period of insurance** and which may be the subject of payment under this section.

Provided that

- i) our liability shall not exceed the maximum amount payable under this section during any one period of insurance
- ii) all amounts payable under this extension will form part of and not be in addition to the maximum amount payable under this section
- iii) where **we** have already provided a payment in respect of any legal costs or expenses incurred in connection with the defence of any criminal proceedings including appeals against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 arising out of the same occurrence which give rise to such proceedings any amount paid or payable by **us** will be deducted from the amount payable under this section
- iv) **we** agreed in writing to the appointment of any solicitor or counsel who is to act on **your** behalf prior to their appointment.

#### What you are covered for:

#### We will not be liable for

- i) any fines or penalties or the cost of implementing any remedial order or publicity order
- ii) an appeal against any fines penalties remedial order or publicity order
- iii) any costs incurred which result from the failure to comply with any remedial order or publicity order
- iv) costs and expenses in connection with any appeal unless advice has been obtained from solicitors or counsel approved by **us** that there are strong prospects of success
- v) costs and expenses in connection with the defence of any criminal proceedings resulting from any deliberate or intentional criminal act or omission by **you** or any other director partner or **employee** of **yours**
- vi) costs and expenses provided by any other source or any other insurance or which but for the existence of this extension would have been provided by such source or insurance
- vii) costs and expenses in connection with the defence of any criminal proceedings unless such proceedings are brought against **you** in a Court of Law in **Great Britain**, Northern Ireland, the Isle of Man or the Channel Islands.

#### 5 Cross liabilities

Where there is more than one person named as the Insured in the **schedule** this section shall apply separately to each named person as if each is insured by a separate policy, provided always that **our** maximum liability in the aggregate for damages to all parties insured shall not exceed the maximum amount payable under this section.

#### 6 Defective Premises Act 1972

**We** will pay **you** any amount for which **you** shall become legally liable to pay during the **period of insurance** under the terms of the Defective Premises Act 1972 or the Defective Premises (Northern Ireland) Order 1975 in connection with any business premises or land which have been disposed of by **you**.

#### We will not be liable

- a) if at the date of their disposal by **you** such buildings were not insured by this policy or any other policies in respect of which this policy has been issued in substitution
- b) for the cost of repairing or rectifying any defect or alleged defect in such buildings
- c) if you are entitled to payment under any other policy.

#### 7 General Data Protection Regulations

**We** will indemnify **you** in respect of legal liability under Article 82 of Regulation (EU) 2016/679 (the "General Data Protection Regulation" or the "GDPR") and the equivalent provision under the Data Protection Act 2018 (all as amended, updated or re-enacted from time to time), in connection with personal data (as defined in the Regulation) processed by **you** provided that **we** will not be liable for:

- a) the payment of fines and penalties
- b) the cost of replacing reinstating rectifying or erasing any personal data.

**Our** liability shall not exceed £1,000,000 or the maximum amount payable shown in the **schedule**, whichever is the lower, during any one **period of insurance** inclusive of costs and expenses.

#### 8 Health and Safety at Work etc. Act 1974

We will pay you and at your request any director, partner or employee against legal costs and expenses incurred, with our written consent, in the defence of any criminal proceedings brought in respect of a breach of the Health and Safety at Work etc. Act 1974 committed or alleged to have been committed during the period of insurance, including legal costs and expenses incurred with our written consent in an appeal against conviction arising from such proceedings.

#### We will not be liable for

- a) any fines or penalties or the cost of implementing any remedial order or publicity order
- b) an appeal against any fines, penalties, remedial order or publicity order
- c) costs and expenses provided by any other source or any other insurance or, which but for the existence of this extension, would have been provided by such source or insurance
- d) proceedings arising out of any deliberate act or omission by **you**.

#### What you are covered for:

#### 9 Indemnity to other persons

We will pay at your request

- a) any of your directors, partners or employees
- b) any officer, committee member or other person employed by **your** catering, social, sports, educational or welfare organisations or first-aid, medical, ambulance, fire or security services
- c) any bona fide member of your organisation
- d) any director, partner or official for whom with your consent an employee is undertaking private work
- e) any principal or public or local authority as far as is necessary to meet the requirements of any contract or agreement entered into by **you** for the performance of work
- f) the owner of plant hired by you but only to the extent of the conditions of hire
- g) any legal representative of any of the above in the event of their death

for amounts which they are legally liable in respect of which **you** would have been entitled to payment under this policy if the claim had been made against **you**.

#### Provided that

- i) any person is not entitled to be paid under any other insurance
- ii) any person shall observe, fulfil and be subject to the terms and conditions of the policy as far as they can apply
- iii) we shall retain the sole conduct and control of any claim
- iv) the total amount **we** will pay in the aggregate for any one occurrence for damages to **you** and any such persons shall not exceed the maximum amount payable under this section.

#### 10 Overseas Personal Liability

We will pay you or at your request any director or partner or any employee or spouse of such person in respect of any amount for which they shall be legally liable incurred in a personal capacity whilst temporarily outside the territorial limits in connection with the business.

This shall not apply in respect of

- a) ownership or occupation of land and buildings
- b) any person referred to above who is entitled to payment under any other policy.

#### 11 Premises leased, hired, rented or in custody or control

We will pay you any amount you become legally liable for following damage to premises including fixtures and fittings leased, hired or rented to you or those in your custody or control.

#### 12 Consumer Protection and Food Safety Acts - Legal Defence Costs

We will pay you and at your request any director partner or employee of yours legal costs incurred with our written consent in connection with the defence of proceedings or an appeal against conviction arising from such proceedings brought for a breach of the Consumer Protection Act 1987 and the Food Safety Act 1990 committed or alleged to have been committed in the course of the business during the period of insurance

Provided that we shall not be liable for:

- a) the payment of fines or penalties
- b) proceedings or appeals in respect of deliberate acts or omissions
- c) costs and expenses insured by any other policy.

#### 13 Second hand products

**We** will pay **you** for all amounts which **you** shall become legally liable to pay as damages in respect of second-hand and pre-owned **products** but excluding the following:

- a) upholstered furniture or bedding that does not meet the standards under current statutory safety legislation other than upholstered furniture or bedding supplied free of charge to the poor and needy
- b) gas appliances of any description
- c) any appliance containing or using flammable liquids.

#### Maximum amount payable

The maximum amount payable under this section for any occurrence giving rise to any one claim or series of claims arising out of one cause will not exceed the amount shown in the **schedule** but the amount shall be the maximum amount payable in any one **period of insurance** in respect of liability arising out of **products**.

#### We will also pay

- a) all legal costs recoverable from you by the claimant
- b) any other costs and expenses of litigation incurred with our written consent
- c) solicitors' and counsels' fees for legal representation at any coroner's inquest or fatal accident inquiry
- d) the costs incurred, with **our** written consent, for defending in a Court of Summary Jurisdiction any proceedings arising out of any alleged breach of statutory duty in respect of any cause which may be the subject of indemnity under this section of the policy.

#### What you are not covered for:

We will not pay for claims made under this section of the policy in respect of:

- 1 bodily injury to any employee arising out of and in the course of their employment in the business
- 2 a) loss or destruction of or damage to property
  - b) bodily injury sustained by any person

arising from the ownership, possession or use by you or on your behalf of:

- i) any aircraft, aerospatial device, hovercraft or watercraft other than hand propelled watercraft and other watercraft not exceeding 7 metres in length
- ii) any lift, elevator, hoist, crane, steam boiler or other apparatus operating under steam pressure, for which a statutory inspection certificate is required but which is not in force
- iii) any mechanically propelled vehicle or plant or trailer attached in circumstances in respect of which insurance or security is necessary to meet the requirements of road traffic legislation other than as insured under What you are covered for
  - 3 Contingent motor liability (non-owned vehicles) of this section
- iv) any animal not advised to and agreed in writing by Morton Michel
- 3 loss or destruction of or damage to
  - a) property owned by or leased, hired or rented to **you** other than as insured under What you are covered for 11 Premises leased, hired, rented or in custody or control, of this section
  - b) property belonging to **you** or held in **your** care, custody or control other than
    - i) personal property of directors, partners or employees
    - ii) the property of customers or visitors temporarily on or about the **premises**
    - iii) as insured under What you are covered for 11 Premises leased, hired, rented or in custody or control of this section
- 4 legal liability under a contract unless legal liability would have attached to you in the absence of such contract
- 5 liability arising from or caused by loss or destruction of or damage to property, buildings or land caused by vibration or by the removal or weakening of support
- 6 loss or destruction of or damage to **products** nor the cost of making good or recalling such **products** nor the cost of rectifying defective work
- 7 loss or destruction of or damage to property which you or any of your employees are or have been working on
- 8 fines, penalties or liquidated, punitive or exemplary damages
- 9 legal liability arising from or caused by
  - a) the provision of advice or any plan, design, formula or specification given separately for a fee or for which a fee is normally charged
  - b) the making up, sale or supply of any drug or medical preparation, syringes, dressings or medical supplies or equipment of any kind whatsoever
  - c) the making up sale or supply of animal feeds, seeds, fertilisers, insecticides, or pesticides
  - d) any **products** manufactured, constructed or prepared in accordance with their plan, design, formula or specification failing to perform the function for which they are intended by **you**

#### What you are not covered for:

- e) the provision or administering of any treatment other than
  - i) first aid treatment
  - ii) the administration of drugs and medicines strictly in accordance with Special Condition 3
  - iii) the administration or provision of oxygen, **tube feeding**, cleaning and changing of **tube feeding** or tracheotomy/ tracheostomy tubes and emptying/changing stoma bags strictly in accordance with Special Condition 4
- f) the use of solaria, sunbeds, saunas and hydro-massage facilities
- g) fund raising activities other than
  - i) events of a non-sporting nature involving only **Group officials**, children who attend the **Group** and members of their family
  - ii) any other event notified to and accepted in writing by Morton Michel
- h) the use or ownership of Velcro wall, "bar fly" or similar equipment
- i) any diagnosis, therapy or medical advice given or performed
- j) inflatable play equipment, other than **bouncy castles** used by the **Group** for the children attending the **Group** (or other children in their family)
- k) cycling on public roads
- I) the use of any adventure playground equipment unless advised to and agreed in writing by Morton Michel
- m) professional neglect, errors, omissions in treatment, medication, advice, certification or other services by you
- 10 any products which with your knowledge are
  - a) exported directly or indirectly to the United States of America or Canada
  - b) used in the aircraft, space, petro-chemical, gas, offshore, ship building and repair or nuclear industries
  - c) to be used in the motor industry other than those not affecting the safety, stability, steering or braking of the vehicle
- 11 liability arising from or caused by any willful, malicious or criminal act by **you** or any of **your employees** or any other person indemnified by this policy
- 12 liability arising from or caused by or contributed to by activities not advised to and agreed in writing by Morton Michel.
- 13 liability caused by or arising from **products** where the action is brought against **you** in any country not being a member of the European Union where **you** have a branch or a parent or a subsidiary company or are represented by a person or company holding **your** Power of Attorney

#### **Special Conditions**

- 1. We may at any time pay to you in connection with any claim or series of claims
  - a) the maximum amount payable under this section less any amount already paid
  - b) any lesser amount for which such claim or claims can be settled
  - we shall then cease to have the conduct and control of any negotiations, actions or proceedings and be under no further liability for the claim other than for costs and expenses incurred prior to the date of final payment.
- 2 It is a condition precedent to **our** liability that whenever **bouncy castles** are used:
  - a) the manufacturers' and/or suppliers' instructions regarding use, safety and maximum recommended numbers of children must be complied with at all times;
  - b) no adult must be allowed to play on the **bouncy castle**;
  - c) the location and the moorings for the **bouncy castle** must be safe and suitable;
  - d) the bouncy castle equipment must be checked by a Group official before use to ensure that there is no defect or damage;
  - e) at least two Group officials must supervise the bouncy castle at all times;
  - f) safety mats must be in the correct place and kept clear at all times;
  - g) supervising Group officials must be able to see all children on the bouncy castle and be close enough to support any child that may come off or be in need of help;
  - h) the bouncy castle must be deflated when not in use;

# **Special Conditions**

- i) one **Group official** must check the **bouncy castle** every half hour to ensure that the moorings are stable, the blower is pumping in air correctly and the air vents are secure;
- j) a trained First Aider must be present on site;
- k) food and drink must not be permitted on the **bouncy castle**;
- I) children must not be permitted to
  - (i) wear jewellery, watches or shoes/boots/trainers etc, or have any sharp or pointed objects whilst on the **bouncy**
  - (ii) perform any type of acrobatics or climb the walls or supporting pillars of the bouncy castle
  - (iii) go either around the back or the sides of the **bouncy castle** at any time
  - (iv) have access to the bouncy castle whilst it is being deflated;
- m) children must
  - (i) walk on and off the bouncy castle on all occasions
  - (ii) be grouped in relation to their size and age.
- 3 It is a condition precedent to **our** liability that the administration of drugs or medicines takes place only under the following conditions:
  - a) In all cases:
    - (i) The
      - (a) parent of each child and
      - (b) each minded adult or the parent of each minded adult attending the Group must provide details of any known allergy to medication suffered by the child or minded adult. Such details to be recorded by you or your employees in the drugs/medicine register and consulted before any emergency administration of drugs or medicines.
    - (ii) The drug or medicine must have been prescribed by the child's or minded adult's General Practitioner or consultant or given to the Group by the child's parent, the minded adult or the minded adult's parent or their General Practitioner or consultant.
    - (iii) The drug or medicine must be kept in a secure place with access only by authorised persons.
    - (iv) A clear label, with the child's or minded adult's name, must be attached to the drugs or medicine.
    - (v) A drugs/medicine register must be kept showing:
      - (a) the child's or minded adult's name
      - (b) type of drug/medicine administered
      - (c) date and time administered
      - (d) dosage
      - (e) name and signature of person administering the drug/medicine
      - (f) name and signature of witness
      - (g) time of notification to child's **parent** or **minded adult's parent** when an administration of drug or medicine has been given in an emergency
      - (h) note of any known allergy to medication suffered by children or minded adults attending the Group.
    - (vi) You must familiarise yourself and comply with all relevant requirements of your statutory registering authority concerning the administration of drugs and medicines.
    - (vii) You must have a letter of authorisation from the child's parent or the minded adult or their parent containing clear instructions for the administration of non-prescribed drugs or medicines, prescribed oral medication or asthma inhalers
  - b) In cases where occasional, regular or emergency medication is required such as epipens, hypodermic injections, insulin pumps, tube-administered or stent-administered medication (but not including non-prescribed drugs or medicines, prescribed oral medication or asthma inhalers, which are dealt with under 3 a) above), **you** must comply with (i) to (vi) above AND IN ADDITION

#### **Special Conditions**

- (viii) You must have a letter from the child's parent or the minded adult or their parent providing specific consent for you to administer the medication.
- (ix) You must have a letter from the child's or the minded adult's General Practitioner or consultant stating:
  - (a) what condition the drug or medicine is for with its name
  - (b) how and when the drug or medicine is to be given
  - (c) what training of personnel is required, if any
  - (d) any other relevant information.
- (x) Training in the administration of the drug or medicine must be as stipulated by the child's or the **minded adult's**General Practitioner or consultant and, if required, **you** must provide proof of such training.
- 4 It is a condition precedent to **our** liability that the administration or provision of oxygen, **tube feeding**, cleaning and changing of **tube feeding** or tracheostomy/tracheotomy tubes and emptying/changing stoma bags takes place only under the following conditions:
  - a) You must have a letter from the child's or the minded adult's General Practitioner or consultant stating:
    - (i) the child's or the minded adult's condition and the health support procedures required
    - (ii) what training of personnel is required
    - (iii) what medical experience is required
    - (iv) any other relevant information.
  - b) You must have a letter from the child's parent or the minded adult or their parent providing specific consent for Group officials to administer/provide the health support procedures required.
  - c) You must ensure that any person administering/providing the required health support procedures has the medical experience and training specified by the child's or the minded adult's General Practitioner or consultant and, if required, provide proof of such training.
  - d) You must familiarise yourself and comply with all relevant requirements of your statutory registering authority concerning the administration/provision of the health support procedures.
- 5 It is a condition precedent to **our** liability that:
  - a) you shall
    - (i) carry out all investigations recommended by Ofsted or any other competent authority on all current and prospective **employees** and
    - (ii) where **you** are required by law to do so, obtain all necessary criminal records and barred list checks in respect of all relevant current and prospective **employees**
    - and act reasonably in response to the information obtained
  - b) while **you** are awaiting the outcome of criminal records and barred list checks on an **employee** that **you** are required by law to obtain in relation to them, that **employee** will be supervised at all times (while engaged in the **business**) by another **employee** for whom criminal records and barred list checks have been obtained.
- 6 All visiting instructors or demonstrators must have their own Public Liability insurance covering their activities, effective and with a limit of indemnity of at least £1,000,000.
- 7 Any horse riding activity must be at authorised riding centres only, with their own Public Liability insurance, effective and with a limit of indemnity of at least £1,000,000.
- 8 A qualified Life Saver or a qualified swimming teacher/coach must be in attendance at all times whenever swimming activities are undertaken.
- 9 It is a condition precedent to **our** liability that whenever trampolines are used:
  - a) the manufacturers'/suppliers' instructions regarding use, safety and recommended numbers of children must be complied with at all times:
  - b) the use of such equipment has been notified to Ofsted or other registering authority and no concerns or objections have been raised, and any requirements complied with.

#### **Special Conditions**

- 10 It is a condition precedent to **our** liability that in respect of all second-hand and pre-owned **products** that before the **products** leave **your** custody or control **you** 
  - have any electrical appliance (other than a battery only powered one) inspected and tested by a suitable qualified person (the minimum standard required is the Portable Appliance Testing qualification, such as the City & Guilds 2377-002 Certificate of Competence for the Inspection and Testing of Portable Equipment (PAT Testing) or its equivalent)
  - b) ensure that each item of furniture or furnishings supplied is fit for purpose
  - c) ensure that any other products are compliant with any current safety legislation or regulations
  - d) retain all required records under such legislation or regulations for the required period provided this period is not less than 3 years.
- 11 It is a condition precedent to **our** liability that whenever face painting sessions take place:
  - a) you will obtain consent from a parent before their child is permitted to participate in the activity and;
  - b) any products and equipment used must be of a proprietary brand, specially designed for use by and/or on children and;
  - c) there must be a partition or barrier around the face painting area or the session must be located in a separate room.
- 12 It is a condition precedent to our liability that whenever skateboarding takes place
  - a) only children aged 4 years and above will be allowed to participate in the activity
  - b) you will obtain consent from a parent before their child is permitted to participate in the activity
  - c) all skateboards, protective gear and other equipment used to participate in the activity must be provided by you
  - d) all skateboards, protective gear and other equipment used to participate in the activity must be safety checked by **you** before and after use
  - e) children must wear the following protective gear at all times: helmet, wrist guards, knee and elbow pads
  - f) children must wear a high visibility jacket, bib or wristband to ensure they are easily identified
  - g) the activity will only take place within a designated skate park or school playground
  - h) the following minimum adult to child supervision ratios must be maintained at all times:
    - i) children aged 4 to 7 years; 1 Group official to 4 children
    - ii) children aged 8 years and above; 1 Group official to 8 children

We will not pay for claims in respect of bodily injury arising out of tricks, stunts, jumps or flips.

- 13 It is a condition precedent to our liability that whenever roller blading takes place
  - a) only children aged 4 years and above will be allowed to participate in the activity
  - b) you will obtain consent from a parent before their child is permitted to participate in the activity
  - c) all skates, protective gear and other equipment used to participate in the activity must be provided by you
  - d) all skates, protective gear and other equipment used to participate in the activity must be safety checked by **you** before and after use
  - e) children must wear the following protective gear at all times: helmet, wrist guards, knee and elbow pads
  - f) children must wear a high visibility jacket, bib or wristband to ensure they are easily identified
  - g) the activity will only take place within an enclosed space such as a hall or school playground
  - h) the following minimum adult to child supervision ratios must be maintained at all times:
    - i) children aged 4 to 7 years; 1 Group official to 4 children
    - ii) children aged 8 years and above; 1 Group official to 8 children

We will not pay for claims in respect of bodily injury arising out of tricks, stunts or jumps.

# **Employers' Liability Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

#### What you are covered for:

- 1 We will pay all amounts which you will become legally liable to pay as damages in respect of accidental bodily injury caused during the period of insurance to any employee if such bodily injury arises out of and in the course of their employment by you in the business
  - a) within the territorial limits or
  - b) elsewhere in the world in respect of any journey or temporary visit in connection with the **business** by **you** or any of **your** directors, partners or **employees** normally resident within the **territorial limits**

#### 2 Compensation for court attendance

We will pay you for the costs of attendance at court to help defend or act as a witness in connection with any claim for which you are entitled to be paid under this section and with our agreement up to a maximum amount of £250 per person per day for each day on which such attendance is required.

#### 3 Corporate Manslaughter

We will pay you in respect of

- a) legal costs and expenses incurred with our prior written consent and
- b) prosecution costs awarded against you

in the defence of criminal proceedings including an appeal against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 as a result of any death happening in connection with the **business** during the **period of insurance** and which may be the subject of payment under this section.

#### Provided that

- i) our liability shall not exceed the maximum amount payable under this section during any one period of insurance
- ii) all amounts payable under this extension will form part of and not be in addition to the limit of indemnity stated in the schedule
- iii) where **we** have already provided a payment in respect of any legal costs or expenses incurred in connection with the defence of any criminal proceedings including appeals against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 arising out of the same occurrence which give rise to such proceedings any amount paid or payable by **us** will be deducted from the amount payable under this section
- iv) we agreed in writing to the appointment of any solicitor or counsel who is to act on your behalf prior to their appointment.

#### We will not be liable for

- i) any fines or penalties or the cost of implementing any remedial order or publicity order
- ii) an appeal against any fines penalties remedial order or publicity order
- iii) any costs incurred which result from the failure to comply with any remedial order or publicity order
- iv) costs and expenses in connection with any appeal unless advice has been obtained from solicitors or counsel approved by **us** that there are strong prospects of success
- v) costs and expenses in connection with the defence of any criminal proceedings resulting from any deliberate or intentional criminal act or omission by **you** or any other director partner or **employee** of **yours**
- vi) costs and expenses provided by any other source or any other insurance or where but for the existence of this extension would have been provided by such source or insurance
- vii) costs and expenses in connection with the defence of any criminal proceedings unless such proceedings are brought against **you** in a Court of Law in **Great Britain**, Northern Ireland, the Isle of Man or the Channel Islands.

#### 4 Cross liabilities

Where there is more than one person named as the Insured in the **schedule** this section shall apply separately to each named person as if each is insured by a separate policy, provided always that **our** maximum liability in the aggregate for damages to all parties insured shall not exceed the maximum amount payable under this section.

# **Employers' Liability Section**

#### What you are covered for:

#### 5 Health and Safety at Work etc. Act 1974

We will pay you and, at your request, any director, partner or employee against legal costs and expenses incurred, with our written consent, in the defence of any criminal proceedings brought in respect of a breach of the Health and Safety at Work etc. Act 1974 committed or alleged to have been committed during the period of insurance, including legal costs and expenses incurred with our written consent in an appeal against conviction arising from such proceedings.

#### We will not be liable for

- a) any fines or penalties or the cost of implementing any remedial order or publicity order
- b) an appeal against any fines, penalties, remedial order or publicity order
- c) costs and expenses provided by any other source or any other insurance or, which but for the existence of this extension, would have been provided by such source or insurance
- d) proceedings arising out of any deliberate act or omission by you.

#### 6 Indemnity to other persons

#### We will pay at your request

- a) any of your directors, partners or employees
- b) any officer, committee member or other person employed by **your** catering, social, sports, educational or welfare organisations or first-aid, medical, ambulance, fire or security services
- c) any director, partner or official for whom with your consent an employee is undertaking private work
- d) any principal or public or local authority as far as is necessary to meet the requirements of any contract or agreement entered into by **you** for the performance of work
- e) the owner of plant hired by you but only to the extent of the conditions of hire
- f) any legal representative of any of the above in the event of their death

for amounts which they are legally liable in respect of which **you** would have been entitled to payment under this policy if the claim had been made against **you**.

#### Provided that

- i) any person is not entitled to be paid under any other insurance
- ii) any person shall observe, fulfil and be subject to the terms and conditions of the policy as far as they can apply
- iii) we shall retain the sole conduct and control of any claim
- iv) the total amount **we** will pay for damages to **you** and any such persons shall not exceed the maximum amount payable under this section.

#### 7 Unsatisfied Court Judgements

In the event of a judgement for damages being obtained by any **employee** or the personal representatives of any **employee** in respect of **bodily injury** caused to the **employee** during the **period of insurance** and happening in connection with the **business** against any person or company operating from a premises within the **territorial limits** in any court within the **territorial limits** and remaining unsatisfied in whole or in part six months after the judgement **we** will at **your** request pay to the **employee** or the personal representatives of the **employee** the amount of damages and any awarded costs that remain unsatisfied.

#### Provided that

- a) there is no appeal outstanding
- b) if any payment is made under the terms of this clause the **employee** or the personal representatives of the **employee** shall assign the judgement to **us**.

# **Employers' Liability Section**

### Maximum amount payable

The maximum amount payable in respect of

- a) accidental bodily injury to employees
- b) all legal costs recoverable from you by any claimant
- c) any other costs and expenses of litigation incurred with **our** written consent
- d) solicitors' and counsels' fees for legal representation at any coroner's inquest or fatal accident inquiry
- e) the costs incurred, with **our** written consent, for defending in a Court of Summary Jurisdiction any proceedings arising out of any alleged breach of statutory duty in respect of any cause which may be the subject of payment under this section of the policy

arising out of and in the course of employment in the business will not exceed

- i) £5,000,000 for **bodily injury** which is directly or indirectly caused by, contributed to by, results from or arises out of or in connection with any **act of terrorism** or any action taken in controlling, preventing, suppressing, retaliating against responding to or in any way relating to any **act of terrorism**
- ii) the amount stated in the schedule as regards any other bodily injury

in respect of any one claim against you or series of claims against you arising out of one cause.

# What you are not covered for:

We will not pay for claims made under this section of the policy in respect of:

- liability for **bodily injury** to any **employee** arising out of the ownership possession or use by or on **your** behalf of any mechanically propelled vehicle or trailer if liability is required by any road traffic legislation to be the subject of compulsory insurance or other security
- 2 liability arising from **bodily injury** or any **employee** working in or on any offshore installation or any support vessel for any offshore installation or whilst in transit to or from any offshore installation or support vessel.

# **Special Conditions**

- The insurance provided by this section is deemed to be in accordance with any law relating to compulsory insurance or liability to employees whilst employed in the territorial limits but you shall repay to us all sums paid by us which we would not have been liable to pay but for the provisions of such law.
- 2. **We** may at any time pay to **you** the amount of the maximum amount payable under this section less any amount already paid, or any lesser amount for which any claim or claims can be settled and shall then cease to have the conduct and control of the negotiations, actions or proceedings and be under no further liability in respect of such claim or claims except for costs and expenses incurred prior to the date of such payment.
- 3. If this policy or this section is cancelled then any Certificate of Employers' Liability insurance issued by **us** is deemed to be cancelled at the same time.

# Professional Indemnity Section (optional) Cover under this Section is not provided unless it is shown as being operative in the current schedule

# What you are covered for:

1 We shall indemnify you, up to the indemnity limit, for the amount of any claim including claimant's costs and expenses first made against you and notified to us during the period of insurance in respect of legal liability which arises out of the exercise and conduct of the business.

#### 2 Defence Costs

We shall also indemnify you for defence costs where such costs have been incurred with our prior written consent. Such defence costs shall not be payable in addition to the indemnity limit.

### 3 Loss of or Damage to Documents

In the event of physical loss of or damage to documents suffered and notified to us during the period of insurance, you are indemnified for any claim or reasonable and necessary costs and expenses incurred in replacing, restoring or reconstituting any documents which are your property or are in your care, custody or control.

Provided that the maximum amount payable by us shall be £50,000 in the aggregate.

#### 4 Infringement of Copyright or Patents

You are indemnified for reasonable defence costs incurred during the period of insurance with our prior written consent (not to be unreasonably withheld) in the defence of any injunction and/or proceedings in respect of infringement or alleged infringement of any copyright or patents or other intellectual property rights vested in or otherwise enjoyed by you.

Provided that the maximum amount payable by us shall be £50,000 in the aggregate.

#### 5 Joint Venture/Consortium

You are indemnified for any claim first made against you and notified to us during the period of insurance which you may become legally liable to pay, whether jointly or severally, which arises out of the exercise and conduct of the business whilst a member of a joint venture or consortium where such joint venture or consortium together with the turnover/fees of the joint venture or consortium (not just your proportion) has been declared to us, whether or not the joint venture or consortium is conducted through a separate legal entity.

# **6 Self Employed Persons**

You are indemnified for any claim for any negligent act, negligent error or negligent omission first made against you and notified to us during the period of insurance which you may become legally liable to pay, arising out of the use of self employed or contract hire persons in the exercise and conduct of the business. For the purpose of this insurance such persons are deemed to be your employees.

# What you are covered for:

#### 7 Indemnity to Employees, Former Employees and/or Consultants

Your employees or former employees are indemnified for any claim for any negligent act, negligent error or negligent omission first made against them and notified to us during the period of insurance which arises out of the exercise and conduct of the business. Your former partners, former directors or former employees who have continued as consultants to you and any persons who were formerly consultants to you are indemnified in respect of any claim for any negligent act, negligent error or negligent omission first made against them and notified to us during the period of insurance which arises out of the exercise and conduct of the business.

### 8 Defamation, Libel and Slander

You are indemnified for any claim first made against you and notified to us during the period of insurance in direct consequence of any defamation, libel or slander by you which arises out of the exercise and conduct of the business.

Provided that an excess of £1,000 each and every claim shall apply.

#### 9 Dishonesty of Employees

You are indemnified for any claim first made against you and notified to us during the period of insurance for any negligent act, negligent error or negligent omission which arises out of the exercise and conduct of the business brought about, or contributed to, by the fraudulent, criminal or malicious act or omission of any person at any time employed by you.

Provided that:

- i) no person committing such fraudulent, criminal or malicious act or omission shall be entitled to indemnity
- ii) any monies which but for such fraudulent, criminal or malicious act or omission would be due from **us** to the person committing such act, or any monies held by **you** and belonging to such person, shall be deducted from any amount payable under this insurance.

# **Conditions which apply to the Professional Indemnity section:**

#### 1 Conditions Precedent to Liability

Conditions 2 – 5 inclusive set out below are deemed to be conditions precedent to **our** liability under this insurance.

### 2 Discovery of a Claim or Circumstance

- a) If during the **period of insurance you** receive notice of any claim that is indemnifiable under this insurance other than any claim provided for in Condition 2b), **you** shall give notice (in accordance with Condition 3) to **us** as soon as practicable
- b) If during the **period of insurance you** receive a **letter of claim**, **you** shall give notice (in accordance with Condition 3) to **us** as soon as practicable and in any event within 7 working days from receipt of such **letter of claim** and not later than expiry of the **period of insurance**
- c) If during the period of insurance you become aware of any circumstance, you shall give notice (in accordance with Condition 3) to us of such circumstance as soon as practicable we agree that any circumstance notified to us during the period of insurance which subsequently gives rise to a claim after expiry of this insurance shall be deemed to be a claim first made during the period of insurance.

### 3 Notice

Notice to us under Condition 2 shall not be valid unless it has been received in writing by the persons shown in the schedule.

#### 4 Conduct of Claims

Following notification of any claim or **circumstance**, we shall be entitled to take over and conduct in **your** name the investigation, defence or settlement of any such matter. **You** shall **co-operate** with and give all such assistance as **we** may reasonably require. If **you** and **we** cannot agree a common course of action with regard to the contesting of any legal proceedings (whether defence or prosecution), the dispute will be resolved by the operation of Condition 7.

# **Conditions which apply to the Professional Indemnity section:**

#### 5 Retroactive Date

Where a retroactive date is specified in the **schedule**, this insurance shall not indemnify **you** for any claim notified to **us** and arising out of the exercise and conduct of the **business** prior to the said retroactive date.

#### 6 Subrogation

If any payment is made by **us**, **you** grant to **us** all rights of recovery against any parties from whom a recovery may be made and **you** shall take all reasonable steps to preserve such rights. However, **we** agree to waive any rights of recovery against any of **your employees** or former **employees**, self employed persons or consultants unless liability has resulted in whole or part from any act or omission on the part of such person which is dishonest, fraudulent, criminal or malicious.

#### 7 Insurance Disputes

This insurance is governed by the laws of England and Wales. Any dispute or difference between **you** and **us** arising from this insurance shall be referred for determination to Senior Counsel of the English Bar, to be mutually agreed between **us** and **you**, or any other person as may be mutually agreed. In the event of disagreement regarding the appointment, the Chairman of the Bar Council shall appoint a suitable person. The findings of the agreed or appointed person shall be binding on **us** and **you**, and the cost of such referral shall be allocated by the agreed or appointed person on a fair and equitable basis.

#### **8 Claim Settlements**

We may at any time pay to you in connection with any claim or claims the **indemnity limit** (less any sums already paid) or any lesser sum for which such claim or claims can be settled and upon such payment we shall not be under any further liability in respect of such claim or claims.

### 9 Disclaimer of Liability by Us

In the event of **us** at any time being entitled to avoid this insurance ab initio by reason of any materially inaccurate or misleading information given to **us** in the application for insurance (proposal form, Statement of Fact or electronic application) or at any time during the negotiations leading to the inception of this insurance or as a result of failure to disclose material facts before the inception of this insurance or for any other reason at law, **we** may at **our** election instead of avoiding this insurance ab initio give notice to **you** that **we** regard this insurance as being of full force and effect except that there shall be excluded from the indemnity provided hereunder any claim which has arisen or which may arise out of any **circumstance** which ought to have been disclosed to **us** in the written proposal or which arises out of materially inaccurate or misleading information given to **us**.

#### 10 Combined claims

Where the same original cause or single source or event gives rise to an entitlement on **your** part to indemnity under What you are covered for 1 and 2 and any of What you are covered for 3 – 9 under this insurance, the maximum amount payable by **us** under What you are covered for 1 and 2 and such What you are covered for 3 - 9 shall not exceed the **indemnity limit**.

# What you are not covered for:

This insurance shall not indemnify you in respect of any liability for, or directly or indirectly arising out of, or in any way involving:-

#### 1 Excess

#### An excess

- a) shall not apply to any claim made under What you are covered for 2 Defence Costs
- b) of £1,000 shall apply to any claim made under What you are covered for 3 Loss of or Damage to Documents or 4 Infringement of Copyright or Patents
- c) of £250 shall apply to all other claims made under this insurance.

#### 2 Liability involving Transport or Property owned by You

The ownership, possession or use by or on behalf of **you** of any aircraft, watercraft, hovercraft, motor vehicle or trailer or any buildings, structures, premises or land or that part of any building leased, occupied or rented by **you** or any of **your** property.

#### 3 Liability arising out of Employment

Any injury, disease, illness (including mental stress) or death of any **employee** under a contract of service with **you** or any claim arising out of any dispute between **you** and any present or former **employee** or any person who has been offered employment with **you**.

#### 4 Supply of Goods

The manufacture, construction, alteration, repair, servicing or treating of any goods or products sold, distributed or supplied including the sale and/or supply of hardware and/or software by **you**.

### 5 Fraud, Dishonesty or Criminal Act

Any act, error or omission of any of **your** partner(s) or director(s) which is dishonest, fraudulent, criminal or malicious, or any claim where any person has committed a dishonest, fraudulent, criminal or malicious act after discovery by **you** of reasonable cause for suspicion that such act has been committed.

#### 6 Controlling Interest

Any claim made against you by either:-

- a) any entity in which you exercise a controlling interest, or
- b) any entity exercising a controlling interest over **you** by virtue of having a financial or executive interest in **your** operation unless such claim is made against **you** for an indemnity or contribution in respect of a claim made by an independent party against the said entities detailed in 6a) or 6b) above and arises out of the exercise and conduct of the **business**.

#### 7 Liquidated Damages

Any claim in respect of liquidated damages or penalties due to liability assumed by **you** under any contract or agreement where such liability would not have existed in the absence of such contract or agreement.

### 8 War and Terrorism

Any of the following:-

- a) War, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, riot, civil commotion assuming the proportions of or amounting to an uprising, military or usurped power or confiscation or nationalisation or requisition or destruction of or damage to property by or under the order of any government or public or local authority
- any act or acts of terrorism, force or violence for political, religious or other ends directed towards the overthrowing or influencing of the government, or for the purpose of putting the public in fear, by any person or persons acting alone or on behalf of or in connection with any organisation
- c) any action taken in controlling, preventing, suppressing or in any way relating to 8a) and/or 8b) above.

The burden of proving that a claim does not fall within this exclusion shall be upon you.

# What you are not covered for:

#### 9 Area of Activities

Any work or activities undertaken by you outside the geographical limits.

#### 10 Jurisdiction

Any claim brought (or the enforcement of any judgement or award entered against **you**) outside the courts of the **United Kingdom**, Channel Islands, Isle of Man and Member States of the European Union.

#### 11 Fines, Penalties, Punitive, Multiple or Exemplary Damages

Fines, penalties, punitive, multiple or exemplary damages.

#### 12 Loss of Documents - Magnetic or Electrical Media

The physical loss of or damage to **documents** which are stored on magnetic or electrical media unless such **documents** are duplicated on magnetic or electrical media with the intention that in the event of loss or damage the duplicate can be used as the basis for restoring the **documents** to their original status.

#### 13 Pollution

Any claim arising from pollution.

#### 14 Directors' and Officers' Liability

Any claim arising from being a director, officer or trustee of **yours** (as opposed to those duties and functions carried out in furtherance of the **business**) or from the acceptance of any directorship or trusteeship in any other company not forming part of **you**.

#### 15 Other Insurance

Any claim where **you** are entitled to indemnity under any other insurance(s) except in respect of any amount for which **you** would otherwise be entitled to indemnity under this insurance beyond the amount for which **you** are entitled to indemnity under such other insurance.

#### 16 Previous Claims and Circumstances

Any claim or circumstance that may give rise to a claim which has been notified and accepted by insurers in respect of any other insurance attaching prior to the inception of this insurance or as disclosed as a material fact to **us** which formed the basis of this insurance or any claim or circumstance that may give rise to a claim of which **you** were or should have been aware prior to the inception of this insurance.

### 17 Trading Losses

Any trading losses or trading liabilities incurred by any business managed or carried on by **you** including loss of any client account or business.

### 18 Failure to Arrange Insurance and/or Finance

Any consequential loss arising from the failure of you to arrange and/or maintain insurance and/or finance.

# What you are not covered for:

#### 19 Investment Advice

Any depreciation or loss of investment when such depreciation or loss arises from fluctuations in any financial stock or commodity or other markets, and any express or implied warranty or guarantee relating to the financial return of any investment or portfolio of investments.

In addition, no cover shall be provided in connection with any investment advice given or services performed which have not been authorised where such authorisation is required under any statutory regulation by an appropriate statutory authority.

# 20 Pension Trustee Liability

**You** acting in the capacity of trustee, fiduciary or administrator of any employer-sponsored pension or superannuation scheme or superannuation programme.

# 21 Bodily Injury and/or Property Damage

Any claim arising out of injury, disease, illness (including mental stress) or death of any person(s) or loss of or damage to property (except as provided under What you are covered for 3).

# 22 Contractual Liability

Any claim arising out of **your** contractual liability unless such liability would have existed in the absence of such a contract or agreement.

#### 23 Sexual Conduct

Any claim or **circumstance** or **defence costs** arising from actual or attempted sexual relations, sexual contact or intimacy, sexual harassment or sexual exploitation whether under the guise of treatment or not, or in the course of treatment or not.

### 24 Medical malpractice

Any claim either directly or indirectly or in connection with or in any way involving medical malpractice.

# Directors', Trustees' and Officers' Liability Section (optional)

Cover under this Section is not provided unless it is shown as being operative in the current schedule

#### What you are covered for:

#### **Insuring Clause A**

we shall pay on behalf of insured persons loss arising from any claim for a wrongful act which is first made against
insured persons during the period of insurance, if notice is provided to us in accordance with the terms of this coverage
section, except when and to the extent that the company has indemnified the insured persons.

### **Insuring Clause B**

2. we shall pay on behalf of the company loss arising from any claim for a wrongful act which is first made against insured persons during the period of insurance, if notice is provided to us in accordance with the terms of this coverage section, but only when and to the extent it shall be lawful for the company to indemnify the insured persons.

#### What you are not covered for:

we shall not pay any loss in connection with any claim:

#### 1 Bodily Injury and/or Property Damage

for any actual or alleged bodily injury, sickness, disease or death of any person or any actual or alleged damage to or destruction of any tangible property, including loss of use thereof, provided however, that any **claim** for emotional distress shall not be excluded with respect to an **employment practice claim** 

#### 2 Pollution

based upon, arising out of, directly or indirectly resulting from or in consequence of, or in any way involving any **pollutant**, or any rectification or clean-up costs relating to any **pollutant** provided, however, that the **we** shall pay on behalf of **insured persons defence costs** incurred in any investigation, examination, inquiry, court of law or other proceedings ordered or commissioned in the first instance by any official body within the United Kingdom of Great Britain and Northern Ireland, the Isle of Man or the Channel Islands in respect of any **wrongful act** related to a **pollutant**. However, in respect of such **defence costs our** total aggregate liability shall not exceed £25,000 in all for the **period of insurance**, which is part of, and not in addition to the aggregate limit of liability stated in the **schedule** 

# 3 Illegal Profits and/or Deliberate Acts

- (a) arising from or in any way involving any actual dishonest, fraudulent or malicious act of **insured person** or **company**
- (b) arising from or in any way involving any **insured person** or the **company** gaining in fact any profit or advantage or receiving any remuneration to which they were not legally entitled

#### **4 Professional Services**

for any actual or alleged breach of any professional services or duty by any insured person or company

#### **5 Prior Circumstances**

brought about by, or contributed to by, or consequent upon, any fact, circumstance or situation which has been the subject of any notice given under any insurance which was in force prior to the **period of insurance** or which was known about by the **company** or the **insured persons** prior to the **period of insurance** and might reasonably be expected to give rise to a **claim** but was not disclosed to **us** prior to inception of this coverage section

# Directors', Trustees' and Officers' Liability Section

#### What you are not covered for:

#### 6 Insured versus Insured

brought by or on behalf of any insured person or the company, however this exclusion shall not apply to:

- (a) a **claim** instigated by a shareholder or group of shareholders without the solicitation, participation or assistance of the **insured persons** or **company**
- (b) an employment practices claim brought or maintained by any insured person
- (c) a **claim** brought or maintained by any **insured person** for contribution or indemnity, if the **claim** directly results from any other valid **claim** made under this coverage section a **claim** brought by a liquidator, administrative receiver or receiver either derivatively on behalf of the **company** without the solicitation, participation or assistance of any **insured person** or the **company**

#### 7 Major Shareholder

made by or on behalf of any person or entity holding beneficially or otherwise more than 20% of the issued share capital of the **company** whether such **claim** is made in the name of the **company** or not

#### 8 Share Offerings

based upon or attributable to the actual or intended listing of any share capital of the company on any stock exchange.

#### 9 Sexual Conduct

Any **claim** or circumstance or **defence costs** arising from actual or attempted sexual relations, sexual contact or intimacy, sexual harassment or sexual exploitation whether under the guise of treatment or not, or in the course of treatment or not.

### 10 Medical malpractice

Any claim either directly or indirectly or in connection with or in any way involving medical malpractice.

# **Special Conditions**

### 1 Limit of Liability

**our** total aggregate liability under this coverage section shall not exceed the limit of liability stated in the **schedule**, which shall be inclusive of **defence costs**.

#### 2 Retention

there shall be no excess payable under this coverage section.

#### 3 Notice of Claim

the **insured persons** and/or the **company** shall, as a condition precedent to **our** liability, give **us** notice in writing of any **claim** as soon as reasonably possible and in any event within 30 days of the end of the **period of insurance**.

#### 4 Notice of Circumstance

the **insured persons** and/or the **company** shall, as a condition precedent to **our** liability, give **us** notice in writing of any circumstances which might reasonably be expected to give rise to a **claim** against an **insured person**, including the reasons for the anticipation of such **claim**, with full particulars as to dates and persons involved, as soon as reasonably possible. Any subsequent **claim** arising out of the notified circumstances shall be deemed to have been made at the time of notice to **us**.

# Directors', Trustees' and Officers' Liability Section

#### **Special Conditions**

#### 5 Defence of Claims

- (a) the insured persons and the company shall, as a condition precedent to our liability, give us such information and cooperation as we reasonably require and shall not disclose to anyone the existence of this coverage section without our prior written consent, unless as a consequence of the requirements of the law.
- (b) the insured persons and the company shall, as a condition precedent to our liability, not admit liability for or attempt to settle any claim or incur defence costs without our written consent. We shall be entitled at any time to take over and conduct in the name of the insured persons or the company the defence or settlement of any claim or to prosecute in the name of the insured persons or the company for their own benefit any claim for payment, indemnity or damages or otherwise against any third party. In any event no action shall be taken which might prejudice us.

#### 6 Contest of Claims

- (a) neither the insured persons nor the company shall be required to contest any legal proceedings unless counsel (to be mutually agreed upon by the insured persons, the company and us) shall advise that such proceedings should be contested.
- (b) we shall not settle any claim without the consent of the insured persons or the company. If however the insured persons or the company refuse to consent to any settlement recommended by us and elects to contest or continue any legal proceedings in connection with such claim, then our liability for the claim shall not exceed the amount by which the claim could have been so settled inclusive of defence costs incurred with their consent up to the date of such refusal, and then only up to the limit of liability stated in the schedule.
- (c) we shall be entitled to nominate a solicitor and, if appropriate, a barrister to represent the insured persons.

#### 7 Allocation of Loss

- (a) with respect to defence costs jointly incurred by the company and insured persons and any joint settlement of any claim made against both the company and insured persons, such defence costs and joint settlement having been consented to by us (such consent shall not be unreasonably withheld), the company and insured persons and us agree to use their best efforts to determine a fair and proper allocation of the amount as between the company and insured persons and us.
- (b) under Insuring Clause A, **we** will, to the fullest extent permissible by law, advance **defence costs** prior to the final settlement of the **claim**, unless such **defence costs** have been advanced by the **company**
- (c) under Insuring Clause B, **we** will, to the fullest extent permissible by law, advance **defence costs** prior to the final settlement of the **claim**.

such advance payments of **defence costs** as referred to in (a) and (b) shall be repayable to **us** by the **insured persons** and the **company** severally according to their respective interests, in the event and to the extent that it is determined that they shall not be entitled under this coverage section to payment of such **defence costs**.

# 8 Avoidance

in the event **we** are entitled to avoid this coverage section ab initio **we** may at **our** election instead give notice in writing to the **insured persons** and the **company** that **we** regard this coverage section as of full force and effect save that there shall be excluded from any payment afforded hereunder any **loss** which has arisen or which may arise and which is related to the circumstances which entitle **us** to avoid this coverage section. This coverage section shall then then continue in full force and effect but shall be deemed to exclude the particular **loss** referred to in the said notice (as if the same had been specifically endorsed ab initio).

# Directors', Trustees' and Officers' Liability Section

# **Special Conditions**

#### 9 Fraudulent Claims

if the **insured persons** or the **company** shall make any request for payment in respect of any **loss** knowing the same to be false or fraudulent, as regards amount or otherwise, this coverage section shall become void and all requests for payment in respect of any **loss** hereunder shall be forfeited.

### 10 Severability

- (a) the statement of fact shall be construed as a separate application by each insured person. With regards to the statement of fact together with the declarations and statements contained therein, no statements in such proposal form or knowledge possessed by any insured person shall be imputed to any other insured person for the purposes of determining the availability of any payment hereunder for loss arising from a claim made against an insured person.
- (b) for the purpose of determining the applicability of any exclusions, the **wrongful act** of any **insured person** or the **company** shall not be imputed to any other **insured person**.

#### 11 Authorisation

the **company** stated in the **schedule** shall act on behalf of itself, all **subsidiaries** and all **insured persons** with respect to the giving and receiving notice of any **claim**, the payment of premiums, the receipt and acceptance of any endorsements attaching to and forming part of this coverage section.

#### 12 Other Insurance

this coverage section shall apply excess of any other valid and collectable insurance.

### 13 Takeover

In the event of a **takeover** any coverage hereunder with respect to **loss** arising from a **claim** shall apply only to any **loss** by reason of **wrongful acts** committed by an **insured person** prior to the date of such **takeover**.

# 14 Territory

this coverage section shall apply to **claims** wherever made other than the United States of America or Canada, based upon acts occurring anywhere in the world other than the United States of America or Canada.

#### 15 Governing Law & Jurisdiction

the construction, validity, performance and interpretation of this coverage section shall be governed by the laws of England and Wales, and the parties agree to submit to the exclusive jurisdiction of the Courts of England and Wales.

Please read this section of the policy carefully and in full to familiarise yourself with the terms and conditions, as well as the:

- Business legal services website
- Claims procedure.

If you are unsure about anything in this section of the policy please contact Morton Michel.

### **Business Legal Service**

Register today at www.araglegal.co.uk and enter the voucher code ARAG753BIZ to access the law guide and download legal documents to help with commercial legal matters.

# Making a claim

If you need to make a claim you must notify us as soon as possible.

- Under no circumstances should you instruct your own lawyer or accountant as the insurer will not pay any costs incurred without our agreement.
- You can request a claim form between 9am and 5pm Monday to Friday (except bank holidays) by telephoning 0117 917 1698 or by downloading one at www.arag.co.uk/newclaims
- 3. We will issue you with a written acknowledgement within one working day of receiving your claim form.
- 4. Within five working days of receiving all the information needed to assess the availability of cover under this section of the policy, **we** will write to **you** either:
  - a) confirming the appointment of a qualified representative who will promptly progress the claim for you; or
  - b) if the claim is not covered, explaining in full why and whether we can assist in another way.
- 5. When a lawyer is appointed they will try to resolve your dispute without delay, arranging mediation whenever appropriate.
  Matters cannot always be resolved quickly particularly if the other side is slow to cooperate or a legal timetable is decided by the courts.

# **Definitions** (applicable to Legal Expenses)

In addition to the policy definitions shown on pages 10 to 18, the following definitions apply to this section. Some definitions that are shown on pages 10 to 18 have a more specific meaning when used under this section and where that is the case the meanings shown below will apply.

appointed advisor	the solicitor, accountant, mediator or other advisor appointed by <b>us</b> to act on behalf of the <b>insured person</b>
collective conditional	a legally enforceable agreement entered into on a common basis between the appointed advisor
fee agreement	and <b>us</b> to pay their professional fees:
	a) in full where the <b>insured person</b> 's claim is successful or
	b) in part or not at all where the <b>insured person</b> 's claim is unsuccessful
conditional fee	a legally enforceable agreement between the insured person and the appointed advisor for
agreement	paying their professional fees:
	a) in full where the <b>insured person</b> 's claim is successful or
	b) in part or not at all where the <b>insured person</b> 's claim is unsuccessful
employee	a worker who has or alleges they have entered into a contract of service with you
insured person(s)	you and your directors, partners, managers, employees and any other individuals declared by you to us
Insurer	Brit Syndicate 2987 at Lloyd's (written under unique market reference B0356KA233D12A000 or replacement thereof)

#### legal costs & expenses

- a) reasonable legal costs and disbursements reasonably and proportionately incurred by the appointed advisor on the standard basis and agreed in advance by us. The term "standard basis" can be found within the Courts' Civil Procedure Rules Part 44
- b) in civil claims, other side's costs, fees and disbursements where the **insured person** has been ordered to pay them or pays them with **our** agreement
- reasonable accountancy fees reasonably incurred under Insured event 4 Tax by the appointed advisor and agreed by us in advance
- d) your employee's basic wages or salary under Insured event 9 Loss of earnings in the course of their employment with you while attending court or tribunal at the request of the appointed advisor or whilst on jury service where lost wages or salary cannot be claimed back from the court or tribunal
- e) the professional fees and expenses of an appointed advisor selected by us to reduce the
  actual or anticipated adverse or negative publicity or media attention directed towards you
  under Insured event 11 Crisis communication

#### occurrence date

- a) for a civil claim shall be the date of;
  - i) the event, or
  - ii) the first in a series of events that arise from the same original cause that leads to a claim
- b) for criminal cases shall be the date the insured person began, or is alleged to have begun, to commit an offence
- c) for HMRC enquiries and compliance disputes, shall be the date the **insured person** disagrees with the outcome of an HMRC Internal Review where the matter is appealable; or otherwise the date when the **insured person** receives notification of the enquiry, or when a non-compliance is raised by the HMRC
- d) for an appeal against the terms imposed by a Statutory Notice shall be the date **you** received the Statutory Notice
- e) for investigations or disciplinary hearings by a professional or regulatory body (other than as in
  f) below shall be the date the **insured person** is alleged to have committed a regulatory breach
  or act of misconduct
- f) for the insured person's attendance at Public Childcare Proceedings or Public Law Childcare
   Proceedings shall be the date the insured person receives a request to attend the proceedings
- g) for an appeal against the decision of a licensing or registration authority shall be the date the insured person became aware of the relevant authority's decision against which they wish to appeal
- h) for Crisis communication shall be the date of publication of material that could cause damage to **your business** reputation

# reasonable prospects of success

- a) other than set out in b) and c) below, a greater than 50% chance of the **insured person** successfully pursuing or defending the claim and, if the **insured person** is seeking damages or compensation, a greater than 50% chance of enforcing any judgment that might be obtained
- b) in criminal prosecution claims where the insured person
  - i) pleads guilty, a greater than 50% chance of reducing any sentence or fine or
  - ii) pleads not guilty, a greater than 50% chance of that plea being accepted by the court
- c) in all claims involving an appeal, a greater than 50% chance of the **insured person** being successful

Where it has been determined that **reasonable prospects of success** as set out in a), b) and c) above do not exist, the **insured person** shall be liable to pay any legal costs incurred should they pursue or defend their claim irrespective of the outcome

#### small claims court

a court in England & Wales that hears a claim falling under the small claims track in the County Court as defined by Section 26.6 (1) of the Civil Procedure Rules 1999; a court in Scotland that uses the simple claims procedure as set out by the Courts Reform (Scotland) Act 2014, a court in Northern Ireland where the sum in dispute is less than £3,000 or the equivalent jurisdiction in the **territorial limits** where the cover under this section applies

territorial limits

the United Kingdom, Channel Islands and Isle of Man and shall extend to **Europe**, Norway and Switzerland for Insured events 6 Legal defence and 12 Contract and debt recovery

we/us/our

ARAG plc who is authorised under a binding authority agreement on behalf of the insurer.

# What you are covered for:

Following an Insured event the **insurer** will pay **legal costs & expenses** (and compensation awards under Insured event 2 Employment compensation awards) up to the limit of indemnity specified in **your schedule** (£1,000,000 aggregate limit per annum under Insured event 2 Employment compensation awards) for all claims related by time or originating cause including the cost of appeals subject to all the following requirements being met.

- 1 The Insured event arises in connection with the **business** and occurs within the **territorial limits** with an **occurrence date** during the **period of insurance**.
- 2 The claim
  - a) always has reasonable prospects of success and
  - b) is reported to us as soon as the insured first becomes aware of circumstances which could give rise to a claim.
- 3 Unless there is a conflict of interest, the insured always agrees to use the appointed advisor chosen by us in any claim
  - a) to be heard by the small claims court or an Employment Tribunal and/or
  - b) before proceedings have been or need to be issued.
- 4 Any dispute will be dealt with through mediation or by a court, tribunal, Advisory Conciliation and Arbitration Service or a relevant regulatory or licensing body.

A claim is considered to be reported to us when we have received the insured person's fully completed claim form.

#### **Insured events:**

#### 1 Employment

A dispute between **you** and **your employee**, ex-**employee**, or a prospective **employee**, arising from a breach or an alleged breach of their

- a) contract of service with you and/or
- b) related legal rights.

A claim can be made under the policy provided that all internal procedures as set out in the

- i) ACAS Code of Practice for Disciplinary and Grievance Procedures, or
- ii) Labour Relations Agency Code of Practice on Disciplinary and Grievance Procedures in Northern Ireland have been or ought to have been concluded.

# What you are not covered for:

any claim relating to:

- 1 the pursuit of an action by **you** other than an appeal against the decision of a court or tribunal
- 2 legal costs & expenses for preparation and representation at an internal disciplinary hearing, grievance or appeal.

#### 2 Employment compensation awards

Following a claim we have accepted under Insured event 1 Employment, the insurer will pay any

- a) basic and compensatory award
- b) Employment Tribunal fees under Schedule 3 of the Employment Tribunals and the Employment Tribunal Fees Order 2013 awarded against **you** by a tribunal or
- c) an amount agreed by us in settlement of a dispute.

Provided that:

- a) reasonable prospects of success exist for a wholly successful defence throughout and
- b) compensation is agreed through mediation or conciliation or under a settlement approved by **us** in advance or awarded by a tribunal judgment after full argument unless given by default.

# What you are not covered for:

compensation awards and settlements relating to:

- 1 trade union membership or non-membership, industrial or labour arbitration, collective bargaining agreements or trade union recognition
- 2 money due owed under a contract to an employee under a contract or a statutory provision relating thereto
- 3 civil claims or statutory rights relating to trustees of occupational pension schemes.

#### **Insured events:**

#### 3 Employment restrictive covenants

- a) A dispute with your employee or ex-employee which arises from their breach of a restrictive covenant where you are seeking financial remedy or damages. Provided that the restrictive covenant
  - i) is designed to protect your legitimate business interests and
  - ii) is evidenced in writing and signed by your employee or ex-employee and
  - iii) extends no further than is reasonably necessary to protect the business interests and
  - iv) does not contain restrictions in excess of 12 months.
- b) A dispute with another party who alleges that you have breached their legal rights protected by a restrictive covenant.

#### 4 Tax protection

- a) A formally notified enquiry into your business tax affairs, or into the personal tax affairs of your directors and/or partners.
- b) A dispute about your compliance with regulations relating to:
  - i) Value Added Tax, or
  - ii) Pay As You Earn, or
  - iii) Social Security, or
  - iv) National Insurance Contributions, or
  - v) IR35

following a compliance check by HM Revenue & Customs.

c) An enquiry into **your** tax affairs, or into the personal tax affairs of **your** directors and/or partners, arising from an alleged discovery by HM Revenue & Customs.

#### Provided that:

- a) all returns are completed and have been submitted within the statutory timescales permitted
- b) you keep proper records in accordance with statutory requirements
- c) in respect of any appealable matter you have requested an Internal Review from HM Revenue & Customs where available.

#### What you are not covered for:

any claim relating to:

- 1 tax returns which result in HM Revenue & Customs imposing a penalty or which contain careless or deliberate misstatements
- 2 an investigation by the Fraud Investigation Service of HM Revenue & Customs
- 3 where the Disclosure of Tax Avoidance Scheme Regulations apply or should apply to the **insured person's** financial arrangements
- 4 any enquiry that concerns assets, monies or wealth outside of Great Britain and Northern Ireland
- 5 your failure to register for VAT.

#### 5 Property

A dispute relating to material property which you own or is your responsibility:

- a) following an event which causes damage to your material property
- b) following a public or private nuisance or trespass
- c) which you wish to recover or repossess from an employee or ex-employee.

# What you are not covered for:

any claim relating to:

- 1 a contract between you and a third party except for a claim under 5 c)
- 2 goods in transit or goods lent or hired out
- 3 compulsory purchase, demolition restrictions, controls or permissions placed on land or property by any government, local or public authority
- 4 a dispute with any party other than the party who caused the **damage**, nuisance or trespass.

#### **Insured events:**

### 6 Legal defence

- a) A criminal investigation and/or enquiry by:
  - i) the police
  - ii) a health & safety authority or
  - iii) other body with the power to prosecute
  - where it is suspected that an offence may have been committed that could lead to the insured person being prosecuted.
- b) An offence or alleged offence which leads to the **insured person** being prosecuted in a court of criminal jurisdiction.
- c) A motor prosecution brought against **your** directors and/or partners that arises from the use of any vehicle for personal, social or domestic purposes or to commute to or from their place of work.

#### What you are not covered for:

any claim relating to a parking offence.

### 7 Compliance & regulation

- a) Receipt of a Statutory Notice that imposes terms against which you wish to appeal.
- b) Notice of a formal investigation or disciplinary hearing by any professional or regulatory body.
- c) A civil action alleging wrongful arrest arising from an allegation of theft.
- d) A claim against **you** for compensation under Section 13 of the Data Protection Act 1998 including compensation awarded against **you** provided that **you** are registered with the Information Commissioner.
- e) Receipt of a request to attend Public Childcare Proceedings/Public Law Children Order proceedings (as a respondent or intervener) by a Local Authority or the NSPCC under the Children Act 1989 or Children (Northern Ireland) Order 1995: arising from care provided by an **insured person** to a child(ren) in the **insured person**'s professional capacity as a childminder/childcare provider.

Note - Public Childcare Proceedings/Public Law Children Order proceedings are convened when it is considered that a child(ren) is suffering or is likely to suffer significant harm if they remain in the care of the primary care givers. Anyone included in the potential pool of perpetrators of alleged non-accidental injury could be asked to attend any/all of the following:

- i) a Case Management Hearing
- ii) a Further Case Management Hearing
- iii) a Fact Finding hearing
- iv) a Final Hearing.

The policy condition regarding Registration which is shown on page 22 shall be waived for the purpose of applying insurance under this Insured event.

# What you are not covered for:

any claim relating to:

- 1 the pursuit of an action by you other than an appeal
- 2 a routine inspection by a regulatory authority
- 3 a Health and Safety Executive Fee for Intervention.

### 8 Statutory licence appeals

An appeal against a decision by the relevant authority to alter, suspend, revoke or refuse to renew your compulsory registration.

#### 9 Loss of earnings

The **insured person**'s absence from work to attend court, tribunal, mediation, a professional body's disciplinary hearing or regulatory proceedings at the request of the **appointed advisor** or whilst on jury service which results in loss of earnings.

#### What you are not covered for:

any sum which can be recovered from the court or tribunal.

#### **Insured events:**

# 10 Employees' extra protection

At your request

- a) where civil proceedings are issued against your employee:
  - i) for unlawful discrimination; or
  - ii) in their capacity as a trustee of a pension fund set up for the benefit of your employees;
- b) where an insured person or a member of their family suffers bodily injury or death as a result of a sudden event
- c) a claim arising from personal identity theft targeted at your directors and/or partners.

#### What you are not covered for:

any claim under Insured events 10a) or 10b) relating to:

- 1 defending you
- 2 a condition, illness or disease which develops gradually over time.

#### 11 Crisis communication

Following an event which causes **your business** significant adverse publicity or reputational damage which is likely to have a widespread financial impact on **your business**, **we** will

- a) liaise with **you** and **your** solicitor (whether the solicitor is an **appointed advisor** under this section, or acts on **your** behalf under any other section of this policy), to draft a media statement or press release and/or
- b) arrange, support and represent an insured person at a press conference and/or
- c) prepare communication for **your** customers and/or a telephone or website script or social media messaging provided that **you** have sought and followed advice from **our** Crisis communication helpline.

# What you are not covered for:

any claim relating to:

- 1 legal costs & expenses in excess of £10,000.
- 2 matters that should be dealt with through your normal complaints procedures.

# 12 Contract & debt recovery

A breach or alleged breach of an agreement or alleged agreement which has been entered into by **you** or on **your** behalf relating to the purchase, hire, hire purchase, lease, servicing, maintenance, testing, sale or provision of goods or services, provided that if **you** are claiming for an undisputed debt **you** have exhausted **your** normal credit control procedures.

### What you are not covered for:

any claim relating to:

- 1 an amount which is less than £200
- 2 the letting, leasing or licensing of land or buildings where you act as the landlord
- 3 the sale or purchase of land or buildings
- 4 loans, mortgages, endowments, pensions or any other financial product
- 5 computer hardware, software, internet services or systems which
  - a) have been supplied by you or
  - b) have been tailored to your requirements
- 6 a breach or alleged breach of a professional duty by an insured person
- 7 the settlement payable under an insurance policy
- 8 a dispute relating to an employee or ex-employee
- 9 adjudication or arbitration.

#### What you are not covered for:

(The following apply to all Insured events under the Legal Expenses Section)

The **insured person** is not covered for any claim arising from or relating to:

- 1. legal costs & expenses or compensation awards incurred without our consent
- 2. any actual or alleged act, omission or dispute happening before, or existing at the start of cover under this section, and which the **insured person** knew or ought reasonably to have known could lead to a claim
- 3. an allegation against the insured person involving:
  - a) malicious falsehood or defamation (except in relation to Insured event 11 Crisis Communication)
  - b) the manufacture, dealing in or use of alcohol, illegal drugs, illegal immigration
  - c) offences under Part 7 of the Proceeds of Crime Act 2002 (money laundering offences)
- 4. defending a claim in respect of
  - a) damages for personal injury (other than injury to feelings in relation to Insured event 1 Employment), or
  - b) loss or damage to property owned by the insured person
- 5. patents, copyright, passing-off, trade or service marks, registered designs and confidential information (except in relation to Insured event 3 Employment restrictive covenants)
- 6. a dispute with any subsidiary, parent, associated or sister company or between shareholders or partners
- 7. franchise or agency agreements
- 8. a judicial review
- 9. a dispute with us, the insurer, Morton Michel or the party who arranged this cover not dealt with under Condition 6
- 10. The payment of fines, penalties or compensation awarded against the **insured person** (except as covered under Insured event 2 Employment compensation awards or 7d) or costs awarded against the **insured person** by a court of criminal jurisdiction.
- 11. The **insurer** will not cover a claim where the **insured person**'s failure to notify **us** of within a reasonable time of the **occurrence date** adversely affects the **reasonable prospects of success** of the claim or **we** consider the **insurer**'s position has been prejudiced.

# **Special Conditions Applying To This Section:**

Where the **insurer**'s risk is affected by the **insured person's** failure to keep to these conditions the **insurer** can cancel this section of the policy, refuse a claim or withdraw from an ongoing claim. The **insurer** also reserves the right to claim back **legal costs & expenses** from the **insured person** if this happens.

#### 1. The insured's responsibilities

An insured person must:

- a) tell **us** immediately of anything that may make it more costly or difficult for the **appointed advisor** to resolve the claim in **your** favour
- b) cooperate fully with **us**, give the **appointed advisor** any instructions required, and keep them updated with progress of the claim and not hinder them
- c) take reasonable steps to claim back legal costs & expenses and, where recovered, pay them to the insurer
- d) keep legal costs & expenses as low as possible
- e) allow the **insurer** at any time to take over and conduct in the **insured person**'s name, any claim.

#### 2. Freedom to choose an appointed advisor

- a) In certain circumstances as set out in 2.b) below the **insured person** may choose an **appointed advisor**. In all other cases no such right exists and **we** shall choose the **appointed advisor**.
- b) If:
  - i) we agree to start proceedings or proceedings are issued against an insured, or
  - ii) there is a conflict of interest
  - the **insured person** may choose a qualified **appointed advisor** except where the **insured person**'s claim is to be dealt with by the Employment Tribunal or **small claims court** where **we** shall always choose the **appointed advisor**.
- c) Where the insured person wishes to exercise the right to choose, the insured person must write to us with their preferred representative's contact details. Where the insured person chooses to use their preferred representative, the insurer will not pay more than we agree to pay a solicitor from our panel. (Our panel solicitor firms are chosen with care and we agree special terms with them including rates which may be lower than those available from other firms.)
- d) If the insured person dismisses the appointed advisor without good reason, or withdraws from the claim without our written agreement, or if the appointed advisor refuses with good reason to continue acting for an insured person, cover will end immediately.
- e) In respect of pursuing a claim under Insured event 12 Contract & debt recovery you must enter into a conditional fee agreement (unless the appointed advisor has entered into a collective conditional fee agreement) where legally permitted.

#### 3. Consent

- a) The insured person must agree to us having sight of the appointed advisor's file relating to the insured person's claim. The insured person is considered to have provided consent to us or our appointed agent to have sight of their file for auditing and quality and cost control purposes.
- b) An insured person must have your agreement to claim under this policy.

#### 4. Settlement

- a) The insurer can settle the claim by paying the reasonable value of the insured person's claim.
- b) The **insured person** must not negotiate, settle the claim or agree to pay **legal costs & expenses** without **our** written agreement.
- c) If the **insured person** refuses to settle the claim following advice to do so from the **appointed advisor** the insurer reserves the right to refuse to pay further **legal costs & expenses**.

# 5. Barrister's opinion

We may require the **insured person** to obtain and pay for an opinion from a barrister if a dispute arises regarding the merits or value of the claim. If the opinion supports the **insured person**, then the **insurer** will reimburse the reasonable costs of that opinion. If that opinion conflicts with advice obtained by **us**, then the **insurer** will pay for a final opinion which shall be binding on the **insured person** and **us**. This does not affect the **insured person**'s right under Condition 6 below.

#### 6. Arbitration

If any dispute between the **insured person** and **us** arises from this section, the **insured person** can make a complaint to **us** as described on Page 7 and **we** will try to resolve the matter. If **we** are unable to satisfy the **insured person**'s concerns and the matter can be dealt with by the Financial Ombudsman Service the **insured person** can ask them to arbitrate over the complaint.

If the dispute cannot be dealt with by the Financial Ombudsman Service, it can be referred for independent arbitration to a qualified person agreed upon by both parties. The loser of the dispute shall be liable to pay the costs incurred.

If we fail to agree on a suitable person to arbitrate the matter **we** will ask the President of the relevant Law Society to nominate. The arbitration shall be subject to the Arbitration Acts and the arbitrator's decision shall be binding on the parties.

### 7. Acts of parliament, statutory instruments and civil procedure rules

All legal instruments and rules referred to within this section shall include equivalent legislation in Scotland, Northern Ireland, the Isle of Man and the Channel Islands and any subsequent amendment or replacement legislation.

#### **How We Use Your Information**

This is a summary of how **we** may collect, use, share and store personal information. To view **our** full privacy statement please see **our** website - www.arag.co.uk

#### **Collecting personal information**

ARAG may be required to collect certain personal or sensitive information which may include name, address and date of birth and if appropriate medical information. **We** will hold and process any such information in accordance with the General Data Protection Regulations. Should **we** ask for personal or sensitive information, **we** undertake that it shall only be used in accordance with **our** privacy statement.

We may also collect information for other parties such as suppliers we appoint to process the handling of a claim.

#### Using personal or sensitive information

The reason **we** collect personal or sensitive information is to fulfil **our** contractual and regulatory obligations in providing this insurance product, for example to process premium or handle a claim. To fulfil these obligations, **we** may need to share personal or sensitive information with other organisations.

**We** will not disclose personal or sensitive information for any purpose other than the purpose for which it was collected. Please refer to **our** full privacy statement for full details.

#### Keeping personal information

We shall not keep personal information for any longer than necessary.

# Your rights

Any person insured by this section of the policy has a number of rights in relation to how **we** hold personal data including; the right to a copy of the personal data **we** hold; the right to object to the use of personal data or the withdrawal of previously given consent; the right to have personal data deleted. For a full list of privacy rights and when **we** will not be able to delete personal data, please refer to **our** full privacy statement.

# **Group Contents Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

# What you are covered for:

1 Damage occurring at the premises to the property insured described in the schedule occurring during the period of insurance.

#### 2 Capital additions

- Newly acquired Group contents (and tenant's improvements where shown as insured in the schedule) anywhere
  within the territorial limits in so far as such property is not otherwise insured
- b) Alterations, additions and improvements to existing Group contents (and tenant's improvements where shown as insured in the schedule) at the premises but excluding any appreciation in value of such property during the period of insurance.

#### Provided that

- i) at any one location **our** liability shall not exceed £50,000 or 20% of the **Group contents** (and **tenant's improvements** where shown as insured in the **schedule**) sum insured, whichever is the lower
- ii) **you** will notify **us** of such capital additions as soon as possible or within 6 months of the addition and pay the appropriate additional premium that may be required to provide retrospective cover from the commencement date of **your** liability for such property
- iii) following such notification the provisions of this clause are fully reinstated.

#### 3 Documents and computer system records stored away from premises

**We** will pay for **damage** to deeds and other documents, manuscripts, plans and writings of every description, books and computer system records belonging to **you** or for which **you** are responsible whilst stored

- a) in the home of any authorised Group official, or
- b) in a self-contained unit in a storage facility

anywhere within the territorial limits.

# Provided that

- a) this cover does not apply to property in so far as it is otherwise insured
- b) our liability will not exceed £25,000 or 10% of the Group contents sum insured, whichever is the lower.

#### 4 Debris removal costs

- a) The property insured extends to include costs and expenses necessarily incurred by you with our consent in
  - i) removing debris
  - ii) dismantling or demolishing
  - iii) shoring up or propping
  - of the portion or portions of the **property insured** which has been subject to **damage** but excluding any such costs or expenses incurred in respect of any item insuring **stock** or **specified stock**
- b) Where **stock** or **specified stock** is insured the insurance by this section includes costs and expenses necessarily incurred by **you** with **our** consent in removing debris of the portion or portions of such insured property which has suffered **damage** but **our** liability in respect of **damage** to **stock** or **specified stock** shall not be increased above the respective sum by the operation of this extension.

Provided that we will not be liable for any such costs or expenses

- i) incurred in removing debris except from the site of the **property insured** which has suffered **damage** and from the area immediately adjacent to such site
- ii) arising from pollution or contamination of property not insured by this section.

### 5 Exhibitions

**Damage** caused to **Group contents** whilst within the premises of any trade show or exhibition within **Europe** at which **you** are participating as an exhibitor, including whilst in transit thereto and therefrom but excluding theft or attempted theft of the **Group contents** from any **unattended vehicle**.

Our liability will not exceed £50,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance.

# What you are covered for:

#### 6 Protection equipment expenses

The cost of refilling fire extinguishing equipment and smoke cloaks used solely as a consequence of **damage** but **our** liability will not exceed the amount shown in the **schedule** in respect of the **Group contents** sum insured.

#### 7 Landscaping costs

Costs and expenses incurred by **you** with **our** consent in repairing or reinstating **damage** to the landscaped gardens and grounds at the **premises**, caused by fire brigade equipment and personnel in the course of combating fire or any other insured event provided that **you** are legally responsible for the repair or reinstatement of such **damage**.

Our liability will not exceed £25,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance.

#### 8 Loss of metered gas and water

The cost of loss of metered gas and metered water for which **you** are legally responsible arising from **damage** at the **premises**.

Our liability will not exceed £25,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance.

#### 9 Additional statutory costs

Within the sum insured **we** will pay reasonably and necessarily incurred additional costs involved in complying with statutory regulations or local authority requirements following **damage** to the **Group contents** (and **tenant's improvements** where shown as insured in the **schedule**)

Provided that we will not be liable under this cover for any such costs or expenses

- a) incurred following damage to stock or specified stock
- b) in respect of **damage** occurring prior to the inception of this section
- c) in respect of property entirely undamaged
- d) where notice to comply has been served upon you prior to the occurrence of damage
- e) for work which takes more than 12 months from the date of damage unless prior consent has been given by us.

**Our** liability will not exceed £500,000 or 20% of the **Group contents** (and **tenant's improvements** where shown as insured in the **schedule**) sum insured, whichever is the lower.

#### 10 Temporary removal

The **Group contents** (other than **stock**, documents and computer system records) are covered whilst temporarily removed from the **premises** for cleaning renovation repair or similar purposes and in transit thereto and therefrom anywhere within the **territorial limits** provided that

- a) our liability under this cover shall not exceed 10% of the sum insured on Group contents after deducting the value of any stock insured
- b) this cover does not apply to property in so far as it is otherwise insured.

#### 11 Temporary removal - documents and computer systems records

We will pay for **damage** to the following whilst temporarily removed to premises not in **your** occupation but whilst remaining within the **territorial limits**:

- a) Deeds and other documents, manuscripts, plans and writings of every description and books
- b) Computer system records

### provided that

- a) our liability under this cover shall not exceed 10% of the sum insured on Group contents after deducting the value of any stock insured
- b) this cover does not apply to property in so far as it is otherwise insured.

# What you are covered for:

#### 12 Theft damage to the premises

**Damage** to the **buildings** not owned by **you** or insured by this policy resulting from theft or any attempt thereat provided that **you** are legally responsible for the repair of such **damage**.

**Our** liability will not exceed £50,000 or 20% of the **Group contents** sum insured, whichever is the lower in respect of any one loss.

#### 13 Theft of keys

The cost of replacing locks or keys to the **premises** or to any safe or strongroom therein resulting from loss of keys following their theft

- a) involving forcible or violent entry to the premises or the home of any authorised Group official
- involving assault or violence or threat thereof whilst such keys are in the personal custody of any authorised Group official.

Our liability will not exceed £2,500 in any one period of insurance.

#### 14 Trace and access

In the event of **damage** at the **premises** resulting from the escape of water or oil from any fixed installation, **we** will pay for costs necessarily and reasonably incurred in

- a) locating the source of damage in order to effect repairs
- b) making good.

**Our** liability will not exceed £25,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period of insurance**.

#### 15 Unauthorised use of electricity, gas and water

The cost of loss of metered electricity, gas and water for which **you** are legally responsible arising from unauthorised use by persons taking possession of, keeping possession of or occupying the **premises** without **your** written consent.

Provided that

- a) you shall take all practicable steps to terminate such unauthorised use as soon as it is discovered
- b) you have advised us of such unauthorised use immediately on becoming aware of it
- c) you have complied with the General Condition headed 'Change in Risk'.

Our liability will not exceed £50,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance.

#### 16 Drains, sewers and gutters

The **property insured** extends to include costs and expenses necessarily incurred by **you** with **our** consent for cleaning and/or clearing of drains, sewers and gutters in consequence of **damage** to the **property insured**.

Provided that we will not be liable for any such costs or expenses

- a) incurred in removing debris except from the site of the property insured which has suffered damage and from the area immediately adjacent to such site
- b) arising from **pollution or contamination** or property not insured by this section.

Our liability will not exceed £25,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance

#### 17 Fire brigade charges

**We** will pay **you** the reasonable costs charged by any Public Authority relating to the extinguishing or fighting of fire. **Our** liability will not exceed £50,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period of insurance** 

# What you are covered for:

#### 18 Continuing interest and hire charges

In the event of **damage** at the **premises** where **you** are liable under contract for interest charges or continuing hire charges not recoverable under the terms of a lease or similar agreement in respect of property for which **you** are responsible and which is not otherwise insured **we** will pay such charges actually and reasonably incurred.

Our liability will not exceed £10,000 or 20% of the **Group contents** sum insured, whichever is the lower in any one **period** of insurance.

#### 19 External CCTV equipment and security lighting

**Damage** to external CCTV equipment and security lighting at the **premises**, for which **you** are legally responsible, provided that such property is located and fixed in an inaccessible position.

Our liability will not exceed £1,000 in any one period of insurance.

#### 20 Fixed outside equipment

Damage to fixtures (including fixed play equipment) in the open at the premises.

Our liability will not exceed £5,000 in any one period of insurance.

#### 21 Groundsmen's machines etc in garden(s)

Damage to groundsmen's machines and equipment in the open at the premises.

Our liability will not exceed £1,000 in any one period of insurance.

#### 22 Sanitary ware and underground service pipes or cables

The cost of reinstatement or repair for which you are legally liable following accidental damage to

- a) fixed sanitary ware and fittings
- b) underground service pipes or cables extending from the public mains to the premises or the buildings.

Our liability will not exceed £1,000 in any one period of insurance.

#### 23 Seasonal increase

For the period 1st December to 31st December each year (both dates inclusive), the sum insured on **Group contents** is automatically increased by 10% or £2,500 whichever is the lower.

### 24 Sheds

a) the structure of any timber, plastic or metal shed	is at the <b>premises</b> that are used for storage up to
i) £1,500 in the aggregate for timber or plastic	} or such other
sheds	} amounts as
ii) £2,500 in the aggregate for metal sheds	} stated in the
iii) maximum £2,500 in the aggregate overall	} schedule
b) the contents of any timber, plastic or metal sheds	at the <b>premises</b> up to
i) £1,500 in the aggregate in timber or plastic	} or such other
sheds	} amounts as
ii) £2,500 in the aggregate in metal sheds	} stated in the
iii) maximum £2,500 in the aggregate overall	} schedule
subject to the adequacy of the sum insured.	

# What you are covered for:

#### 25 Glass

**Damage** to fixed glass, lamps, signs and name plates at the **premises** not owned by **you** or insured by this policy including necessarily incurred additional costs involved in

- a) boarding up or temporary glazing pending replacement of broken glass
- b) removing and refixing window fittings and other obstacles to replacement.

Provided that

- a) you are legally responsible for the repair of such damage
- b) our liability will not exceed £25,000 or 20% of the Group Contents sum insured, whichever is the lower.

# Maximum amount payable

The most **we** will pay in respect of any one occurrence will not exceed the sum insured stated against each item or the total of all sums insured stated against all items insured by this section as shown in the **schedule**.

#### **Inflation Protection**

The sum insured stated in the **schedule** for **property insured** (other than **stock** or **specified stock** or other items stated as being insured on an alternative basis) will be adjusted each month in line with the percentage changes to the appropriate indices. At each renewal, the premium will be calculated on the adjusted sums insured.

#### Basis of claims settlement

In the event of damage to property insured by this section the basis upon which the amount payable will be calculated shall be:

- a) stock and specified stock the cost price of replacing the goods at the time of the damage
- b) deeds, documents and business books their value as stationery only together with the cost of clerical labour expended in writing up and not for the value to **you** of the information contained therein
- c) computer systems records the value of the materials only together with the cost of clerical labour and computer time expended in reproducing the records provided that **we** will not pay for the value to **you** of the information contained therein or for any expense in connection with the production of information to be recorded therein
- d) patterns, models, moulds, plans and designs the value of the materials only together with the cost of labour expended in reinstatement of such property
- e) all other **property insured** including **Group contents** and **tenant's improvements** the reinstatement of the property lost, destroyed or damaged.

For this purpose 'reinstatement' means:

- a) the rebuilding or replacement of property lost or destroyed which, provided that **our** liability is not increased, may be carried out:
  - i) in any manner suitable to your requirements
  - ii) upon another site
- b) the repair or restoration of property damaged

in either case to a condition equivalent to or substantially the same as but not better or more extensive than its condition when new.

#### Provided that

- i) If at the time of **damage** the sum insured on the **property insured** is less than the cost of reinstatement then **you** will be considered as being **your** own insurer for the difference and shall bear a proportionate share of the loss.
- ii) **Our** liability for the repair or restoration of property which is only partially damaged will not exceed the amount which would have been payable had the property been wholly destroyed.
- iii) No payment beyond the amount which would have been payable in the abscence of this Basis of claims settlement shall be made:
  - a) unless reinstatement commences and proceeds without unreasonable delay
  - b) until the cost of reinstatement has actually been incurred
  - c) if at the time of **damage** the **property insured** is insured by any other insurance effected by **you** or on **your** behalf which is not upon the same basis of reinstatement.
- iv) Where for any reason no payment is to be made on the basis of repair or reinstatement as new (liability being otherwise admitted) then **our** liability will be arrived at as if this basis of claims settlement had not been incorporated herein and the basis of claims settlement shall then be deemed to read
  - following **damage** and subject to the adequacy of the sum insured and the limit of liability **we** will pay the value of the **property insured** at the time of the **damage**, or the amount of such **damage** as the case may be, after due allowance for wear, tear or depreciation or at **our** option replace, reinstate or repair the lost, destroyed or damaged property.

# **Additional Clauses**

#### 1) Architects' and Surveyors' Fees

Within the overall limit of the sum insured on **property insured** (excluding **stock** and **specified stock**) **we** will pay the cost of architects', surveyors', consulting engineers', legal and other fees necessarily and reasonably incurred with **our** consent in the reinstatement or repair of the property following **damage** but excluding fees charged for the preparation of any claim.

#### 2) Contract Price

In respect of goods sold but not delivered for which **you** are legally responsible and where the sale contract is cancelled by reason of **damage** then **our** liability shall be based on the contract price. For the purpose of the General Condition headed 'Underinsurance' the sum insured shall be calculated on the same basis.

#### 3) Interested Parties

Any act or omission by the leaseholder, lessee, mortgagor or **you** or by any tenant occupying or using the **buildings** which increases the possibility of **damage** shall not prejudice the insured interest of the freeholder, lessor or mortgagee provided that

- a) such act or omission is entirely without the authority of the freeholder, lessor or mortgagee
- b) as soon as the freeholder, lessor or mortgagee becomes aware of any such act or omission they shall give immediate written notice to **us** and pay any additional premium required.

#### 4) Designation

For the purpose of determining where necessary the item against which any property is insured **we** agree to accept the designation under which such property has been entered in **your** books.

### 5) Extensions

Except where specifically insured the contents of

- a) outbuildings, annexes, tanks, bunds, gangways and conveniences
- b) extensions adjoining or communicating with main buildings described herein are deemed to be insured under the respective item applying to the main buildings.

# 6) Non-invalidation

The insurance by this section, other than in respect of **damage** by theft or any attempt thereat, shall not be invalidated by any act or omission or by any alteration unknown to **you** and beyond **your** control whereby the risk of **damage** is increased provided that as soon as **you** become aware of any such act or omission or alteration **you** shall give immediate written notice to **us** and pay any additional premium required.

### 7) Subrogation Waiver

In the event of a claim arising under this section **we** agree to waive any rights remedies or relief to which **we** may become entitled by subrogation against

- a) any company standing in the relation of Parent to Subsidiary or Subsidiary to Parent to **you** as defined in the Companies Act or Companies (N.I.) Order as appropriate current at the time of the **damage**
- b) any company which is a Subsidiary of a Parent Company of which **you** are themselves a Subsidiary in each case within the meaning of the Companies Act or Companies (N.I.) Order as appropriate current at the time of the **damage**.

### 8) Unoccupied Buildings

Notice is to be given to **us** when any **buildings** or portions thereof become empty, vacant or no longer used by any person authorised by **you** or when any such **buildings** or portions thereof are again used by any person authorised by **you** and pay any additional premium required.

# **Additional Clauses**

#### 9) Workmen

Workmen are allowed to work in or on the **buildings** for the purposes of effecting any repairs, additions, alterations or decorations without prejudice to this insurance.

#### 10) 72 Hours Clause

**Damage** occurring within 72 consecutive hours of and arising from storm or flood is deemed to be one claim. **You** have the right to select the moment from which the 72 hour period shall be deemed to have commenced within the terms of this section provided that such **damage** occurred prior to expiry of the **period of insurance**.

# What you are not covered for:

- water (other than loss of metered water as described in this section), air, runways, railway lines, dams, reservoirs, storage lakes, canals, rigs, wells, tunnels, docks, piers, jetties, excavations, wharfs, mines, and off-shore property
- 2 animals and growing crops
- 3 jewellery, precious stones, bullion, furs, fine art, curiosities, relics
- 4 overhead electrical and telecommunication transmission and distribution lines, overhead transformers or other similar overhead communication, transmission or distribution equipment and their supporting structures other than those within the **premises** for which **you** are responsible
- 5 vehicles required to be licensed for road use (including accessories thereon), caravans, trailers, railway locomotives or rolling stock, watercraft, aircraft or spacecraft (including but not limited to satellites)
- 6 property or structures in course of demolition, construction or erection and materials, equipment or supplies in connection therewith
- 7 moveable property in the open, signs, fences, gates, vegetation, lawns and shrubs in respect of loss, destruction or damage caused by wind, rain, hail, sleet, snow, flood, dust or falling trees other than as provided for under What you are covered for 21 Groundsmen's machines etc in garden(s)
- 8 property from a garden, yard, open space or any open fronted or open sided building therein by theft or any attempt thereat or malicious damage other than as provided for under What you are covered for 19 - External CCTV equipment and security lighting and 20 - Fixed outside equipment
- 9 explosives and contraband
- 10 property insured at any premises that are unoccupied unless agreed by us
- 11 loss, destruction or damage to property stored in any outbuilding or basement caused by storm, flood, leakage of oil or water following bursting or overflowing of oil or water tanks, apparatus or pipes or from any automatic sprinkler installation, unless such property is raised at least 100mm above the ground floor level of the outbuilding or the floor level of the basement
- 12 loss, destruction or damage to any electrical machine or apparatus or component thereof occasioned by its own overrunning, excessive pressure, short-circuiting or self-heating not resulting in fire
- 13 explosion
  - a) caused by or consisting of the bursting of a boiler (not being a boiler used for domestic purposes only) economiser or other vessel, machine or apparatus in which internal pressure is due to steam only and belonging to **you** or under **your** control
  - b) in respect of and originating in any vessel machinery or apparatus or its contents, belonging to **you** or under **your** control which requires to be examined to comply with any statutory regulations unless such vessel, machinery or apparatus shall be the subject of a policy or other contract providing the required inspection service
- 14 theft unless
  - a) involving forcible and violent entry to or exit from
    - i) a **building**
    - ii) the part or parts of a building at any other premises temporarily occupied by  $\boldsymbol{you}$
  - b) involving assault or violence or threat thereof to you or any of your employees
  - c) as provided for under What you are covered for 19 External CCTV equipment and security lighting and 20 Fixed outside equipment

# What you are not covered for:

- loss, destruction or damage arising solely from a change in the water table level (i.e. the level below which the ground is saturated with water)
- 16 loss, destruction or damage by falling trees caused by felling or lopping carried out by you or on your behalf
- 17 loss, destruction or damage caused by subsidence, ground heave or landslip
- 18 loss, destruction or damage caused by or arising from or consisting of
  - a) wear, tear or depreciation or diminution in value
  - b) collapse or cracking of buildings
  - c) inherent vice, latent defect, defective design, plan or specification or the use of faulty materials
  - d) faulty or defective workmanship operational error or omission by you or any of your employees
  - e) marring, scratching, denting or mechanical or electrical defect, failure, breakdown or derangement
  - f) gradually operating causes, including but not limited to atmospheric or climatic conditions, wet or dry rot, fungus, rust, corrosion, woodworm, moths, insects, vermin or pests
  - g) any process involving heating, drying, cleaning, dyeing, staining, repairing, restoring, renovating, fitting, installation, testing, commissioning, alteration or maintenance of any property
  - h) use of any article contrary to manufacturers' instructions
  - i) change in temperature, colour, flavour, or finish
- 19 malicious damage caused by any tenant or lessee
- 20 losses not directly associated with the incident that caused you to claim
- 21 loss, destruction or damage caused by other authorised users of the premises
- 22 loss, destruction or damage occurring outside **business hours** unless the **Group contents** and **specified stock** are stored in a securely locked hall, room or cupboard at the **premises** or at any other premises temporarily occupied by **you**
- 23 an excess of £250 in respect of accidental damage to sanitary ware, underground pipes and cables
- 24 an excess of £100 in respect of any other claim.

# **Special Condition**

In the event of a claim under this section, **we** may impose an **excess** during the term of any **period of insurance** until any required risk improvements have been implemented.

# **Group Contents anywhere in the United Kingdom Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

### What you are covered for:

We will pay for damage to unspecified Group contents or any other property insured described in the schedule whilst temporarily removed from the premises and in transit thereto and therefrom occurring within the territorial limits.

# Maximum amount payable

The most we will pay in respect of any one occurrence will not exceed

- a) the amounts shown in the schedule
- b) £500 in respect of any one single item and set of **computer equipment** and **communication and photographic equipment** unless otherwise specified in the **schedule**
- c) £1,000 in respect of **computer equipment** and **communication and photographic equipment** unless otherwise specified in the **schedule**.

#### Basis of claims settlement

In the event of **damage** to **property insured** by this section and subject to the adequacy of the sums insured and to the maximum amount payable, **we** will pay the cost of repairing or replacing the property equal to its condition when new.

Provided that

- a) this is carried out without delay and in the most economical manner
- b) when property is partially lost, destroyed or damaged **our** liability shall not exceed the estimated replacement cost which would have been payable had it been wholly lost or destroyed
- c) until replacement has been carried out no payment shall be made beyond the amount which would be payable if an allowance were made for wear, tear or depreciation.

### What you are not covered for:

- 1 loss, destruction or damage caused by or consisting of
  - a) wear, tear or depreciation or diminution in value
  - b) inherent vice, latent defect, defective design, plan or specification or the use of faulty materials
  - c) faulty or defective workmanship, operational error or omission on the part of you or any of your employees
  - d) marring, scratching, denting, mechanical or electrical defect, failure, breakdown or derangement
  - e) any gradually operating cause, including (but not restricted to) atmospheric or climatic conditions, dry or wet rot, fungus, rust, corrosion, woodworm, moths, insects, vermin or pests
  - f) any process involving heating, drying, cleaning, dyeing, staining, repairing, restoring, renovating, fitting, installation, testing, commissioning, alteration or maintenance of any property
  - g) use of any article contrary to manufacturers' instructions
  - h) storm or flood unless the property is contained in an enclosed vehicle or in a building
  - i) change in temperature, colour, flavour, texture or finish
- 2 loss, destruction or damage by theft or attempted theft from any unattended building unless all security devices are put into full and effective operation and such theft or attempted theft involves forcible and violent entry to or exit from the building
- 3 loss, destruction or damage by theft or attempted theft from any unattended vehicle
  - a) unless
    - i) all windows and other openings have been closed, all doors have been secured and any other protective devices put into full and effective operation and
    - ii) any property insured by this section is secured within either
      - a. the closed glove compartment of the vehicle or
      - b. the locked boot of a saloon car or
      - c. the luggage space at the rear of an estate car or hatchback under the top cover and out of view or
      - d. the enclosed storage compartment of a van of a fully enclosed and rigid type
  - b) overnight or after the completion of any working day of the driver
- 4 breakage of brittle articles unless forming part of photographic equipment
- 5 losses not directly associated with the incident that caused you to claim
- 6 an excess of £100.

# **Group Money Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

### What you are covered for:

1 We will pay for physical loss of money as described below occurring within the territorial limits.

The most we will pay will not exceed the limits stated below in respect of any one occurrence.

Item	Description	Limit
1a)	loss of non-negotiable money	£25,000
1b)	loss of money other than non-negotiable money:	
	(i) in transit in the personal custody of any Group official or in a bank night safe	£1,000
	(ii) on the premises during business hours	£1,000
	(iii) on the premises out of business hours contained in locked safe(s)	£1,000
	(iv) on the premises out of business hours not contained in locked safe(s)	£100
	(v) in the home of any <b>Group official</b> .	£500

#### 2 Safes

We will pay for the cost of repair or replacement, following theft or attempted theft occurring within the territorial limits, of any

- a) safe
- b) postal franking machine
- c) security case, bag or waistcoat used to carry money.

Our liability will not exceed £1,000 in any one period of insurance.

#### 3 Credit Cards

We will pay for any amount for which you become liable under the terms of issue of any bank charge credit debit or cash card issued and used only in connection with the business following fraudulent use by any unauthorised person within the territorial limits

Provided that **you** report the loss to the issuing company immediately and to the Police within 24 hours of discovering the loss and have complied with the terms and conditions of issue of the card.

Our liability will not exceed £1,000 in any one period of insurance.

#### What you are not covered for:

- 1 clerical or accounting errors or shortages due to error or omission
- 2 any loss due to the fraud or dishonesty of any **Group official** unless the loss is discovered within seven working days of the date of its occurrence
- 3 loss caused by dishonoured cheques or by the use of counterfeit money
- 4 loss from any unattended vehicle
- 5 loss from any coin-operated vending, gaming or amusement machine or payphone unless specially agreed as insured and stated in the **schedule**
- 6 loss, destruction or damage caused by theft or attempted theft occurring outside **business hours** from any till or cash register unless its drawer has been left in an open position
- 7 losses not directly associated with the incident that caused you to claim.

# **Group Money Section**

### **Special Conditions**

It is a condition precedent to our liability that

- a) a true and complete account shall be kept of all **money** in transit and on the **premises** and such record shall be deposited in a secure place other than in any safe containing the **money**
- b) during business hours any safe shall be kept locked other than when money or other property is being placed in or removed from the safe and the keys kept in your personal custody or in the personal custody of any other authorised Group official
- c) outside business hours any safe shall be kept locked and its keys removed from the premises
- d) whenever money in transit exceeds £2,500 at any one time
  - i) it will be accompanied by not less than two responsible adult Group officials
  - ii) not more than £2,500 will be carried by any one Group official
- e) whenever **money** on the **premises** during **business hours** exceeds £500 it must be kept in a locked safe or locked desk or locked filing cabinet.

# **Special extension - Personal Assault**

#### What you are covered for:

1 We will pay as compensation to you or your legal personal representative the relevant amount stated below if in the course of the business a Group official aged between 16 and 75 years sustains accidental bodily injury consequent upon robbery or hold up or any attempt thereat occurring within the territorial limits and such bodily injury directly and independently of any other cause results within twelve months in death, loss of limb, loss of sight, permanent total disablement or temporary total disablement.

Results	Compensation
Death	£20,000
Loss of limb	£20,000
Loss of sight	£20,000
Permanent total disablement	£20,000
Temporary total disablement	£100 per week

#### 2 Personal effects

We will pay for damage to personal effects of a Group official aged between 16 and 75 years arising in connection with the business as a direct result of robbery or hold up or any attempt thereat for an amount not exceeding £250 in respect of any one Group official.

# What you are not covered for:

Death, loss of limb, loss of sight, permanent total disablement or temporary total disablement caused by a Group official being under the influence of or being affected by intoxicating liquor or drugs except drugs taken in accordance with proper medical prescription and directions and not for the treatment of drug addiction.

# **Group Money Section**

# **Special Conditions**

- 1. Compensation shall not be payable for more than one of the following: death, **loss of limb**, **loss of sight**, **permanent total disablement**, in respect of any one **Group official**.
- 2. Compensation shall not be payable for temporary total disablement
  - a) until the end of the period of disablement but **we** will on request make interim payments at intervals of not less than four weeks
  - b) for more than 104 weeks from the date of sustaining injury in respect of any one **bodily injury**.
- The total amount payable as compensation for temporary total disablement shall be deducted from any subsequent compensation payment for death, loss of limb, loss of sight, permanent total disablement that follows from the same cause.
- 4. A **Group official** shall as often as required submit to a medical examination on **our** behalf at **our** expense and in the case of death **we** shall be entitled to have a post mortem examination at **our** expense.

# **Group Officials' Personal Effects Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

# What you are covered for:

We will pay you on behalf of any Group official in respect of damage to the Group officials' personal effects occurring on the premises during business hours.

# Maximum amount payable

The most we will pay in respect of any one occurrence will not exceed £1,000 any one Group official.

#### **Basis of claims settlement**

Following **damage** insured by this section and subject to the maximum amount payable **we** will pay the cost of repair or replacement of the property at the time of the **damage** after due allowance for wear, tear or depreciation.

### What you are not covered for

- 1 an excess of £50
- 2 property more specifically insured
- 3 wear, tear or depreciation or diminution in value
- 4 inherent vice, latent defect, faulty workmanship, defective design, plan or specification or the use of faulty materials
- 5 atmospheric or climatic conditions or any other gradually operating cause, rot, fungus, rust, corrosion, woodworm, moths, insects, vermin or pests
- 6 any process involving heating, drying, cleaning, dyeing, staining, repairing, restoring, renovating, fitting, alteration or maintenance of any property
- 7 use of any article contrary to manufacturers' instructions.

# **Group Officials' Personal Money Section (optional)**Cover under this Section is not provided unless it is shown as being operative in the current **schedule**

# What you are covered for:

We will pay you on behalf of any Group official in respect of physical loss of Group officials' personal money occurring at the premises during business hours.

# **Maximum Amount Payable**

The most we will pay in respect of any one occurrence will not exceed £300 any one Group official.

# What you are not covered for

- 1 any loss due to the fraud or dishonesty of any Group official
- 2 clerical or accounting errors or shortages due to error or omission
- 3 loss caused by dishonoured cheques or by the use of counterfeit money
- 4 losses not directly associated with the incident that caused you to claim
- 5 any amount recoverable under any other policy of insurance.

# **Deterioration of Refrigerated Stock Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

### What you are covered for:

We will pay for damage to refrigerated stock at the premises contained in any refrigeration unit, caused by deterioration or putrefaction due to

- 1 a rise or fall in temperature in the refrigerated chamber of any such unit resulting from
  - a) breakdown of or accidental damage to its refrigerating plant or associated thermostatic or other control devices
  - b) failure of the public electricity supply unless due to a deliberate act of the public electricity supply authority or the exercise by any such authority of its power to withhold or restrict supply
- 2 contamination by the escape of refrigerant fumes.

## Maximum amount payable

The most we will pay in respect of any one occurrence will not exceed the sum insured stated against each item in the schedule.

#### Basis of claims settlement

Following **damage** insured by this section and subject to the adequacy of the sums insured and to the maximum amount payable **we** will pay the cost price of replacing the goods at the time of the **damage**.

## What you are not covered for:

We will not be liable under this section for

- refrigerated stock contained in any refrigeration unit which is more than ten years old at the commencement of any period of insurance
- 2 losses not directly associated with the incident that caused you to claim
- 3 an excess of £25.

## **Special Condition**

It is a condition precedent to **our** liability that during the currency of this policy there shall be in force a manufacturer's guarantee or a maintenance contract applicable to any **refrigeration unit** which does not have hermetically sealed motors and compressors.

# **Buildings Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

## What you are covered for:

1 Damage to the buildings occurring during the period of insurance.

#### 2 Capital additions

- a) Newly acquired and/or newly erected **buildings** anywhere within the **territorial limits** in so far as such property is not otherwise insured
- b) Alterations, additions and improvements to existing **buildings** but excluding any appreciation in value of such property during the **period of insurance**.

#### Provided that

- i) at any one location our liability shall not exceed £250,000 or 10% of the buildings sum insured, whichever is the lower
- ii) **you** will notify **us** of such capital additions as soon as possible or within 6 months of the addition and pay the appropriate additional premium that may be required to provide retrospective cover from the commencement date of **your** liability for such property
- iii) following such notification the provisions of this clause are fully reinstated.

#### 3 Contract works

The insurance by this section extends to cover **damage** to **contract works** in the joint names of **you** and the contractor carrying out the **contract works**, as advised in writing to Morton Michel.

Provided that

- a) such joint insurance shall apply for the period of the contract only
- b) our liability shall not exceed the value of the contract works at the time of any damage, or £100,000 whichever is the lower
- c) this cover does not apply to contract works that are otherwise insured.

We will not pay for loss, destruction or damage caused by:

- (i) theft or any attempt thereat
- (ii) malicious persons
- (iii) water discharged from any automatic sprinkler installation
- (iv) escape of oil
- (v) falling trees or branches
- (vi) accidental damage.

## 4 Debris removal costs

The property insured extends to include costs and expenses necessarily incurred by you with our consent in

- a) removing debris
- b) dismantling or demolishing
- c) shoring up or propping

of the portion or portions of the buildings which has been subject to damage.

Provided that we will not be liable for any such costs or expenses

- i) incurred in removing debris except from the site of the **buildings** which has suffered **damage** and from the area immediately adjacent to such site
- ii) arising from  ${\bf pollution}\ {\bf or}\ {\bf contamination}$  of property not insured by this section.

## 5 Theft of fixed fabric of the building

Theft of the fixed fabric of the building, including fixed external CCTV equipment and security lighting.

Our liability will not exceed £50,000 or 20% of the **buildings** sum insured, whichever is the lower in any one **period of insurance**.

## What you are covered for:

#### 6 Additional statutory costs

Within the **buildings** sum insured **we** will pay reasonably and necessarily incurred additional costs involved in complying with statutory regulations or local authority requirements following **damage** to the **buildings**.

Provided that we will not be liable under this cover for any such costs or expenses

- a) in respect of **damage** occurring prior to the inception of this section
- b) in respect of property entirely undamaged
- c) where notice to comply has been served upon you prior to the occurrence of damage
- d) for work which takes more than 12 months from the date of damage unless prior consent has been given by us.

**Our** liability will not exceed £500,000 or 10% of the **buildings** sum insured, whichever is the lower in any one **period of insurance**.

# 7 Additional costs of construction - energy efficiency

Within the **buildings** sum insured **we** will pay for the additional costs of reinstatement following **damage** to the **buildings** arising solely from the necessity to comply with the application of the EC Directive on Energy Performance on Buildings 2002/91 (as enacted in applicable national law).

Provided that we will not be liable under this cover for any such costs or expenses

- a) in respect of **damage** occurring prior to the inception of this section
- b) for work which takes more than 12 months from the date of damage unless prior consent has been given by us
- c) in respect of property entirely undamaged.

Our liability will not exceed £100,000 or 10% of the buildings sum insured, whichever is the lower.

#### 8 Trace and access

In the event of **damage** to the **buildings** resulting from the escape of water or oil from any fixed installation, **we** will pay for costs necessarily and reasonably incurred in

- a) locating the source of **damage** in order to effect repairs
- b) making good.

**Our** liability will not exceed £25,000 or 20% of the **buildings** sum insured, whichever is the lower in any one **period of insurance**.

## 9 Drains, sewers and gutters

The insurance on **buildings** extends to include costs and expenses necessarily incurred by **you** with **our** consent for cleaning and/or cleaning of drains, sewers and gutters in consequence of **damage** to the **buildings**.

Provided that  $\ensuremath{\mathbf{we}}$  will not be liable for any such costs or expenses

- incurred in removing debris except from the site of the buildings which has suffered damage and from the area immediately adjacent to such site
- b) arising from **pollution or contamination** or property not insured by this section.

**Our** liability will not exceed £25,000 or 20% of the **buildings** sum insured, whichever is the lower in any one **period of insurance**.

## 10 Fire brigade charges

We will pay you the reasonable costs charged by any Public Authority relating to the extinguishing or fighting of fire.

# 11 Further investigation costs

Where **you** have suffered **damage** to any **building** and in the opinion of a competent construction professional there is a reasonable possibility of other **damage** to a portion of the same **building** which is not immediately apparent **we** will pay the reasonable costs incurred by **you** with **our** prior consent in establishing whether or not such **damage** has occurred.

We will also pay the reasonable costs incurred by you with our prior consent in establishing whether or not buildings in the immediate vicinity have suffered damage in the same incident but only if such buildings are subsequently found to have suffered such damage for which we are liable under this section.

Our liability will not exceed £5,000 in any one period of insurance.

## What you are covered for:

### 12 Sanitary ware and underground service pipes or cables

The cost of reinstatement or repair following accidental damage to

- a) fixed sanitary ware and fittings
- b) underground service pipes or cables extending from the public mains to the **buildings**.

Our liability will not exceed £2,500 in any one period of insurance.

### 13 Landscaping costs

Costs and expenses incurred by **you** with **our** consent in repairing or reinstating **damage** to the landscaped gardens and grounds at the **premises**, caused by fire brigade equipment and personnel in the course of combating fire or any other insured event provided that **you** are legally responsible for the repair or reinstatement of such **damage**.

Our liability will not exceed £25,000 or 20% of the **buildings** sum insured, whichever is the lower in any one **period of insurance**.

# Maximum amount payable

The most **we** will pay in respect of any one occurrence will not exceed the sum insured stated against each item or the total of all sums insured stated against all items insured by this section as shown in the **schedule**.

## **Inflation Protection**

The sums insured stated in the **schedule** for **buildings** will be adjusted each month in line with the percentage changes to the appropriate indices. At each renewal, the premium will be calculated on the adjusted sums insured.

#### **Basis of claims settlement**

In the event of damage to property insured by this section the basis upon which the amount payable will be calculated shall be:

- a) rent the loss of rent payable to you or payable by you, as described in the schedule, whilst necessary reinstatement or repairs are carried out following damage to the buildings which makes them uninhabitable, subject to a maximum term as stated in the schedule
- b) buildings the reinstatement of the property lost, destroyed or damaged.

For this purpose 'reinstatement' means:

- a) the rebuilding or replacement of property lost or destroyed which, provided that **our** liability is not increased, may be carried out:
  - i) in any manner suitable to your requirements
  - ii) upon another site
- b) the repair or restoration of property damaged

in either case to a condition equivalent to or substantially the same as but not better or more extensive than its condition when new.

#### Provided that

- i) If at the time of **damage** the sum insured on **buildings** is less than the cost of reinstatement then **you** will be considered as being **your** own insurer for the difference and shall bear a proportionate share of the loss.
- ii) **Our** liability for the repair or restoration of property which is only partially damaged will not exceed the amount which would have been payable had the property been wholly destroyed.
- iii) No payment beyond the amount which would have been payable in the abscence of this Basis of claims settlement shall be made:
  - a) unless reinstatement commences and proceeds without unreasonable delay
  - b) until the cost of reinstatement has actually been incurred
  - c) If at the time of **damage** the **property insured** is insured by any other insurance effected by **you** or on **your** behalf which is not upon the same basis of reinstatement.
- iv) Where for any reason no payment is to be made on the basis of repair or reinstatement as new (liability being otherwise admitted) then **our** liability will be arrived at as if this basis of claims settlement had not been incorporated herein and the basis of claims settlement shall then be deemed to read
  - following **damage** and subject to the adequacy of the sum insured and the limit of liability **we** will pay the value of the **buildings** at the time of the **damage**, or the amount of such **damage** as the case may be, after due allowance for wear, tear or depreciation or at **our** option replace, reinstate or repair the lost, destroyed or damaged property.

## **Additional Clauses**

### 1) Architects' and Surveyors' Fees

Within the overall limit of the sum insured on **buildings we** will pay the cost of architects', surveyors', consulting engineers', legal and other fees necessarily and reasonably incurred with **our** consent in the reinstatement or repair of the property following **damage** but excluding fees charged for the preparation of any claim.

#### 2) Contracting Purchaser

If **you** contract to sell the **buildings** the purchaser will be entitled to the benefit provided by this section, between the exchange of contracts and the completion of the sale, provided that the purchaser completes the purchase and the **buildings** are not otherwise insured.

#### 3) Designation

For the purpose of determining where necessary the item against which any property is insured **we** agree to accept the designation under which such property has been entered in **your** books.

#### 4) Non-invalidation

The insurance by this section, other than in respect of **damage** by theft or any attempt thereat, shall not be invalidated by any act or omission or by any alteration unknown to **you** and beyond **your** control whereby the risk of **damage** is increased provided that as soon as **you** become aware of any such act or omission or alteration **you** shall give immediate written notice to **us** and pay any additional premium required.

### 5) Subrogation Waiver

In the event of a claim arising under this section **we** agree to waive any rights remedies or relief to which **we** may become entitled by subrogation against

- a) any company standing in the relation of Parent to Subsidiary or Subsidiary to Parent to **you** as defined in the Companies Act or Companies (N.I.) Order as appropriate current at the time of the **damage**
- b) any company which is a Subsidiary of a Parent Company of which **you** are themselves a Subsidiary in each case within the meaning of the Companies Act or Companies (N.I.) Order as appropriate current at the time of the **damage**.

## 6) Unoccupied Buildings

Notice is to be given to **us** when any **buildings** or portions thereof become empty, vacant or no longer used by any person authorised by **you** or when any such **buildings** or portions thereof are again used by any person authorised by **you** and **you** shall pay any additional premium required.

#### 7) Workmen

Workmen are allowed to work in or on the **buildings** for the purposes of effecting any repairs, additions, alterations or decorations without prejudice to this insurance.

## 8) 72 Hours Clause

**Damage** occurring within 72 consecutive hours of and arising from storm or flood is deemed to be one claim. **You** have the right to select the moment from which the 72 hour period shall be deemed to have commenced within the terms of this section provided that such **damage** occurred prior to expiry of the **period of insurance**.

## What you are not covered for:

- water, air, runways, railway lines, dams, reservoirs, storage lakes, canals, rigs, wells, tunnels, docks, piers, jetties, excavations, wharfs, mines, and off-shore property
- 2 overhead electrical and telecommunication transmission and distribution lines, overhead transformers or other similar overhead communication, transmission or distribution equipment and their supporting structures other than those within the premises for which you are responsible
- property or structures in course of demolition, construction or erection and materials, equipment or supplies in connection therewith other than as provided for under What you are covered for 3 Contract works or Additional clause 7 Workmen
- 4 moveable property in the open (other than **contract works**), fences and gates, vegetation, lawns and shrubs in respect of **damage** caused by wind, rain, hail, sleet, snow, flood, dust or falling trees
- 5 buildings that are unoccupied unless agreed by us
- damage to any electrical machine or apparatus or component thereof occasioned by its over-running, excessive pressure, short-circuiting or self-heating not resulting in fire
- 7 explosion
  - a) caused by or consisting of the bursting of a boiler (not being a boiler used for domestic purposes only) economiser or other vessel, machine or apparatus in which internal pressure is due to steam only and belonging to **you** or under **your** control
  - b) in respect of and originating in any vessel machinery or apparatus or its contents, belonging to you or under your control which requires to be examined to comply with any statutory regulations unless such vessel, machinery or apparatus shall be the subject of a policy or other contract providing the required inspection service
- 8 theft unless
  - a) involving forcible and violent entry to or exit from a building
  - b) involving assault or violence or threat thereof to you or any of your employees
  - c) as provided for under What you are covered for 5 Theft of fixed fabric of the building
- loss, destruction or damage arising solely from a change in the water table level (i.e. the level below which the ground is saturated with water)
- 10 loss, destruction or damage by falling trees caused by felling or lopping carried out by you or on your behalf
- 11 loss, destruction or damage caused by subsidence, ground heave or landslip
- 12 damage caused by or arising from or consisting of
  - a) wear, tear or depreciation or diminution in value
  - b) collapse or cracking of buildings
  - c) inherent vice, latent defect, defective design, plan or specification or the use of faulty materials
  - d) faulty or defective workmanship operational error or omission by **you** or any of **your employees**
  - e) marring, scratching, denting or mechanical or electrical defect, failure, breakdown or derangement
  - f) gradually operating causes, including but not limited to atmospheric or climatic conditions, wet or dry rot, fungus, rust, corrosion, woodworm, moths, insects, vermin or pests
  - g) any process involving heating, drying, cleaning, dyeing, staining, repairing, restoring, renovating, fitting, installation, testing, commissioning, alteration or maintenance of any property
  - h) use of any article contrary to manufacturers' instructions
  - i) change in temperature colour flavour or finish
- 13 malicious damage caused by any tenant or lessee
- 14 losses not directly associated with the incident that caused you to claim
- 15 any loss, destruction or damage insured by the Group Contents Section
- 16 an excess of £250 in respect of accidental damage to sanitary ware, underground pipes and cables
- 17 an excess of £200 in respect of any other claim.

# **Terrorism Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

#### **Definitions**

For the purpose of this Terrorism section the following definitions will apply:

act of terrorism

acts of persons acting on behalf of, or in connection with, any organisation which carries out activities directed towards the overthrowing or influencing, by force or violence, of Her Majesty's government in the **United Kingdom** or any other government de jure or de facto

# **Terrorism – Property Damage**

This sub-section applies to the **property insured** as described, defined and specified as insured in the **general cover** provided by this policy, other than any insurance in respect of loss of rent or cost of alternative accommodation which will be deemed to be insured by the Terrorism – Business Interruption sub-section of this section.

## **Terrorism – Business Interruption**

This sub-section applies to loss of **gross revenue**, **gross rent receivable**, income or rent, cost of alternative accommodation or increase in cost of working or other such items of loss (other than **book debts**) resulting from interruption or interference as described, defined and specified as insured in the **general cover** provided by this policy provided that at the time of the happening of the **damage** that causes the interruption or interference:

- a) there is in force an insurance provided by **us** covering **your** interest in the property that suffers such **damage** and
- b) payment will have been made or liability admitted therefor under such insurance or that payment would have been made or liability would have been admitted therefor but for the operation of a proviso in such insurance excluding liability for losses below a specified amount.

## Terrorism - Book Debts

This sub-section applies to outstanding debit balances as described, defined and specified as insured in the general cover.

### What you are covered for:

We will indemnify you in respect of damage to property insured within Great Britain or consequential loss arising from an act of terrorism.

Cover is applicable to the **general cover** in respect of which there is an operative sub-section in the **schedule**.

## What you are not covered for:

We will not be liable under this section in respect of

- 1. damage or consequential loss directly or indirectly caused by or contributed to by or arising from or occasioned by or resulting from:
  - a) riot, civil commotion, war, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection or military or usurped power
- 2. damage or consequential loss caused by contributed to by or arising from or occasioned by or resulting from:
  - a) damage to any computer system or
  - b) any alteration, modification, distortion, erasure or corruption of **data** in each case whether **your** property or not, where such loss is directly or indirectly caused by or contributed to, by or arising from or occasioned by or resulting from **virus or similar mechanism** or **hacking** or **phishing** or **denial of service attack**. This exclusion shall not apply in respect of:
  - i) damage which itself results directly (or, solely as regards to (ii) c) below, indirectly) from fire, explosion, flood, escape of water from any tank, apparatus or pipe (including any sprinkler system), impact of aircraft or any aerial devices or articles dropped from them, impact of any sea-going or water-going vessel or of any vehicle whatsoever or of any goods or cargo carried in or on such vessel or vehicle, damage to or movement of buildings or structures, plant or machinery other than any computer system; and

# **Terrorism Section**

- ii) comprises:
  - a) the cost of reinstatement, replacement or repair in respect of damage to your Property; or
  - b) consequential loss as a direct result of damage to your Property or as a direct result of denial, prevention or hindrance of access to or use of the premises by reason of an act of terrorism causing damage to other Property within one mile of the premises to which access is affected; or
  - the amount of loss caused by the cancellation, abandonment, postponement, interruption, curtailment or relocation
    of an event as a result of damage to your Property and any additional costs or charges reasonably and necessarily
    paid by you to avoid or diminish such loss

and

iii) is not proximately caused by an **act of terrorism** in relation to which the relevant organization or any persons acting on behalf of or in connection with that organization are controlled by, acting on behalf of or part of any de jure or de facto government of any nation, country or state.

The meaning of Property for the purposes of this exclusion shall exclude:

- a) money, currency, electronic cryptographic or virtual currency including Bitcoin or anything similar, negotiable or non-negotiable instruments, financial securities or any other financial instrument of any sort whatever; and
- b) any data.

Notwithstanding the exclusion of data we will pay consequential loss:

- a) directly resulting from damage to Property to the extent that such damage within the meaning of sub-paragraph 2.(ii) directly results from any alteration, modification, distortion, erasure or corruption of data
- b) as a result of an occurrence of one or more of the events referred to in sub-paragraph 2. (i) results directly or indirectly from any alteration, modification, distortion, erasure or corruption of **data**

In no other circumstances will any loss or losses directly or indirectly caused by, contributed to by or arising from or occasioned by or resulting from any alteration, modification, distortion, erasure or corruption of **data** be covered by this section.

- 3. In respect of:
  - a) any nuclear installation or nuclear reactor and all fixtures and fittings situated thereon and attached thereto and all
    pipes wires cables drains or other conduits or service media of any description which are affixed or connected to or in
    any way serve such nuclear installation or nuclear reactor
  - b) any property not being a block of flats which is insured in the name of a private individual and is occupied by that individual for residential purposes

Other than:

- i) flats and houses insured by trustees and sole traders provided they do not occupy any part of the premises as their own private residence
- ii) properties which comprise mixed residential and commercial use provided the commercial element exceeds 20%
- c) bankers blanket bond
- d) any property which is insured by or would but for the existence of this policy be insured by any form of transit or aviation or marine policy other than the Goods in Transit section where shown as insured in **your schedule**
- e) any other type of property which is specifically excluded elsewhere in this policy.

## **Special Conditions**

- 1. This section is concurrent and conjunctional with and dependent upon the general cover provided by this policy.
- 2. This section is not subject to any of the General Exclusions of this policy other than those stated in 'What you are not covered for' of this section.
- 3. This section is subject to all the other terms, sums insured, limits of liability, definitions, provisions, bases of claims settlement and conditions which apply to the **general cover** provided by this policy (including but without limitation any **excess** to be borne by **you**) except as expressly varied hereby.
- 4. In any action, suit or other proceedings where **we** allege that any **damage** or **consequential loss** is not covered by this section the burden of proving that such **damage** or **consequential loss** is covered shall be upon **you**.
- 5. This section is not subject to the Reinstatement of sum insured General Condition, nor to any Inflation Protection or to any Long Term Agreement or Undertaking which may apply to the **general cover** provided by this policy.
- 6. This section is to be lapsed or cancelled simultaneously with any lapse or cancellation of the **general cover** provided by this policy.

# **Loss of Revenue Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

## What you are covered for:

1 The amount of loss resulting from interruption of or interference with the **business** carried on by **you** at the **premises** in consequence of any **damage** occurring at the **premises** to any **property insured** or to any other property used by **you** at the **premises** for the purposes of the **business**.

Provided that at the time of the **damage** an insurance is in force covering the property at the **premises** against such **damage** and that payment has been made or liability admitted under such insurance for the **damage** or that payment would have been made or liability would have been admitted therefor but for the operation of a proviso in such insurance excluding liability for losses below a specified amount.

#### 2 Prevention of Access

Interruption of or interference with the **business** in consequence of **damage** to property within 1 kilometre of the **premises** which prevents or hinders the use of or prevents access to the **premises** but excluding **damage** to property of any public utility from which **you** obtain supplies or services.

Our liability will not exceed £50,000 in any one period of insurance.

### 3 Public Utilities

- a) Interruption of or interference with the business in consequence of damage to property at any
  - i) generating station or sub-station of the public electricity supplier
  - ii) land based premises of the public gas supplier or of any natural gas producer linked directly with them
  - iii) land based premises of the public telecommunications supplier or internet service provider
  - iv) waterworks or pumping station of the public water supplier

within the territorial limits from which you obtain electricity, gas or water supplies or telecommunication services

- b) accidental failure of the public supply of
  - i) electricity at the terminal ends of the supply undertaking's service feeders at the premises
  - ii) gas at the supply undertaking's meters at the **premises**
  - iii) water at the supply undertaking's main stop cock serving the premises
  - iv) telecommunications services at the incoming line terminals or receivers at the premises

In respect of 3 b) we will not pay for

- 1 any failure which does not involve a cessation of supply for at least 60 consecutive minutes
- 2 loss resulting from failure caused by
  - a the deliberate act of any supply undertaking or by the exercise by any such undertaking of its power to withhold or restrict supply or services
  - b strikes or any labour or trade dispute
  - c drought
  - d other atmospheric or weather conditions, but this shall not exclude failure due to damage to equipment caused by such conditions
- 3 loss resulting from
  - a failure of any satellite
  - b interference with transmissions to and from satellites resulting from any cause
  - c failure due to the transfer of your satellite facility to another party
- 4 any failure originating from outside the territorial limits
- 5 for failure in consequence of a fault in any part of the installation belonging to you.

Our liability will not exceed £50,000 in any one period of insurance.

#### 4 Documents and computer system records - temporary removal

Interruption of or interference with the **business** in consequence of **damage** to deeds and other documents, manuscripts, plans and writings of every description, books and computer system records whilst temporarily removed from the **premises** to elsewhere within the **territorial limits**.

Our liability will not exceed £50,000 in any one period of insurance.

## What you are covered for:

### 5 Documents and computer system records stored away from premises

Interruption of or interference with the **business** in consequence of **damage** to deeds and other documents, manuscripts, plans and writings of every description, books and computer system records belonging to **you** or for which **you** are responsible whilst stored at the home of any authorised **Group official** or at a self-contained unit in a storage facility anywhere within the **territorial limits**.

Our liability will not exceed £25,000 in any one period of insurance.

#### 6 Compulsory Closure

Interruption of or interference with the **business** in consequence of compulsory closure by a public body authorised to prevent or restrict access to the **premises** arising from

- a) discovery of a notifiable human infectious or contagious disease at the premises
- b) foreign or deleterious matter in food or drink sold, supplied or provided at the premises
- c) the occurrence at the **premises** of murder, manslaughter, suicide or rape
- d) defective sanitation of the **premises** or the presence at the **premises** of vermin or pests
- e) the occurrence within 25 miles of the premises of a notifiable human infectious or contagious disease.

For the purpose of this cover the maximum indemnity period is restated as 6 months.

Our liability under each of 6 a), b), c), d) and e) will not exceed £50,000 in any one period of insurance.

### 7 Property in Transit

Interruption of or interference with the **business** in consequence of **damage** to **Group contents** whilst in transit by road, rail or inland waterway within the **territorial limits**.

Our liability will not exceed £25,000 in any one period of insurance.

## 8 Contract Sites

Interruption of or interference with the **business** in consequence of **damage** at any location not shown in the **schedule** at which **you** are contracted to undertake work anywhere within the **territorial limits**.

Our liability will not exceed £25,000 in any one period of insurance.

#### 9 Exhibition Sites

Interruption of or interference with the **business** in consequence of **damage** at any trade fair or exhibition location not shown in the **schedule** at which **you** are to occupy a stand anywhere within **Europe**.

Our liability will not exceed £25,000 in any one period of insurance.

### 10 Book Debts

Interruption of or interference with the **business** in consequence of **damage** to **your** records of **outstanding debit balances** contained within the **premises**.

We will pay for any net **outstanding debit balances** which **you** are unable to recover from customers as a result of **damage** to such records and any additional expenditure incurred after such **damage** in tracing and establishing **outstanding debit balances**. **Our** liability in respect of loss of net **outstanding debit balances** and their associated additional expenditure and accountants' charges will not exceed £100,000 in any one **period of insurance**.

Provided that at the end of each month **you** shall record the total amount outstanding in customers' accounts and shall maintain a separate record, in addition to the books of account, in a place other than the **premises**.

## What you are covered for:

### 11 Suspension of Employees

The indemnity by this section is extended to cover the cost of wages paid to temporary **employees** hired solely to replace **employees** under a **permanent contract of service** with **you** who have been suspended in accordance with Ofsted regulations (or the regulations of any other registering authority) as a direct consequence of an accusation of child abuse.

Provided that

- a) the suspension shall be due solely to Ofsted regulations (or the regulations of any other registering authority)
- b) the suspension shall have followed a reported incident or allegation of child abuse
- c) the maximum amount payable for any one replacement **employee** shall be £200 per week or 75% of the weekly wages paid to the replacement **employee**, whichever is the less
- d) the maximum period of payment shall be 5 weeks in respect of any one suspended employee.

## Maximum amount payable

The most we will pay in respect of any one occurrence shall not exceed

1. 133.3% of the sum insured for each item as shown in the **schedule** in respect of **estimated gross revenue** or **estimated gross rent receivable**.

Provided that if the sum insured for each item in respect of:

- a) estimated gross revenue is less than 85% of the annual gross revenue or
- b) **estimated gross rent receivable** is less than 85% of the **annual gross rent receivable** the amount payable shall be proportionately reduced.
- 2. 100% of each other item as shown in the schedule
- 3 the limit of liability stated in this section against any other cover.

### **Basis of claims settlement**

Following **damage** insured by this section **we** will pay for the following in respect of any of the undermentioned items if insured by this section.

#### Gross revenue - loss thereof due to

- a) loss of gross revenue being the amount by which the gross revenue during the indemnity period shall fall short of the standard gross revenue in consequence of the damage
- b) increase in cost of working being the additional expenditure necessarily and reasonably incurred for the sole purpose of avoiding or diminishing the reduction in gross revenue which but for that expenditure would have taken place during the indemnity period in consequence of the damage, but not exceeding the amount of reduction in gross revenue thereby avoided

less any sum saved during the **indemnity period** in respect of such of the charges and expenses of the **business** payable out of **gross revenue** as may cease or be reduced in consequence of the **damage**.

#### Gross rent receivable - loss thereof due to

- a) loss of gross rent receivable being the amount by which the gross rent receivable during the indemnity period shall fall short of the standard gross rent receivable in consequence of the damage
- b) increase in cost of working being the additional expenditure necessarily and reasonably incurred for the sole purpose of avoiding or diminishing the reduction in gross rent receivable which but for that expenditure would have taken place during the indemnity period in consequence of the damage, but not exceeding the amount of reduction in gross rent receivable thereby avoided

less any sum saved during the **indemnity period** in respect of such of the charges and expenses of the **business** payable out of **gross rent receivable** as may cease or be reduced in consequence of the **damage**.

## **Additional Increase in Cost of Working**

Additional expenditure necessarily and reasonably incurred by **you** during the **indemnity period** in excess of the amount payable under the **Gross Revenue** or **Gross Rent Receivable** basis (as applicable) for the sole purpose of:

- 1. avoiding or diminishing the reduction in gross revenue or
- 2. avoiding or diminishing a reduction in **gross rent receivable** in order to resume or maintain normal **business** operations.

## **Increased Cost of Working only**

Additional expenditure necessarily and reasonably incurred by **you** during the **indemnity period** within which increases in the cost of working that is incurred in consequence of the **damage** for the purpose of avoiding or diminishing a reduction in **gross revenue** earned as applicable at the **premises** or for the purpose of resuming or maintaining the **business** less any savings in charges or expenses that may be made in consequence of the **damage**.

### **Additional clauses**

#### 1) Alternative trading

If during the **indemnity period** goods shall be sold or services shall be rendered elsewhere than at the **premises** for the benefit of the **business** either by **you** or by others on **your** behalf the money paid or payable in respect of such sales or services shall be brought into account in arriving at the **gross revenue** as applicable during the **indemnity period**.

#### 2) Payments on account

Payments on account may be made to **you** during the **indemnity period** at **our** discretion subject to any necessary adjustment at the termination of such period.

#### 3) Professional accountants

**We** will pay under this section the reasonable charges payable by **you** to professional accountants for producing any particulars or details or any other proofs, information or evidence as may be required by **us** and reporting that such particulars or details are in accordance with **your** books of account or other business books or documents provided that the sum of the amount payable under this clause and the amount otherwise payable under the section shall in no case exceed the maximum amount payable.

#### 4) Trends and Variations

Adjustments shall be made to the figures representing the **gross revenue** and the **standard gross revenue** that may be necessary to provide for the trend of the **business** and for variations in or other circumstances affecting the **business** either before or after the **damage** and which would have affected the **business** had the **damage** not occurred so that the adjusted figures represent as near as reasonably practicable results which but for the **damage** would have been obtained during the relative period after the **damage**.

# What you are not covered for:

Any interruption of or interference with the **business** not caused by **damage**; but this exclusion shall not apply to What you are covered for 3b) - Public Utilities - accidental failure of the public supply, 6 Compulsory Closure and 11 - Suspension of Employees.

## **Special Conditions**

The insurance by this section shall not apply if the **business** be wound up, permanently discontinued or carried on by a liquidator or receiver.

# Personal Accident for Children at the Group Section (optional)

Cover under this Section is not provided unless it is shown as being operative in the current schedule

## What you are covered for:

We will pay as compensation to you or your legal personal representative the relevant amount shown below if any child attending the **Group** sustains accidental **bodily injury** caused solely and directly by violent external and visible means during the **operative time** in any **period of insurance** and such **bodily injury** directly and independently of any other cause results within twelve months in death, **loss of limb**, **loss of sight** or **permanent total disablement**.

Result	Compensation
1 Death	£5,000
2 Loss of limb	£20,000
3 Loss of sight	£20,000
4 Permanent total disablement	£20,000

## What you are not covered for:

- 1 death, loss of limb, loss of sight or permanent total disablement caused by:
  - a) insanity, intentional self-injury, suicide or attempted suicide, participation in any criminal act or civil commotion by any child attending the **Group** or by any such child being under the influence of or being affected by intoxicating liquor or drugs except drugs taken in accordance with proper medical prescription and directions and not for the treatment of drug addiction
  - b) any child attending the **Group** engaging in abseiling, activities necessitating the use of underwater breathing equipment, armed or unarmed combat sports, bungee jumping, climbing necessitating the use of ropes or guides, flying of any kind (other than as a passenger in a fully licensed passenger carrying aircraft), hunting, ice hockey, motor cycling other than by power assisted pedal cycle, parachuting, polo, pot holing or similar underground activities, professional sport, riding or driving in any kind of race, speed or duration test or practice therefor or winter sports
  - c) pregnancy or childbirth
  - d) any communicable disease.

# **Special Conditions**

- 1. Compensation shall not be payable for more than one of the following: death, **loss of limb**, **loss of sight**, **permanent total disablement**, in respect of any one child attending the **Group**.
- 2. Any child attending the **Group** shall as often as required submit to a medical examination on **our** behalf at **our** expense and in the case of death **we** shall be entitled to have a post mortem examination at **our** expense.

# Personal Accident for Adults at the Group Section (optional)

Cover under this Section is not provided unless it is shown as being operative in the current schedule

### What you are covered for:

We will pay as compensation to you or your legal personal representative the relevant amount shown below if any insured person sustains accidental bodily injury caused solely and directly by violent external and visible means during the operative time in any period of insurance and such bodily injury directly and independently of any other cause results within twelve months in death, loss of limb, loss of sight, permanent total disablement or temporary total disablement.

Result	Compensation
1 Death	£20,000
2 Loss of limb	£20,000
3 Loss of sight	£20,000
4 Permanent total disablement	£20,000
5 Temporary total disablement	£100 per week
6 Medical expenses	£50 per week

### What you are not covered for:

- 1 death, loss of limb, loss of sight, permanent total disablement or temporary total disablement caused by:
  - insanity, intentional self-injury, suicide or attempted suicide, participation in any criminal act or civil commotion by any
    insured person or by any such insured person being under the influence of or being affected by intoxicating liquor
    or drugs except drugs taken in accordance with proper medical prescription and directions and not for the treatment of
    drug addiction
  - any **insured person** engaging in abseiling, activities necessitating the use of underwater breathing equipment, armed or unarmed combat sports, bungee jumping, climbing necessitating the use of ropes or guides, flying of any kind (other than as a passenger in a fully licensed passenger carrying aircraft), hunting, ice hockey, motor cycling other than by power assisted pedal cycle, parachuting, polo, pot holing or similar underground activities, professional sport, riding or driving in any kind of race, speed or duration test or practice therefor or winter sports
  - c) pregnancy or childbirth
  - d) any communicable disease
  - e) deliberate exposure to exceptional danger (except in an attempt to save human life).

# **Special Conditions**

- Compensation shall not be payable for more than one of the following: death, loss of limb, loss of sight, permanent total disablement, in respect of any one insured person.
- 2. Compensation shall not be payable for temporary total disablement
  - a) until the end of the period of disablement but **we** will on request make interim payments at intervals of not less than four weeks
  - b) for more than 104 weeks from the date of sustaining injury in respect of any one **bodily injury**.
- The total amount payable as compensation for temporary total disablement shall be deducted from any subsequent compensation payment for death, loss of limb, loss of sight, permanent total disablement that follows from the same cause.
- 4. Any **insured person** shall as often as required submit to a medical examination on **our** behalf at **our** expense and in the case of death **we** shall be entitled to have a post mortem examination at **our** expense.

# Trustees' and Officers' Financial Liability Section (optional)

Cover under this Section is not provided unless it is shown as being operative in the current schedule

# What you are covered for:

**We** will pay for all amounts that any properly elected trustee or officer of the **Group** becomes legally liable to pay or contribute towards, in respect of the shortfall between the assets and liabilities of the **Group** in the event that the **Group** shall cease trading during the **period of insurance** through any cause outside the control of such trustee or officer.

## Maximum amount payable

The most we will pay is the sum insured stated in the schedule in respect of all claims by all trustees or officers of the Group.

## What you are not covered for:

- 1 an excess of £25 or 5% of each and every claim, whichever is the greater
- 2 cessation of trading or shortfall caused by, or contributed to by, the fraud, embezzlement, misappropriation or other criminal act of any of **your** trustees or officers
- 3 any shortfall resulting from dishonoured cheques, the use of counterfeit money, clerical or accounting errors or shortages due to error or omission
- 4 losses arising from the closure of the Group within the first six months from inception of this section.

# **Special condition**

In the event of a possible claim under this section it is a condition precedent to liability that **you** shall give notice to **us** within thirty days of the cessation of trading by **you** and shall submit a claim in writing with all such particulars and proofs as may be reasonably required.

# **Employee Dishonesty Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

## What you are covered for:

- 1 We will pay you in respect of direct pecuniary loss sustained by you caused by any act of fraud or dishonesty which is
  - a) committed within the **territorial limits** by any **employee** during the **period of insurance** and during the uninterrupted service of such **employee** with **you** and
  - b) discovered
    - i) during the period of insurance by this section, or within 12 months of its expiry, or
    - ii) within 12 months of the cessation for any reason of the employment with **you** of such **employee** whichever occurs first

#### 2 Auditors fees

We will pay you within the amount of guarantee for auditor's fees incurred with our written consent solely to substantiate a claim under this section.

## **Maximum Amount Payable**

The most we will pay in respect of

- a) the amount of guarantee or
- b) the aggregate limit of guarantee

will not exceed £25,000 irrespective of the number of **periods of insurance** this section or any substituted or substitute section or policy remains in force.

## What you are not covered for:

- 1 any loss dependent solely upon an inventory compilation or a profit and loss compilation and unexplained shortages
- 2 loss which does not arise from the fraudulent or dishonest act of any employee which is intended to result in improper financial gain by any employee or any other person
- 3 loss of interest
- 4 an excess of £500
- 5 any amount for which an indemnity is granted by the Group Money Section of this policy
- 6 losses not directly associated with the incident that caused you to claim.

# **Special conditions**

- 1 The General Exclusion applicable to all Sections other than Liability headed 'Theft by Principals' shall not apply to the insurance by this section.
- 2 Notice shall be given to us of any alteration in the nature of your business.
- 3 Immediately following the discovery of any act of fraud or dishonesty on the part of any **employee** the indemnity by this section shall be at an end so far as regards any further act of fraud or dishonesty committed by that **employee**.
- 4 Any **money** of the **employee** held by **you** or any **money** or assets which but for the act of fraud or dishonesty would have been due to the **employee** from **you** shall be deducted from the amount of any claim payable under this section as a result of that act of fraud or dishonesty.
- 5 You shall give all such information and assistance as we may require to enable us to seek recovery from any employee whose act of fraud or dishonesty has given rise to a claim under this section. Any such recovery shall be shared by us and you in such proportion as the amount paid by us and the amount of the loss borne by you shall bear to the total amount of the loss caused by the act of that employee.
- 6 Notwithstanding the General Condition headed 'Reinstatement of sum insured' of this policy any sum or sums payable by us under this section in any one period of insurance shall reduce the limit of liability in respect of the aggregate limit of guarantee so that the total of any or all of such sums shall not exceed such limit of liability. In the event of such limit of liability being reduced by reason of this Special condition such limit may be reinstated upon payment by you of an appropriate additional premium provided that the amount by which such limit is reinstated shall be available solely in respect of acts of fraud or dishonesty committed after such reinstatement.
- 7 It is a condition precedent to **our** liability under this section that the following minimum levels of control are used by **you**, unless otherwise agreed by **us**:

# **Employee Dishonesty Section**

## **Special conditions**

#### A . Employees

- a) Any **employee** who has **unsupervised** responsibility for handling of **money for services** or **other financial transactions** on **your** behalf must have been employed by **you** continuously for a period of 60 days, have written references for at least 2 years prior to their employment with **you** and have no previous convictions relating to fraudulent activity.
- b) Any **employee** who has **unsupervised** responsibility for handling of **money for services** or **other financial transactions** on **your** behalf must have been **supervised** continuously for the preceding 60 days.
- c) Any **emergency cover employee** must be supplied from a reputable specialist recruitment agency and hold references for at least 2 years prior to the date of employment by **you**.
- d) Any **emergency cover employee** must be **supervised** continually when handling **money for services** above the limits in D b) below or during any **other financial transactions**.
- e) Any work experience or voluntary workers must only handle money for services when authorised by you or a responsible employee and within the limits shown in D.

### **B.** Computer systems

- a) All access to **your computer systems** accounts software must be secure, using as a minimum login/password access which is changed monthly and controlled by **you**, the network administrator or a **responsible employee**.
- b) A written procedure for computer security must be in place and have been explained to all employees using your computer systems.
- c) Only persons who have unsupervised responsibility for money for services and other financial transactions outlined in A a) or A b) should be given access to your computer system accounts software.

#### C. Controls

- a) Any money for services received must be fully documented upon receipt and before removing it from the premises. The handling of non cash business money transactions must be carried out in accordance with the banks standard procedures.
- b) Any **money for services** used during events, trips and the like must be fully receipted and all receipts verified and logged by **you** a **responsible employee**, within 24 hours of its use.
- c) Unless in use on the same day for an event, trip or the like, any **money for services** must be stored in accordance with the Special conditions of the Group Money Section.
- d) Where any **money for services** is returned to the **premises** after an event, trip or the like this must be secured in accordance with the Special conditions of the Group Money Section and banked by 11.00am the following day.
- e) Any cheque payment authorisation may only be performed by you or a responsible employee.
- f) Regular audits of all **money for services** and **other financial transactions** are to be carried out by **you** on at least a monthly basis.
- e) External audits are to be undertaken by professional auditors annually.

## D. Emergency cover provisions, work experience and volunteers

- a) Emergency cover employees must not be given access to your computer systems accounts unless permanently supervised by you a responsible employee.
- b) Any emergency cover employees, when unsupervised, must not handle money for services exceeding the value of £1500.
- c) C a), b) and c) above must be followed by any emergency cover employees.
- d) Emergency cover employees' money for services handling activity is to be checked by you or a responsible employee within one day of the money for services being handled.
- e) Any work experience or voluntary worker must not handle money for services exceeding the value of £500 cash or £750 for credit or debit card or personal cheque transactions.

# **Group Extra Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

## What you are covered for:

#### 1. Crisis Containment

In the event of:

- i) injury to an **employee**;
- ii) injury to any person attending the **Group**;
- iii) damage to **your** property;
- iv) injury to any other person or damage to their property;
- v) alleged abuse by any of **your employees**;
- vi) a child leaving the **Group** unaccompanied;

occurring during the **period of insurance** and in the course of **your business**, the result of which could reasonably be considered by **us** to give a realistic prospect of **you** losing or tarnishing your reputation, **we** will pay the reasonable costs of employing a marketing and/or public relations firm that **you** appoint following **our** written agreement, to help mitigate the risk of damage to **your** reputation, up to £10,000 in any one **period of insurance**.

#### 2. Website Hacker Damage

In the event of malicious damage to **your** website resulting in loss of data, damage to the website, inability by customers to access **your** website or potential loss of **your** reputation, arising from a specific attack deliberately targeting **your business**, **we** will pay up to £5,000 in any one **period of insurance** to pay for the repair or replacement of the website and payment for a forensic consultant to advise on security improvements or a public relations firm to maintain **your** reputation, provided that the costs are agreed by **us** in advance and **your** website contains normal security protocols.

## 3. Lottery Win Indemnity

In the event of more than 5% of **your employees** resigning from **your business** as a direct result of winning a sum in excess of ten times of each of their annual salary through participation as a syndicate in any nationally recognised lottery (e.g. Lotto), **we** will pay **you** up to £5,000 in any one **period of insurance** for the additional costs of recruiting and training replacement **employees**.

# **Endorsements and Special Conditions**

The following endorsements and special conditions apply only if they are shown in the **schedule** or the appendix thereto under the heading 'Endorsements and Special Conditions applicable'.

#### **GPE1 Subsidence**

Under the Buildings Section:

- a) What you are not covered for 4 and 11 are restated as follows:
  - 4. moveable property in the open (other than **contract works**), fences and gates, vegetation, lawns and shrubs in respect of loss, destruction or damage caused by wind, rain, hail, sleet, snow, flood, dust, falling trees, subsidence, ground heave or landslip
  - 11. subsidence, ground heave or landslip caused by:
    - i) settlement or bedding down of new structures
    - ii) compaction of the infill to floors
    - iii) the settlement of movement of newly made up ground
    - iv) river or coastal erosion or cliff fall
    - v) defective design or workmanship or the use of faulty or defective materials
    - vi) demolition or structural repairs or alterations to the buildings
- b) The following additional exclusions are incorporated under What you are not covered for:
  - 18. movement of solid floor slabs caused by subsidence, ground heave or landslip unless foundations beneath the external walls of the **buildings** are damaged at the same time by the same cause
  - 19. loss, destruction of or damage to oil tanks, paths, patios, paved areas or other artificially covered surfaces, swimming pools, tennis courts and walls caused by subsidence, ground heave or landslip, unless the main building is damaged at the same time by the same cause
  - 20. loss, destruction or damage caused by subsidence, ground heave or landslip for which compensation is provided by legislation
  - 21. an **excess** of £2,500 (or such other amount as stated in the **schedule**) of each claim in respect of subsidence, heave or landslip.

### **GPE2** Contract variations

Variations in the contract during the first **period of insurance** are entered in **our** records and the first premium has been calculated accordingly.

## **GPE3** Money in safe

Under the Group Money Section, the most **we** will pay under Item 1b)(iii) is increased to the Limit stated against the safe specified in the **schedule**.

# **Endorsements and Special Conditions**

The following endorsements and special conditions apply only if they are shown in the **schedule** or the appendix thereto under the heading 'Endorsements and Special Conditions applicable'.

#### **GPE4 Cancellation**

This following section is incorporated in the policy for the sum insured shown for Cancellation in the schedule.

#### **Cancellation Section**

### **Definitions and interpretations**

For the purposes of this Cancellation section the following definitions will apply. Wherever they appear, whether they are used in the plural or singular form, they are deemed to have the meaning set out below.

Any other words or expressions which appear in bold in this Cancellation section shall have the meaning set out in "Definitions" in your policy on pages 10-18.

cancellation, curtailment abandonment or postponement

**your** inability to open and keep open or otherwise maintain the **event** in the whole or in part for its original published duration or scope

event

the event described in the schedule

#### What you are covered for

1 Cancellation, curtailment, abandonment or postponement
The cancellation, curtailment, abandonment or postponement in whole, or in part, of the event.

2 Failure to vacate

Your failure to vacate the premises where an event has been held at the termination of your tenancy.

### Maximum amount payable

The most **we** will pay in respect of any one occurrence and in any one **period of insurance** will not exceed the sum insured stated against each item or the total of all sums insured stated against all items insured by this section as shown in the **schedule**.

## **Basis of claims settlement**

In the event of loss resulting solely and directly in consequence of any cause beyond **your** control, or the control of the **event** organisers or any of their sponsors or financial supporters the basis upon which the amount payable will be calculated shall be

- a) in respect of What you are covered for 1:
  - i) your irrecoverable expenses in connection with the organisation of the event less any savings in respect of
    expenses that cease or are reduced as a consequence of the cancellation, curtailment, abandonment or
    postponement

or

- ii) the loss of gross revenue incurred by you as a result of the cancellation, curtailment, abandonment or postponement less any savings in respect of expenses that cease or are reduced as a results of the cancellation, curtailment, abandonment or postponement
- b) in respect of What you are covered for 2 any claim for damages costs or compensation which may be substantiated against you by owners or management of the premises where the event is held, due to your failure to vacate the premises at the termination of the event.

# **Endorsements and Special Conditions**

The following endorsements and special conditions apply only if they are shown in the **schedule** or the appendix thereto under the heading 'Endorsements and Special Conditions applicable'.

#### What you are not covered for

We will not pay for losses arising directly or indirectly from

- 1 financial failure of the event
- 2 the insolvency or financial default of any party
- 3 lack of sales or shortages on receipts
- 4 variation in the rate of exchange or stability of any currency
- 5 inadequate response or support, or withdrawal of support by sponsors, financial supporters, delegates or exhibitors
- 6 inadequate attendance by delegates, public visitors or trade visitors
- 7 non-appearance of any speaker, entertainer, performer or any other person on whom the event substantially depends
- 8 the imposition of quarantine or restriction in movement of people or animals by any national or international body or agency
- 9 any travel or advisory or warning being issued by a national or international body or agency
- 10 any action taken in controlling, preventing, suppressing or in any way relating to any communicable, contagious or infectious disease of humans or animals
- 11 fear or threat of any communicable, contagious or infectious disease of humans or animals whether actual or perceived
- 12 adverse weather in respect of any outdoor event or any event held in any marquee or temporary structure
- 13 any expenditure or gross revenue for which an indemnity is provided by the Loss of Revenue Section of this policy
- 14 an excess of £250.

### **GPW1 Alarm condition**

It is a condition precedent to our liability that

- 1 the intruder alarm installation approved by us must be
  - a) set in its entirety whenever the premises are closed for business or left unattended
  - b) kept in full working order and maintained during the currency of the policy under a maintenance contract with the installing company or other engineers approved by **us** and that the maintenance company must be advised immediately of any defect in the **intruder alarm installation**
- 2 you shall
  - a) provide a copy of the specification if so requested by us
  - b) notify us
    - i) immediately any warning is received from the police that they may withdraw their response to calls
    - ii) before any alteration is made to the intruder alarm installation.

# **GPW2 Group contents condition**

It is a condition precedent to **our** liability that all portable **Group contents** be contained within that part of the **premises** protected by the **intruder alarm installation**.



# **Morton Michel**

Alhambra House 9 St Michaels Road Croydon CR9 3DD

Tel: 020 8603 0900 www.mortonmichel.com

Arranged by Morton Michel KH2716 05.18